Job Description
Locum Consultant Nephrologist & General Physician

Mater Misericordiae University Hospital - 37 hours

1. Title

Locum Consultant Nephrologist & General Physician – Public Only Consultant Contract 2023 (POCC23).

2. Purpose of the Position

The Consultant Nephrologist & General Physician will provide nephrology and general medical services on the Public Only Consultant Contract 2023 with a commitment of 37 hours per week, and will be based at the Mater Misericordiae University Hospital (MMUH).

3. Professional Qualifications

Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of nephrology and general (internal) medicine.

4. Age

Age restriction shall only apply to a candidate where he/she is not classified as a new entrant (within the meaning of the Public Service Superannuation (Miscellaneous Provisions) Act, 2004). A candidate who is not classified as a new entrant must be under 65 years of age on the first day of the month in which the latest date for receiving completed application forms for the office occurs.

5. Health

A candidate for and any person holding the post must be fully competent and capable of undertaking the duties attached to the post and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

6. Character

A candidate for and any person holding the post must be of good character.

7. Entry to competition / recruitment process

For the purposes of eligibility for entry to any competition or recruitment process associated with this post, a candidate must fulfill the eligibility requirements laid down in the information pack for the post.

The successful interviewee must be registered as a Specialist in the relevant specialty on the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council of Ireland before taking up appointment. The candidate will be allowed a max of 180 calendar days from date of interview to secure this registration and procedure evidence of special interest training where relevant.

Should the successful candidate not be registered as a Specialist at that time, the post may be offered to the next suitable candidate (or, in the case of HSE posts, the Public Appointments Service may choose not to recommend that candidate to the employer). Should no suitable candidate exist, a further process may be initiated.

8. Accountable to/ Reporting Relationship

The Consultant's reporting relationship and accountability for the discharge of his/her contract is:(i) to the Chief Executive Officer of the hospital through his/her Clinical Director.

9. Liaison and Communication

To discharge the duties of this post he/she will require a good level of communication primarily with the patients, Consultants and other Medical Staff, Allied Health Professionals and other stakeholders at the Mater Misericordiae University Hospital.

Overview of the Role

The Mater Misericordiae University Hospital (MMUH) is a major teaching hospital in the HSE Dublin North East and delivers education in conjunction with University College Dublin (UCD). Central to the hospital's mission and ethos is to promote education and research with the aim of contributing to the highest standard of excellence possible in patient care.

The MMUH has a complement of 597 beds and has two national specialities: Cardiothoracic Surgery (including heart and lung transplantation) and Spinal Injuries. Regional specialties include Ophthalmology, Dermatology, Breast Cancer Screening and Oncology. The hospital also provides services under a range of medical and surgical specialties including Cardiology, Nephrology, General and Vascular Surgery, Urology and Orthopaedics. In addition the hospital has one of the busiest adult Emergency Departments in the country.

The appointees to these positions will work closely with their consultant colleagues in the operation of the Department of Nephrology in its day to day functioning. The appointees will be required to practice to evidenced based international standards of best care and participate in the education and training of all practicing physicians and students involved in the delivery of acute medical care. The consultants will be expected to participate in the academic environment of both MMUH and UCD. The core function of the appointment is to deliver acute undifferentiated acute medical services at MMUH within the Department of Nephrology and support on call activities.

Clinical responsibility will be to the Mater Misericordiae University Hospital in conjunction with the Dublin North East Region and Consultant Colleagues.

STANDARD DUTIES AND RESPONSIBILITIES

1. **CLINICAL MANAGEMENT RESPONSIBILITIES:**

The provision of Nephrology and General Internal Medical services at the Mater Misericordiae University Hospital. Responsibilities will include:

- Supporting and maintaining the General Internal Medicine Rota to which Nephrology currently contribute
- Supporting and maintaining the Renal Consultant On Call Rota
- Delivery of inpatient care for those patients under the care of the Department of Nephrology along with the provision of consult support across the hospital.
- Delivering outpatient support to patients receiving renal replacement therapies including peritoneal dialysis, haemodialysis and pre and post renal transplant care both within the Renal Day Unit and Out Patient Clinic
- Delivering Nephrology & General Internal Medicine outpatient and day ward clinics.

- Working with the relevant subspecialty to enhance the provision of subspecialty care in the hospital.

- Undertaking clinical duties in a professional, timely and responsible manner.

- Ensure efficient effective communication with the patient's other health care providers namely Primary Care and family carers.

2. **QUALITY OF PHYSICIAN SERVICES:**

- Ensure that policies, procedures and practices relating to the care of patients requiring nephrology and general medical services are consistent with contemporary best practice, postgraduate training body and national standards.

- Ensure participation in clinical quality activities and monitor and review Quality Improvement Programs with regular audit and review.

- Ensure management of patients is efficient and clinically appropriate

- Contribute to the development and improvement of patient care guidelines for common renal diagnostic groups.

- Liaise effectively with medical staff colleagues. Participate in peer review activities at a local and regional level.

- Monitor, report and assist in the investigation of critical incidents / adverse events.

3. **EDUCATION:**

- Ensure an optimal training experience in terms of knowledge and skills development for non consultant hospital doctors (NCHDs), medical students and other staff as appropriate.

- To demonstrate evidence of continuing education and training in compliance with the requirements of the Irish Medical Council and appropriate postgraduate training bodies.

- Participate in continuing medical education to maintain specialist registration in the Register of Medical Specialists division of the Irish Medical Council.

4. **PRINCIPLE DUTIES AND RESPONSIBILITIES:**

The persons appointed shall perform the following duties appropriate to the office:

- To practice as a Consultant Nephrologist and General Internal Medicine Physician.

- To participate in the development of and undertake all duties and functions pertinent to the Consultant's area of competence, as set out within the Clinical Directorate Service Plan and in line with policies as specified by the Mater Misericordiae University Hospital.

- To supervise the care of patients within the Department of Nephrology.

- To ensure that duties and functions are undertaken in a manner that minimizes delays for patients and possible disruption of services.

- To work within the framework of the hospital and/or levels of service (volume, types etc.) as determined by the Mater Misericordiae University Hospital. Service planning for individual clinical services will be progressed through the Clinical Directorate structure or other arrangements as apply.

- To co-operate with the expeditious implementation of the Disciplinary Procedure.

- To provide, as appropriate, consultation in the Consultant's area of designated expertise in respect of patients of other Consultants at their request.

- To ensure in consultation with the Specialty Clinical Lead and Clinical Director that appropriate medical cover is available at all times having due regard to the implementation of the European Working Time Directive as it relates to doctors in training.

- To supervise and be responsible for diagnosis, treatment and care provided by NCHDs treating patients under the Consultant's care.

- To participate as a right and obligation in selection processes for non-Consultant Hospital Doctors and other staff as appropriate. The Employer will provide training as required. The Employer shall ensure that a Consultant representative of the relevant specialty / sub-specialty is involved in the selection process.

- To participate in clinical audit and proactive risk management and facilitate production of all data/information required for same in accordance with regulatory, statutory and corporate policies and procedures.

- To participate in and facilitate production of all data/information required to validate delivery of duties and functions and inform planning and management of service delivery.

- Maintain throughout the Hospital's awareness of the primacy of the patient in relation to all of the Hospitals' activities.

- Demonstrate behavior consistent with the values of the Hospital.

- Actively participate in and promote continuing education and research activities consistent with the position.

- Promote open communications throughout the Hospital.

- Cover for fellow Consultants during holidays, sickness or other approved absences**.**

- Provide a consultative service as required.

- Participate in the development of services in the hospital, including the assumption of appropriate administrative roles.

- Liaise with the Chief Executive, Director of Nursing, Chair of Medical Board, consultant staff and others in all matters pertaining to the efficient management of the hospital services.

- Perform such other duties appropriate to his/her office as may be assigned to him/her from time to time.

APPLICATION

1. Curriculum Vitae (four unbound copies) should be forwarded to the Hon. Secretary, Medical Board, Mater Misericordiae University Hospital, 59 Eccles Street, Dublin 7 not later than **1st December 2026 at 5pm.**

2. Each candidate shall submit, as references, the names, addresses and e-mail contact details of at least four responsible persons to whom he/she is well known, but not related, of which, at least, two shall be from a recent or current employer.

3. Canvassing directly or indirectly by or on behalf of any candidate will automatically disqualify such candidate.

4. Consultants appointed to the staff of the hospital may not accept other medical appointments without the prior written approval of Senior Management of the Mater Misericordiae University Hospital and University College Dublin.

5. Candidates will be required to attend in person before an interview board established by the Board of Management but the Board will not be responsible for any expenses a candidate may incur in attendance for interview. Please note that the hospital provides the option of interviewing via Zoom if requested by the candidate.

This job description is not intended to be an exhaustive list of duties and responsibilities. It may be reviewed from time to time in discussions with the appointed to reflect the needs of the Mater Misericordiae University Hospital.