JOB DESCRIPTION

Job:	Senior Grade Dietitian.
Location:	Children's Services, Dublin & South East.
Base:	Wicklow Children's Services.
Contract Hours:	Part Time Post, 17.5 hours per week.
Contract Type:	Permanent Post.
Reporting to:	Children's Disability Network Manager, or delegated manager.

Overall Purpose of the Post:

The post holder will provide clinical nutrition services to children referred to the Children's Disability Network Teams. This involves the provision of nutritional counselling and nutritional support to children and their families and includes the initial consultation as well as ongoing review.

Duties:

- To provide an evidence-based dietetic service to children in the designated area within a best practice/evidence-based framework.
- Be responsible for nutritional assessment, planning, implementation and evaluation of treatment/intervention programmes for children according to professional standards, identify requirements for oral/enteral nutrition support and/or therapeutic diet.
- To provide universal, targeted and individual support to children and their families.
- To be a key contact for families, and to support development of Individual Family Service Plans as per Enable Ireland's Model of Service Delivery.
- Be able to make clinical decisions following assessment of complex cases.
- Provide advice and participate in meetings with teams regarding feeding, eating, drinking and swallowing difficulties.
- An understanding of the nutritional difficulties prevalent in intellectual disability, autistic spectrum disorder and physical & sensory disabilities.
- To liaise with medical nursing, interdisciplinary teams and family/carers in planning of nutritional care including clinical meetings where applicable.
- To keep up to date with advances in evidence-based practice relevant to assigned area of work and to participate in CPD including attendance at relevant educational meetings, conferences and internal training, and training relevant to clinical nutrition products.
- Day to day management of the designated caseload including planning, assessment and intervention.
- An ability to work closely in collaboration with the other members of the interdisciplinary team in the planning and delivery of services for children and young people.
- To support the development of nutrition and dietetic services in line with regional

reconfiguration of disability services under PDS (Progressing Disability Services).

- To provide evidence-based nutrition counselling and support to children and their families/carers and Children's Services teams as required.
- To keep up-to-date with advances in clinical nutrition research, and ongoing review and evaluation of medical and nutritional literature relevant to the assigned area.
- To effectively communicate dietary and nutritional knowledge to medical, nursing, family and other personnel.
- To liaise with all appropriate personnel to ensure the provision of quality person-centered nutritional care.
- To comply with and contribute to the development of Enable Ireland's standards, guidelines and policies in the relevant area.
- To maintain appropriate, accurate and up to date written records and reports regarding patient care, in accordance with professional guidelines and Enable Ireland information management policy.
- To maintain a high standard of professional behaviour and be accountable for your practice.
- To provide regular evidence-based nutrition counselling and support to appropriate personnel through in-service education sessions and lectures.
- To develop and maintain a range of educational material suitable for use by children, families, and the interdisciplinary team.
- To work with the Network Manager and team members in service provision, planning and project work.
- To actively participate in the interdisciplinary teams, including attending and contributing to appropriate interdisciplinary meetings, staff training/tutorials, journal clubs etc.

To minimise exposure to breaches of GDPR, strict compliance is required in the course of carrying out the duties of this job and working with others. This will include, but is not limited to compliance with Enable Ireland's suite of GDPR Policies & Procedures, attending all GDPR training sessions and ensuring personal responsibility for implementing safeguards and measures as directed.

Terms & Conditions:

Responsible to:	Children's Disability Network Manager, or designated manager.
Probation:	A probationary period of 6 months applies, wherein three probationary meetings will take place to review your performance and suitability for appointment. The probationary period may be extended or terminated for any reason at Enable Ireland's discretion.
Salary:	The current salary scale for this post is €63,313 - €74,947 pro rata per annum.
Annual leave:	Annual leave entitlement is 33 days pro rata per annum and proportionately less for less than 12 months service.
Pension Scheme:	Enable Ireland operates a contributory pension scheme which all employees may join following their start date.
Medical:	The successful candidate will be required to undergo a medical assessment.
Garda Clearance/ Police Clearance:	These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable

persons.

Sick Pay:
(If applicable)

All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 9 months continuous service with the Company sick pay will be as follows:

Full pay less social welfare for the first 13 weeks of sickness in any 12 month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period

Redeployment

In exceptional circumstances the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience.