



PERSON SPECIFICATION

Post: Assistant Manager			Date: May 2026
FACTORS	ESSENTIAL	DESIRABLE	
QUALIFICATIONS & EXPERIENCE	- Retail Experience is essential. - Retail Supervisory Experience - Ability to Achieve Sales Targets - Fiscal Management - Good working knowledge of merchandising - Eligible to work in the State.	- Experience dealing with members of the public. - Minimum of 1 year experience in a similar type of role. - Experience of stock management procedures and systems	
ORGANISATION & PROFESSIONAL KNOWLEDGE	- Knowledge of Enable Ireland. - Strong customer service skills - Ability to deal sensitively with queries about Enable Ireland services	Experience and/or awareness of working with people with disability.	
CORE COMPETENCIES:	- Excellent interpersonal and sales techniques - Leadership: - Ability to recruit and manage volunteers - Ability to lead, motivate, train and manage paid & voluntary staff - Commitment and ability to drive sales and achieve Sales Targets - IT Skills: - Proficient in MS Office – good general IT Skills		
SPECIAL APTITUDES & CIRCUMSTANCES	- Must be a good communicator - Strong negotiating skills.		