ST. MICHAEL'S HOUSE Services For People With Disabilities

Ballymun Road
Ballymun, Dublin 9
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Email: info@smh.ie
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St. Michael's House

St. Michael's House are recruiting a Social Care Worker for residential and day services

Full Time and Part Time Permanent Contracts available in north Dublin

St. Michael's House is a community based organisation committed to providing a quality person centred service and high standard of living to people with an intellectual disability in the greater Dublin area.

The successful candidate will have the opportunity to work with a skilled and responsive staff team to deliver a high quality service for three young people. Working closely with the Social Care Leader, multi disciplinary team and families, the key task is to provide positive behaviour and person centred supports to ensure a good quality of life for these three young people.

Essential Criteria for Applicants

- Previous experience of supporting individuals with intellectual disability.
- Have experience of working as part of a team.
- Experience implementing positive behaviour support plans
- Have experience of a key working role focusing on promoting independence and community integration.
- Excellent communication skills.
- A full clean driver's licence and be willing to drive as part of your role.
- Eligible to work in Ireland

Essential Qualifications Required:

- QQI Level 7 Bachelor of Arts in Applied Social Studies (Disability) - Open Training College
- Level 7 award in Social Care/Studies delivered by TUD, Institute of Technology, DIT or National University of Ireland;
- CORU Registration or be in the process of registration.

What We Offer:

· HSE Pay Scale (incremental*)
· Premium Payments
· Sick Pay Scheme
· Paid Maternity Leave
· Pension

· Cycle to Work Scheme
· Generous Annual Leave
· Employee Assistance Programme
· Comprehensive Induction
· Training / CPD
· Career Progression

Salary Scale: Successful candidates will be paid in line with the June 2026 HSE revised consolidated Social Care Worker pay scale (point 1; €41,260 – point 12; €57,789 per annum based on working a 39 hour week). **Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

To apply:

- A comprehensive CV, detailing education, skills, career history, experience.
- A short cover letter/personal statement (i.e., no more than 2 pages) outlining why you wish to be considered for the post and where you believe your skills, experience and values meet the requirements of the position Social Care Worker with St. Michael's House.
- Only candidates shortlisted for interview will be contacted.

Informal enquires: Deirdre Gaffney at Deirdre.Gaffney@smh.ie

Closing Date: 23rd November 2026 at 5pm

Candidates should note that canvassing will disqualify them.

St. Michael's House is an equal opportunities employer.