Job Title & Grade	Senior Medical Scientist – Histology Laboratory
Campaign Reference #	106448
Closing Date	Wednesday, 2nd December 2026 at 11.45pm
Duration of Post	Permanent
Advertisement Type	External
Specific T&C's of post	**The role is 5/5** 35 working week Annual Leave: 30 days per annum pro rata Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3877, starting at Point 1 €68,687 and rising annually in increments: €71,795; €74,555; €77,378; €80,284; €83,142; €84,776; €87,722; €90,688
Location of post	CHI Crumlin Histology Laboratory The post will move to the National Children's Hospital Ireland (NCHI) on opening where the post holder will work within the Histology Department of the Department of Paediatric Laboratory Medicine (DPLM)
Reporting Arrangements	This post will report to John O'Brien, Chief Medical Scientist, CHI-Crumlin and CHI-Temple St
Key Working Relationships	The post holder will work closely with: • Chief Medical Scientist • Senior Medical Scientists, Medical Scientists, Medical Laboratory Aides • Histology Laboratory Consultants • Quality Managers/Officers • Laboratory Manager • National Children's Hospital Ireland (NCHI) project staff- as required

	Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.
Purpose of the Role	The purpose of this post is to support the delivery of a quality laboratory service in compliance with the requirements of international standard ISO 15189 (2022) in the Histology laboratory of CHI-Crumlin The post holder will *The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.*
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • Be professionally responsible for all aspects of the Post holders own work. • Perform as a Senior Medical Scientist in the Histology Laboratory • Adhere to Department and all Hospital policies at all times. • Participate in the timely and proper processing of all specimens received in the laboratory in accordance with the procedures set down by laboratory management. • Participate in the preparation, maintenance and practice of standard operating procedures. • Participate in the use of audit as a tool to monitor all aspects of laboratory practice as required. • Participate in the reporting and investigation of non-conformances. • Participate in external quality control systems as directed. • Participate in the upkeep of laboratory equipment and apparatus and the recording of proper records of such activities. • Participate in the maintenance of proper stock levels of materials, supplies and consumables required for the performance of the work of the laboratory. • Be familiar with the requirements of ISO 15189; Medical laboratories – Particular requirements for quality and competence. • Work within the DPLM Quality Management System in compliance with ISO 15189. • The DPLM operates an internal joint annual review system and all DPLM staff are required to participate in the joint review process. • Participate in the maintenance of adequate records of all laboratory test results performed by the laboratory or carried out on its behalf by external laboratories in accordance with the requirements of ISO 15189. • Participate in the supervision of other Scientific staff as required to ensure that ' the correct result is issued in a timely manner' for all requests • Participate in ensuring that all reasonable precautions and safeguards are in place to provide a safe place of work for all persons required to be in the laboratory, in accordance with current health and safety at work legislation. • Be informed of relevant Health and Safety regulations.

	• Participate in any research studies, research or audits as required. • Keep abreast in understanding and knowledge of new developments, which are applicable to their work. • To perform such other duties appropriate to the office, as may be assigned from time to time. • With the move to NCHI – participate in the validation, verification and overall move of equipment and staff to new hospital campus *The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.*
Eligibility criteria, qualifications and experience	**Essential Criteria:** • CORU registration • Currently a Senior Medical Scientist (SMS) or eligible to be a SMS- criteria as per Health Service Executive (HSE) and Academy of Clinical Science and Laboratory Medicine (ACSLM) established criteria • Experience in a Histology Laboratory **Desirable Criteria:** • Previous experience in Paediatric Histology • Previous experience in fluid cytology preparation • Previous experience in validation and verification of methods and equipment • Previous experience in supervision of staff
Core Behaviours and our Chosen Culture in CHI	**Core Behaviours of our Chosen Culture**

	Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us. The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values.  Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission. Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.
Competition Specific Selection Process **How to Apply & Informal Enquiries**	Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above are met. The criterion for short listing is based on the Essential and desirable requirements of the post, as outlined in the 'eligibility criteria'... section above *** Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.** The closing date for submissions of CVs and cover letter is **Wednesday, 2nd December 2026 at 11.45pm.** Applications must be completed through the advertised post on **CHI.jobs** by clicking **'Apply for Job'.**

	Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact John O'Brien, Chief Medical Scientist john.obrien@chieldrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Rachel.sheridan@childrenshealthireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. **It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.** Below, you'll find the list of **commencement dates for 2027** for your information. • 4th January 2027 • 8th February 2027 • 8th March 2027 • 5th April 2027 • 10th May 2027 • 14th June 2027 • 5th July 2027 • 9th August 2027 • 6th September 2027 • 4th October 2027 • 1st November 2027 • 6th December 2027

Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online.

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.
The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed. **Children's Health Ireland is an equal opportunities employer.**