Job Title & Grade	Central Decontamination unit Technician
Campaign Reference #	106590
Closing Date	Sunday, 6th December 2026 at 11.45pm
Duration of Post	Specified Purpose Contract available This is an excellent personal development opportunity for those interested in establishing or expanding technical knowledge in the sterile services field Instruction and Education shall be given on site in respect of the relevant guidelines and required duties.
Advertisement Type	External
Specific T&C's of post	This is a 39 hours per week five day over seven role working week/ shift work required. Annual Leave: 23 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 5785, starting at Point 1 €42,033 and rising annually in increments: €43,117; €44,273; €45,382; €46,569; €47,790; €49,050
Garda Vetting	Appointment to this post is subject to Garda Vetting and satisfactory reference check.
Location of post	Based at CHI at Crumlin on an interim basis, with the role transferring to the New Children's Hospital Ireland in the future.
Reporting Arrangements	The post holder will report to CDU Manager and Deputy Manager
Key Working Relationships	The post holder will work closely with: • ADON • Operating Theatre Nursing Team • Ward/clinic staff • Clinical Engineer • Company Representatives and Delivery staff *Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.*

Purpose of the Role	The purpose of this post is to assist in the production of sterilised medical devices for use in all clinical and other assigned areas including Medical Decontamination Unit designated by the hospital. Instruction and Education shall be given on site in respect of the relevant guidelines and required duties. Confidentiality regarding patient information and other hospital data is essential.
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**: • The post holder will be expected to live CHI values and be child-centered, compassionate, and will act with respect, excellence and integrity. • Assist in all areas of the decontamination life cycle, cleaning, disinfection, inspection, tray assembly, packaging, sterilization, collection, storage and delivery of medical devices in keeping with the Quality Standards of the Decontamination Unit ISO 13485:2016. • An understanding of documentation pertaining to CDU Quality System i.e. procedures, process and associated duties must be countersigned by CDU Management or Senior Staff Member as deemed necessary. • Collecting, processing, issuing and delivering used RIMD from/to Theatres, wards and departments • Clean and assemble equipment as required in the CDU in line with standard operational procedures and the quality management system. • Responsible for operating mechanical processing equipment associated with CDU to support the decontamination of medical devices and in line with the Quality Management System. • Perform inspection, functional testing, and packing of medical devices for theatres, wards, clinical departments, and loan instrument providers. • Reporting non-conformances or faults to CDU Management. • Stocking shelves of sterile supplies, non-sterile disposable items and assisting with stock control and requisitioning • Maintenance of manual and electronic records in line with departmental policy. • Handling and storage of raw material components • Taking, recording and delivering phone, electronic or verbal messages as required • Keeping abreast of shared information on communication and quality boards • Attending mandatory training as directed by the CDU Manager • Requirement to work repetitively for extended periods while carrying out processing tasks including periods of standing • Moving and lifting heavy items of equipment including lifting, pushing carts and trolleys and handling heavy items. • Ability to carry out fine assembly and disassembly requiring some dexterity and the use of lighted magnifiers to carry out detailed inspection including reading fine print and instrument serial numbers • Cleaning of work surfaces, trolleys and storage shelves, machinery and all other equipment within the department. • The use of PPE to include long sleeved gown, gloves, visors and face mask as advised. • Ability to concentrate for extended periods while checking and inspecting instruments.

	• Ability to maintain vigilance whilst checking sets containing soiled and sharp instruments. • Ability to remain focused and maintain consistent high standards under pressure. • There is a risk of exposure to blood/contaminated body fluids, bioburden and odours from contaminated sets/instruments. • There is a potential risk of exposure to process chemicals (e.g., enzymatic or alkaline detergents and acids) during routine use or in the event of spills. • Suitable task related Personal protective equipment will be provided and must be worn as advised. **Quality, Risk and Safety Responsibilities** • It is the responsibility of all staff to: • Participate and cooperate with legislative and regulatory requirements regarding Quality, Risk and Safety • Participate and cooperate with the CHI Quality and Risk and Safety initiatives as required. • Participate and cooperate with internal and external evaluations of hospital structures, services and processes as required, including but not limited to, The National Hygiene Audit, National Decontamination Audit, Health and Safety Audits and other audits specified by the HSE or other regulatory authorities. • To initiate, support and implement quality improvement initiatives in their area which are in keeping with the hospital's quality, risk and safety requirements. • It is the responsibility of all managers to ensure compliance with regulatory requirements for Quality, Safety and Risk within their area/ department. • There is a risk of exposure to blood/contaminated body fluids, mucus, bioburden and odors from contaminated sets/instruments. • There is a risk of exposure to process chemicals through normal use and/or spillage. *The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.*
Eligibility criteria, qualifications and experience	**<u>Essential Criteria:</u>** • Has successfully passed the Leaving Certificate or has a qualification equivalent to that of a national awarding body. • A minimum of 1 years' experience in a Decontamination setting • Knowledge of HSE Standards and Recommended Practices for Central Decontamination/Endoscopy Units • Candidates must hold a current certificate in Decontamination and are required to submit a copy with application for post. **<u>Desirable Criteria:</u>** • Basic knowledge of IT and track and trace system. • Demonstrate a strong willingness and ability to operate in the flexible roster that is essential for the effective delivery of the role.

	• Demonstrate a commitment and willingness to learn in all aspects of the decontamination field.
Core Behaviours and our Chosen Culture in CHI	**Core Behaviours of our Chosen Culture** Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us. The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values. Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission. Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.



Competition Specific Selection Process	Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above are met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria.
How to Apply & Informal Enquiries	*** Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.** The closing date for submissions of CVs and cover letter is **Sunday 6th December 2026 at 11.45pm.** Applications must be completed through the advertised post on **CHI.jobs** by clicking **'Apply for Job'.** **Applications will not be accepted through direct email or any other method.** For informal enquiries for this specialty/department, please contact maria.flynn@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Rachel.Sheridan@childrenshealthireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. **It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.** Below, you'll find the list of **commencement dates for 2027** for your information. • 4th January 2027 • 8th February 2027 • 8th March 2027 • 5th April 2027 • 10th May 2027 • 14th June 2027 • 5th July 2027 • 9th August 2027 • 6th September 2027 • 4th October 2027 • 1st November 2027 • 6th December 2027

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Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online.

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☐	**NO** ☒

Exposure Prone Procedure (EPP) Post

Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025')

Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'.

All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/

Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post

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Children's Health Ireland

you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.