ST. MICHAEL'S HOUSE Services For People With Disabilities

Ballymun Road
Ballymun, Dublin 9
D09DX37

Tel: (01) 884 0200
Email: info@smh.ie
Website: www.smh.ie

Behaviour Specialist
St Michaels House Adult Autism Services
Full-time permanent contract

This is an exciting opportunity for an experienced Behavioural Therapist to join the Psychology Department in Adult Services in St Michaels House. The successful candidate will be supporting adults with both an intellectual disability and autism. This is a dynamic role that requires a candidate with excellent skills in assessing and implementing positive behaviour support plans, and working with service users, front line staff and other clinicians to ensure that service users are being supported to live their best lives. The successful candidate will work across a number of locations in Dublin, with a base in either Ballymun HQ or Coolock, Adare Green. This can be discussed and agreed at a later date.

The successful candidate must have the following:

Essential Criteria- *Minimum requirements for short listing*

Formal Education/Training

- A PSI accredited undergraduate Degree in Psychology or other relevant level 8 Degree (e.g. Nursing, Social Care).
- A Masters Degree in Applied Behaviour Analysis
- We also welcome applications from Behavioural Psychologists who are chartered by PSI and from those currently completing their post graduate supervised practice hours in pursuit of chartership.

Work Experience

- Minimum of four years supervised experience working in behaviour support roles: carrying out functional assessments; developing positive behaviour support plans; supporting and coaching social care staff teams to implement interventions for people with intellectual disabilities and/or Autism.
- Experience developing adaptive/functional skills training programmes for people with intellectual disabilities and/or Autism.
- Experience working collaboratively within a multi-disciplinary clinical team
- Demonstrated history of caseload management and good organisational skills

*A copy of academic certificates must be submitted with the application.

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Desirable Criteria

- High level understanding of Autism
- Evidence of excellent interpersonal skills and an enthusiastic and flexible attitude to work.
- Additional qualifications or training relevant to the post.

Governance and supervision are in accordance with The Psychological Society of Ireland Guidelines for the Employment of Assistant Psychologists in Ireland.

Travelling is required as part of the position and the successful applicant will need access to their own car or other suitable mode of transport as they will be traveling to various locations around Dublin. Travel costs incurred will be provided for, in line with organisational policy and procedures.

Benefits of working in St Michael's House

- HSE Pay Scale (incremental*)
- Premium Payments (Frontline staff)
- Sick Pay Scheme
- Paid Maternity Leave
- Pension
- Cycle to Work Scheme
- Generous Annual Leave
- Employee Assistance Programme
- Training / CPD
- Career Progression

Salary Scale: The successful candidate will be paid in line with the June 2026 HSE revised consolidated Senior Play Therapist pay scale 3705 (point 1; €65,197 – point 09; €76,767 LSIs per annum based on working a 35-hour week). **Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

A panel will be created for a maximum of 12 months for future employment opportunities, in St Michael's House Adult Services.

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How to Apply:
All of the below documents must be submitted through Rezoomo before the application is deemed complete:

- A comprehensive CV, detailing education, skills, career history, experience.
- A short cover letter/personal statement outlining why you wish to be considered for the post and where you believe your skills, experience and values meet the requirements of the position of Behaviour Specialist within St. Michael's House.

Selection Process:
The Selection Process may include:

- Shortlisting of candidates, based on the information contained in their application and assessment of competencies detailed in respect of the role. Please include a valid email address on application.
- In-Person Interview: A face-to-face meeting to assess suitability for the position.
- A secondary interview to further explore qualifications or clarify any outstanding questions.

Closing date for receipt of applications is: Monday 30th November at 12 noon

Informal enquiries to: Dr Sandra McNulty, Principal Psychology Manager in Adult Services **sandra.mcnulty@smh.ie**

A panel (12 months) will be created for future employment opportunities, in St Michael's House Adult Services.

Candidates should note that canvassing will disqualify them.
St. Michael's House is an equal opportunities employer.