Job Title & Grade	Clinical Nurse Manager 1 - Surgical Day Unit
Campaign Reference #	106714
Closing Date	Tuesday, 1st of December 2026 at 11:45pm
Duration of Post	Specified Purpose Contract (Maternity Leave Cover)
Specific T&C's of post	0.59WTE//22 hours working week; 5 over 5 Annual Leave: 25 - 28 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 2127, starting at Point 1 € 57,780 and rising annually in increments: €68,046 LSIS
Location of post	This post will be based in CHI at Crumlin.
Reporting Arrangements	This post will report to the Clinical Nurse Manager 2, Clinical Nurse Manager 3 CDB
Key Working Relationships	The post holder will work closely with: • Clinical Nurse Manager II • Surgical Day Unit Clinical Nurse Facilitator • Surgical Day Unit Staff nurses and HCAs • Clinical Nurse Manager III responsible for Surgical Day Unit • Infection Control team. • Quality and Safety Management. • Divisional Nurse Manger CDB • Site Management • Clinical Bed managers *Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.*
Purpose of the Role	The purpose of this post is to: • The successful candidate will be assigned to assist the CNM2 in managing the day-to-day operational needs within the department. • To provide cover for the CNMII during their absence. • The CNM1 has a pivotal role in co-ordinating Surgical Day Unit Lists.

	• The CNM1 has a pivotal role in the co-ordination and management of activity and services within the clinical area. • Promote high quality standards of care through demonstration of clinical expertise. • Ensure confidentiality on all matters and information obtained during the course of employment. • Facilitate the development of documentation, standards and guidelines best practice in order to optimise use of resources and to ensure compliance with statutory requirements**.**
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**: **Principal Duties:** The post holder will be expected to live CHI values and be child-centered, compassionate, and progressive and will act with respect, excellence and integrity. **Clinical Component:** • Develop clinical expertise to a level that facilitates the development of others. • Act as a role model and promote excellence in clinical practice, and development of nursing staff clinical skills. • To collaborate with the senior Surgical Day Unit manager (CNM2/CNEF) in ensuring nursing staff are assessed and found competent in nursing practices relevant to clinical area. • Encourage and implement evidence based nursing practice within Surgical Day Unit. • Contribute effectively to the process of change management and innovation • To participate in the development of local policies and guidelines using evidence – based research for children with medical conditions. • Involve in carrying out quality care Metrics for Surgical Day Unit patients • To act as a clinical resource person to patients, staff and multidisciplinary teams **Educational Component:** • To actively assist in the education and practical training of staff within the hospital • Supervise and orientate new staff in the Surgical Day Unit. • To act as a role model for all staff in the department including Nursing and HCAs. • To initiate and participate in audit and research studies relating to nursing and • multidisciplinary care, through presentations and writing for publication. • Maintain own professional development and mandatory training. • Ensure that learning opportunities, objectives and outcomes appropriate for assigned clinical practice areas are available and revised as necessary • Liaise with the Clinical Nurse Specialists in the education of staff in relation to their fields of clinical expertise. **Management Component:**

	• Direct and co-ordinate the management of SDU, ensuring the delivery of high standards of care. • Report to CNM2/3 all relevant information pertaining to the management of the department particularly during a period of absence. • Promote open communications, healthy working relationships and show initiative among the nursing team • Direct, support and supervise staff in the area. • Report accidents / incidents, complains and ensure that accident / incident forms are completed and dealt with in the appropriate manner • Ensure a safe environment for all staff and patients **Professional Component:** • Exercise professional accountability as guided by the Code of Professional Conduct of NMBI. • Ensure confidentiality of all information gained during the period of employment. • Ensure in-depth knowledge regarding the hospital's disciplinary, grievance, and Dignity at Work guidelines, policies and procedures. • Assume responsibility for own professional development in conjunction with line manager Quality Management • Contribute to the formulation, development and implementation of Surgical Day Unit policies and procedures department and hospital level. *The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.*
Eligibility criteria, qualifications and experience	**Essential Criteria:** Be registered in the Children's Division of the active register of Nurses & Midwives maintained by the Nursing and Midwifery Board of Ireland; **Or** Be registered in the General Division of the active register held by NMBI and have relevant children's nursing experience; **And** At least 3 years post-registration experience or equivalent relevant experience; **And** Have the clinical, managerial and administrative capacity to properly discharge the functions of the role; **And** Management Experience;

	And Demonstrate evidence of continuing professional development at the appropriate level. **<u>Desirable Criteria:</u>** • Paediatric experience • Surgical Day Care experience • Teaching, supervision and management experience
Core Behaviours and our Chosen Culture in CHI	**Core Behaviours of our Chosen Culture** Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us. The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values. Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission. Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.



Digital Health	Digital Health Technology is a key component to how CHI provides care to infants, children and young people, placing the patient, their parents/guardians at the centre of how they receive that care. Every episode of care will be supported by technology from referral to discharge and onwards to the General Practitioner Public Health Nurse and the Community services. As the CNM 1 you will promote and progress the nursing team to transition to a digital organisation. This will involve engaging with the digital health team and the Chief Nursing Information Officer to design workflows, implement new technology (e.g electronic health care record), facilitate and participate in education and training, promote innovation and research to enhance patient family and staff experience.
Competition Specific Selection Process **How to Apply & Informal Enquiries**	Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. *** Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.** The closing date for submissions of CV's and cover letter **is Tuesday, 1st of December 2026 at 11:45pm.** Applications must be completed through the advertised post on **CHI.jobs** by clicking **'Apply for Job'.** **Applications will not be accepted through direct email or any other method.** For informal enquiries for this specialty/department, please contact Louise Purcell, CNM3 Directorate B Support & HCA Management at louise.purcell@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Evgeniya.Byvakina@childrenshealthireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. **It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.** Below, you'll find the list of **commencement dates for 2026 & 2027** for your information.

	• 4th January 2027 • 8th February 2027 • 8th March 2027 • 5th April 2027 • 10th May 2027 • 14th June 2027 • 5th July 2027 • 9th August 2027 • 6th September 2027 • 4th October 2027 • 1st November 2027

Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online.

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.