



Person Specification

Post: Relief Family Support Worker Date updated: May 2026		
	Essential Criteria	Desirable Criteria
Qualifications and Experience	Minimum QQI Level 5 Childcare course (total 8 modules) to include module on special needs or Year 1 completed of a related degree programme (such as Nursing, Occupational Therapy, Physiotherapy, Psychology) or SNA Qualification or a relevant health care qualification Access to Transport Must be eligible to work in the state	1 Year's experience of working with children with additional needs. Holder of a full clean driving licence with no restrictions Up to date Manual Handling, First Aid, Children First, Infection control, PPE Training
Organisational and Professional Knowledge	An understanding of the skills necessary to work as part of a team To demonstrate good interpersonal and communication skills Flexibility To demonstrate a knowledge of disability and role of Family Support Worker To be willing to undertake additional training	Basic Computer skills Knowledge of HIQA standards, Enable Ireland and familiarity with policies and procedures

Core Competencies	A genuine interest in working with children with additional needs To be willing to work with other team members involved with the child Display an ability to be professional and maintain confidentiality at all times Ability to manage work load	Previous work experience with a range of children with additional needs
Special Aptitudes		Interest in Arts and Crafts Sports, swimming