Job Title & Grade	Advanced Nurse Practitioner – Consultation Liaison Psychiatry (Child and Young Person Mental Health Services)
Campaign Reference #	106885
Closing Date	Sunday, 29th of November 2026 at 11:45pm
Duration of Post	Permanent Contract
Advertisement Type	External/internal
Specific T&C's of post	37.5 standard working week/ shift work required 25 -28 days Annual Leave Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade Code 2270, starting at Point 1 € 72,843 and rising annually in increments: € 89,894 LSIS.
Location of post	This is a cross-site Consultation Liaison Psychiatry position operating across Children's Health Ireland (CHI) locations, providing advanced nursing assessment, intervention, consultation, care coordination and service development for children and young people presenting with mental health difficulties within paediatric settings. The post holder will be required to work across CHI sites in line with service needs, referral pathways and clinical priorities, ensuring the delivery of a consistent, high-quality, evidence-based Consultation Liaison Psychiatry service. The role will support integrated mental healthcare across Emergency Departments, inpatient wards, outpatient services and other designated clinical areas. Following implementation, the post will be mapped in accordance with the New Children's Hospital Ireland (NCHI) organisational structure.
Reporting Arrangements	• Professionally accountable to the Director of Nursing. • Operationally accountable to the Assistant Director of Nursing for Mental Health/Children's Services. • Accountable clinically to the designated Consultant Child and Adolescent Psychiatrist and/or Clinical Director • The post holder remains professionally accountable for their own practice and will work within the approved CHI and HSE clinical governance arrangements applicable to the post.
Key Working Relationships	The post holder will work closely with: • Children and young people and their parents, families and carers. • Consultant Child and Adolescent Psychiatrists. • Consultation Liaison Psychiatry (CLP) multidisciplinary team(s). • Emergency Department medical and nursing teams. • Inpatient, outpatient and specialty services.

	• Director of Nursing and Assistant Director of Nursing. • Advanced Nurse Practitioners, Clinical Nurse Specialists and nursing colleagues. • Pharmacy Department and prescribing governance leads. • Safeguarding, child protection and Children First leads. • Psychology, Social Work and Allied Health Professionals. • Community Child and Adolescent Mental Health Services (CAMHS).Specialist inpatient mental health services. • Primary Care services. • Educational, disability and voluntary agencies involved in the child's care. • Nursing Practice Development Team. • Relevant Higher Education Institutions. • Nursing and Midwifery Planning and Development Unit (NMPDU). • Advanced Practice Governance Groups. • Nursing and Midwifery Board of Ireland (NMBI). *Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.*
Purpose of the Role	**Aims and Expected Outcomes of the RANP Consultation Liaison Psychiatry:** • The Advanced Nurse Practitioner (Children & Young People's Consultation Liaison Psychiatry) will support an integrated, child-centred approach to mental healthcare across Acute Healthcare Services. • The ANP will provide advanced nursing assessment, formulation, diagnosis, treatment planning, therapeutic intervention, prescribing within scope, care coordination, consultation and service development for children and young people presenting with mental health difficulties within Acute Healthcare settings. • The overarching purpose of the role is to deliver expert nursing care that enhances mental health outcomes and ensures safe, high-quality, evidence-based and timely psychiatric assessment and intervention throughout Children's Health Ireland. • The RANP will undertake and document complete episodes of advanced nursing care for an agreed Paediatric CLP caseload. This includes assessment, formulation and diagnosis, planning, treatment, evaluation and discharge from the CLP episode or onward referral. The RANP will work within the approved scope and agreed clinical pathways, including

	arrangements with the responsible teams for hospital admission, transfer and discharge. **Aims and Expected Outcomes of the RANP (Children & Young People's Consultation Liaison Psychiatry)** The RANP will: • Provide expert clinical leadership through advanced knowledge, clinical reasoning and specialist mental health expertise. • Deliver child-focused, evidence-informed, patient-centred psychiatric care. • Conduct comprehensive biopsychosocial assessments, mental state examinations, risk assessments and clinical formulations. • Support the child and family's safe journey through the healthcare system. • Strengthen multidisciplinary service delivery and consultation across paediatric services. • Contribute to the ongoing development of paediatric consultation liaison psychiatry services. • Monitor and manage complex mental health presentations including self-harm, suicidality, psychosis and emotional dysregulation. • Maintain robust systems for risk assessment, safety planning and ongoing review. • Drive continuous quality improvement and patient experience initiatives. • Deliver a seamless and effective nurse-led consultation liaison psychiatry service. • The RANP may initiate, prescribe and monitor medicines within the approved scope of practice where registered in the NMBI Nurse Prescribers Division and authorised under the applicable prescribing governance arrangements. Participate in local and national quality assurance initiatives. • Engage in clinical audit and service evaluation activities. • Facilitate collaboration with mental health services locally, nationally and internationally. • Promote autonomous nursing practice and advanced clinical decision-making • Support professional development and career progression for nursing staff.Educate children, young people and families in mental health awareness, coping strategies and self-management approaches.
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**:

	The post-holder is expected to uphold the values of Children's Health Ireland by delivering care that is child-centred, compassionate, progressive, respectful, and grounded in excellence and integrity. The role of the Registered Advanced Nurse Practitioner (RANP) in Consultation Liaison Psychiatry reflects the advanced nursing career pathway, enabling the development of extended clinical responsibilities, higher-level expertise, and autonomous practice through recognised educational and regulatory frameworks including the NMBI Code of Professional Conduct and Ethics for Registered Nurses and Registered Midwives (2025), incorporating Scope of Practice and Professional Guidance. The RANP will practice in accordance with the NMBI Code of Professional Conduct and Ethics for Registered Nurses and Registered Midwives (2025), incorporating the Scope of Practice and Professional Guidance, and the Advanced Practice (Nursing) Standards and Requirements (2017). The RANP in Consultation Liaison Psychiatry practices in accordance with the **Advanced Practice (Nursing) Standards and Requirements** across the six NMBI domains of competence (NMBI, 2017): • **Professional Values and Conduct** • **Clinical-Decision Making** • **Knowledge and Cognitive Competences** • **Communication and Interpersonal Competences** • **Management and Team Competences** • **Leadership and Professional Scholarship Competences** These competencies are underpinned by a defined scope of practice, collaboratively developed frameworks and guidelines, and relevant professional legislation. **Domain 1: Professional Values and Conduct** The RANP applies ethically sound, child-focused decision-making to complex clinical situations. Key responsibilities include: • Demonstrating accountability as a lead healthcare professional in managing complex mental health presentations. • Undertaking autonomous psychiatric nursing assessment and management. • Triaging, reviewing and assessing referrals. • Developing differential diagnoses and clinical formulations in collaboration with Consultant Psychiatrists where required.

- Managing an agreed autonomous caseload.
- Leading development and evaluation of clinical standards within consultation liaison psychiatry.
- Acting as a strong advocate for children and families.
- Exercising professional judgement to refer to the wider MDT, CAMHS, paediatric specialties or HSCPs where indicated.
- Fulfilling statutory responsibilities under Children First legislation.

Domain 2: Clinical Decision-Making Competences

Key responsibilities include:

- Autonomously managing a specialist consultation liaison psychiatry caseload.
- Conducting comprehensive biopsychosocial assessments.
- Performing mental state examinations and clinical risk assessments.
- Assessing:
    - Self-harm
    - Suicidal ideation and behaviour
    - Mood disorders
    - Anxiety disorders
    - Psychosis
    - Eating disorders
    - Acute Behavioural Disturbance
    - Neurodevelopmental presentations
    - Trauma-related presentations
- Formulating differential diagnoses and treatment plans.
- Delivering brief therapeutic interventions and psychoeducation.
- Developing collaborative safety plans.
- The RANP may initiate, prescribe and monitor medicines within the approved scope of practice where registered in the NMBI Nurse Prescribers Division and authorised under the applicable prescribing governance Arrangements. Referring appropriately to CAMHS, paediatric specialties and community services and relevant other services.

Domain 3: Knowledge and Cognitive Competences

Key responsibilities include:

- Acting as an autonomous expert practitioner and role model.
- Maintaining advanced expertise in child and adolescent mental health.
- Providing education, supervision and guidance to nursing, HSCP and medical colleagues.
- Delivering structured mental health education programmes.
- Leading service improvement and quality initiatives.
- Participating in governance activities and outcome measurement.
- Contributing to evidence-based practice and service planning.

Domain 4: Communication and Interpersonal Competences

Key responsibilities include:

- Explaining complex mental health concepts in developmentally appropriate language.
- Building therapeutic relationships with children, young people and families.
- Demonstrating advanced communication and counselling skills.
- Establishing effective working relationships with MDT colleagues and external agencies.
- Assessing and managing risk through effective communication and clinical judgement.
- Document the assessment, clinical decisions, safety plan, escalation and follow-up in the designated clinical record, and confirm acceptance of care by the receiving team when responsibility transfers.

Domain 5: Management and Team Competences

Key responsibilities include:

- Coordinating day-to-day consultation liaison psychiatry services.
- Prioritising referrals and caseload management.
- Supporting integrated care pathways across paediatric/acute healthcare and mental health services.
- Facilitating smooth transitions between acute and community services.
- Promoting family-centred and trauma-informed care.
- Reviewing and updating clinical pathways and protocols.
- Identifying service gaps and contributing to service development.

Domain 6: Leadership and Professional Scholarship Competences

Key responsibilities include:

- Promoting understanding of the ANP role throughout CHI.
- Demonstrating advanced clinical leadership.
- Leading service innovation and model-of-care development.
- Participating in audit, quality improvement and research.
- Disseminating evidence and implementing best practice.
- Supporting education and workforce development.
- Participating in case review, debriefing and risk-management activities.
- Influencing strategic service development within consultation liaison psychiatry.

Caseload Management

The RANP will accept referrals within the approved initial caseload and scope of practice. The agreed pathways will specify the clinical settings, referral sources, age and inclusion criteria, exclusions, escalation thresholds and responsibility for care pending handover.

Acute Consultation Liaison Psychiatry Caseload

The RANP will autonomously assess and manage:

- Emergency Department referrals.
- Self-harm presentations.
- Suicidal ideation and behaviour.
- Acute behavioural disturbance
- Acute anxiety and mood disorders.
- Psychosis.
- Eating disorder presentations.
- Mental health difficulties associated with chronic illness.
- Neurodevelopmental and complex behavioural presentations.

The RANP will conduct comprehensive assessments, formulate management plans, implement interventions and coordinate appropriate follow-up.

Planned Liaison Psychiatry Caseload

The RANP will:

- Attend multidisciplinary outpatient clinics where appropriate.

- Independently manage ANP-led review clinics.
- Provide follow-up assessment and intervention.
- Deliver family-centred psychoeducation.
- Coordinate onward referral and discharge planning.
- Facilitate virtual reviews where appropriate.
- Support non-pharmacological interventions and recovery planning.

Scope of Practice and Ongoing Development

The RANP's scope of practice will evolve in response to service need and in accordance with NMBI requirements, advanced practice governance arrangements, and service developments within Children's Health Ireland and Health Service.

The RANP may prescribe medicines where registered in the NMBI Nurse Prescribers Division and authorised under the applicable prescribing governance arrangements, within the approved scope of practice.

The post holder must recognise limitations in their knowledge, skills and competence and must not undertake activities that fall outside their approved scope of practice. The RANP is expected to seek appropriate supervision, education, clinical support and governance approval when extending practice into new areas.

The RANP will maintain ongoing competence through clinical supervision, continuing professional development, reflective practice, audit participation and engagement with evidence-based practice. The post holder will contribute to the development, implementation and review of Policies, Procedures, Protocols and Guidelines (PPPGs) relevant to Paediatric Consultation Liaison Psychiatry.

Scope of practice will be reviewed regularly in line with service requirements, clinical governance processes, emerging evidence, and the evolving needs of Children's Health Ireland and the Health Service.

The RANP will participate in ongoing clinical supervision under the agreed supervision arrangements and maintain a professional practice portfolio recording supervision, continuing professional development, reflective practice and review of scope. In collaboration with the designated Director of Nursing and CLP Clinical Lead, the RANP will agree, monitor and report performance indicators for clinical activity and the outcomes of advanced nursing care.

This list is not exhaustive and is not intended to be a comprehensive list of all duties involved. The post holder may be required to undertake additional duties

	relevant to the role and to contribute to ongoing service development within Children's Health Ireland.
Eligibility criteria, qualifications and experience	**<u>Essential Criteria:</u>** Registered Advanced Nurse Practitioner (Mental Health), grade (2268) **1. Professional Qualifications, Experience, etc.** (a) Be registered in the Psychiatric Division of the Register of Nurses kept by An Bord Altranais agus Cnáimhseachais na hÉireann (Nursing Midwifery Board Ireland) or be entitled to be so registered; **And** (b) Be registered in the Advanced Nurse Practitioners Division of the NMBI Register or be eligible to register in that division by meeting NMBI's registration criteria at the closing date. Live registration in the division is required before appointment at the registered grade; **And** (c) Have a broad base of clinical experience relevant to the field of practice, Consultation Liaison Psychiatry (CYP Mental Health) **And** (d) Demonstrate competencies relevant to the specialist advanced practice in CLP for Children and Young People; **And** (e) Have the requisite knowledge, ability and suitability, including the clinical, professional and administrative capacity to discharge the duties of the post. **2. Annual registration** The post holder must maintain live annual registration in the Advanced Nurse Practitioners Division of the NMBI Register and confirm registration through CHI's approved verification process. **3. Health.** Candidates and post holders must be capable of undertaking the duties of the post and meet the applicable health requirements for regular and efficient service. **4. Character.** Each candidate for and any person holding the office must be of good character.
Digital Health	Digital Health Technology is a key component to how CHI provides care to infants, children and young people, placing the patient, their parents/guardians at the centre of how they receive that care. Every episode of care will be supported by technology from referral to discharge and onwards to the General Practitioner Public Health Nurse and the Community services. As the ANP you will lead and progress the nursing team to transition to a digital organisation. This will involve engaging with the digital health team and the Chief Nursing Information Officer

	to design workflows, implement new technology (e.g electronic health care record), facilitate education and training, promote innovation and research to enhance patient and staff experience.
Core Behaviours and our Chosen Culture in CHI	**Core Behaviours of our Chosen Culture** Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our  workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us. The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values. Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission. Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.

Competition Specific Selection Process **How to Apply & Informal Enquiries**	Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. *** Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.** The closing date for submissions of CV's and cover letter **Sunday, 29th of November 2026 at 11:45pm.** Applications must be completed through the advertised post on **CHI.jobs** by clicking **'Apply for Job'.** **Applications will not be accepted through direct email or any other method.** For informal enquiries for this specialty/department, please contact Mike Healy DON.Mike.Healy@hse.ie 0869245415 / Sonja Fitzpatrick ADON Sonja.Fitzpatrick@childrenshealthireland.ie 0874842351 For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Evgeniya.Byvakina@childrenshealthireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees, CHI internal transfers and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the launch of our new corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. **It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.** Below, you'll find the list of **commencement dates for 2027** for your information. • 8th February 2027 • 8th March 2027 • 5th April 2027 • 10th May 2027 • 14th June 2027 • 5th July 2027 • 9th August 2027 • 6th September 2027 • 4th October 2027 • 1st November 2027

Sláinte Leanaí Éireann
Children's Health Ireland

Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online.

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.