An Roinn Talmhaíochta,
Bia agus Mara
Department of Agriculture,
Food and the Marine

Candidate Information Booklet

Laboratory Analyst - Chemistry
in
Department of Agriculture, Food & the Marine

Location: Backweston Campus, Celbridge, Co. Kildare

Department: Department of Agriculture, Food & the Marine

Closing Date: 12 noon on Thursday 10 December 2026

Email dafm@cpl.ie

WEBSITE https://www.gov.ie/en/department-of-agriculture-food-and-the-marine/organisation-information/dafm-upcoming-competitions/

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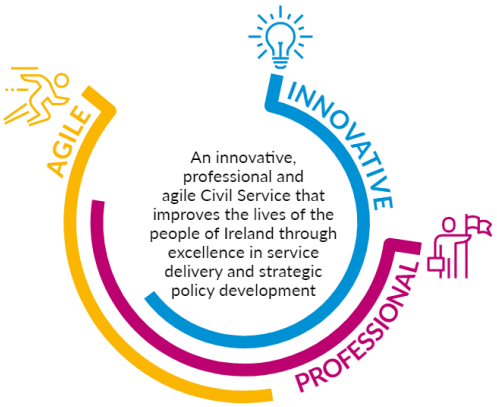
1. ABOUT THE CIVIL SERVICE

The Civil Service is at the heart of Irish society. Everything we do impacts our country and our people. We are a robust and trusted institution, which has served the people of Ireland since the foundation of the State. Civil servants and Civil Service organisations play a crucial role in providing and supporting the delivery of necessary front-line services to help meet the needs of our people and implement government policy. Our experience dealing with national and international issues has shown the tremendous commitment, resilience and ability of the Civil Service to respond with innovation and determination to any challenge.

Our Vision



Climate change and sustainability, geopolitical and demographic changes, housing and healthcare add complexity to the environment in which the Civil Service operates. We therefore need agile and resilient staff to support the Government in managing the breadth of complex issues and in preparing for the future.

While the challenges which face the Civil Service today are different to those faced at the foundation of the State, our core values remain the same.

The Irish Civil Service employs people in over 40 Government Departments and Offices with a diverse set of responsibilities. We support the Government by developing policy options and legislation to address major national issues, co-ordinating the broader public service, helping to manage the economy and delivering services to the public.

Our Values



Civil Service Renewal 2030 is an ambitious 10-year strategy of reform for the Civil Service. Aligned to it, Better Public Services, the Public Service Transformation Strategy, aims to deliver for the public and build trust. The Civil Service Renewal Strategy deliver a diverse and high performing Civil Service that is more inclusive, engaged and agile. By implementing these plans and demonstrating an enduring commitment to public service values, the Civil Service can create a more diverse yet unified, professional, responsive, open and accountable organisation that inspires confidence in Ireland and internationally.

The Civil Service can offer suitable candidates a very satisfying and varied career, with competitive terms and conditions. All civil service employers are committed to championing an inclusive and diverse workforce that reflects modern Ireland and the people we serve. We strive to create a culture where all staff have equal access to opportunity and feel comfortable and empowered to be themselves at work.

2. ABOUT THE DEPARTMENT

The Department of Agriculture, Food and the Marine (DAFM) is a multi-functional organisation which provides a wide range of services both directly and through specialist state agencies operating under its aegis. The Department has a wide and diverse customer base which includes farmers, consumers, food processers and other commercial operators, those involved in sea fishing, forestry, bio-energy, research as well as diverse EU institutions, other State Bodies and special interest groups. The Mission of the Department is to serve 'the government and people of Ireland by leading, developing and regulating the agri-food sector, protecting public health and optimising social, economic and environmental benefits.'

3. ABOUT THE ROLE

DAFM has an embedded laboratory service comprising a central laboratory complex at Backweston, together with a network of regional laboratories in 5 locations (Cork, Limerick, Athlone, Kilkenny and Sligo) and a research farm facility. DAFM laboratories have an overall staff compliment of approximately 300 persons engaged in work relating to animal health, food safety and plant and environmental sciences. The laboratories are currently undergoing a significant transformation underpinned by the vision statement, "Scientific Excellence – Safeguarding and Enhancing Public, Animal and Plant Health and our Environment".

The role is for Laboratory Analyst – Chemistry. Successful candidates will be assigned to work in food safety and food authenticity, and animal health. Depending on where they are posted, they will be engaged in the detection of unauthorised substances, contaminants and residues of pesticides and veterinary medicines in a range of different foods and other matrices and compositional analysis of dairy products.

Principal Tasks:

(i) Performance of laboratory analysis, usually under the supervision of a Senior Laboratory Analyst.

(ii) Performance of laboratory techniques to the ISO17025 standard.

(iii) Responsibility for samples received in the laboratory. Recording sample information in a LIMS (Laboratory Information Management System).

(iv) Support maintenance of laboratory accreditation to the ISO17025 standard and assist in method validation and project work.

For a brief description of the tests carried out by analysts in the various laboratories (please see Appendix B at the end of this document).

Working Environment:

The Laboratories are modern facilities compliant with all health and safety regulations. The laboratories at Backweston are state-of-the-art facilities providing a working environment to match the highest standards in Europe.

Special Equipment and facilities available in connection with the work:

A wide range of laboratory instrumentation and facilities are provided to perform the range of testing necessary. For chemistry laboratories, the work is heavily dependent on chromatographic techniques using various detection systems. Examples of equipment used for chemical and residue analysis includes GC, IC (Ion Chromatography) and LC-MS (including triple quadruple and high-resolution accurate mass systems), ICP-MS, ICP-OES, AAS, FTIR, HPLC various detection systems e.g. DAD, fluorescence), GC (FID) and biochemistry analysers.

Training:

All Laboratories provide training on the job relevant to the duties of the Laboratory Analyst. Participation in additional training courses is encouraged. Laboratory Analysts are encouraged to seek higher qualifications where relevant courses are available in 3rd level institutes.

Competencies

Applicants should have all the attributes required of a Laboratory Analyst – Chemistry and they must demonstrate, by reference to specific examples from their career to-date, that they possess or have the capacity to acquire the qualities, skills and knowledge required for the role of Laboratory Analyst as identified in the following competency framework.

1. Specialist Laboratory Knowledge and Expertise

- Displays high levels of laboratory skills/expertise and can provide support to colleagues.
- Has a clear understanding of the objectives and targets of the role and how they support the service delivered by the unit and Department.
- Have strong analytical and problem-solving skills with particular focus on laboratory continuous improvement.
- Is conversant with the latest developments in laboratory techniques, including IT support systems.
- Displays knowledge of method development, validation, and test operations under the ISO17025:2017 quality standard.
- Displays attention to detail and a high level of conscientiousness about their role.

2. Teamwork

- Shows respect for colleagues and co-workers.
- Develops and maintains good working relationships with others, sharing information and knowledge as appropriate.
- Offers own ideas and perspectives.
- Understands own role in the team, making every effort to play their part.
- Encourages and supports new and more effective ways of working.

3. Analysis and Decision Making

- Effectively deals with a wide range of information sources.
- Understands the practical implication of information in relation to the broader context in which they work – procedures, divisional objectives.
- Identifies and understands key issues and trends.
- Draws accurate conclusions and makes balanced and fair recommendations.
- Puts forward effective solutions to address problems as they arise.

4. Interpersonal and Communication Skills

- Modifies communication approach to suit the needs of a situation/audience.
- Actively listens to the views of others.
- Negotiates, where necessary, to reach a satisfactory outcome
- Maintains a focus on dealing with customers (internal and external) in an effective, efficient, and respectful manner.
- Is assertive and professional when dealing with challenging issues.
- Expresses self in a clear and articulate manner when speaking and in writing.

5. Commitment and Delivery of Results

- Is committed to the role, consistently striving to perform at a high level.
- Demonstrates flexibility and openness to change.
- Ensure proper service delivery procedures/protocols are in place and implemented.
- Takes ownership of tasks and is determined to see them through to a satisfactory conclusion.
- Constructively challenges existing approaches to improve efficient customer service delivery.
- Successfully manages a range of different projects and work activities at the same time.
- Applies appropriate systems/ processes to enable quality checking of all activities and outputs.

4. LOCATION

The Department currently has two vacancies for the role of Laboratory Analyst Chemistry located at **Backweston Campus, Celbridge, Co. Kildare**

Further vacancies may arise over the lifetime of the Order of Merit.

It is planned to interview potential candidates to fill these vacancies. Following an assessment process, candidates who achieve the qualifying standard will be placed on an Order of Merit and assigned to fill vacancies as they arise. The Order of Merit remains in force for a period of up to two years from the date of the first appointment or until exhausted.

Temporary Vacancies

If temporary vacancies for this post arise during the lifetime of the Order of Merit, the Department reserves the right to offer such temporary posts based on the results of this competition. Candidates who accept such a temporary post retain their placing on the Order of Merit and the acceptance of such a temporary appointment in no way interferes with the normal process of appointing candidates to permanent posts that may arise.

5. WHO WE ARE LOOKING FOR

Essential Requirements - Educational Qualifications:

On or before 10th December 2026, candidates must hold a qualification of at least an ordinary level degree (level 7 consisting of 180 credits on the National Framework of Qualifications) in one of the following:

- Chemistry.
- Analytical Chemistry.
- Chemical and Pharmaceutical Science.
- Science with chemistry/analytical chemistry being a major component of the qualification.

Or

- Hold a qualification that would be acceptable to the Department as being at least equivalent.

Essential Requirements – Other:

- A good understanding of analytical chemistry techniques particularly chromatography.
- Capacity for analytical thinking and interpretation.
- Knowledge/Experience of a broad range of techniques and instrumentation.
- An ability to work on one's own initiative.
- Ability to work as part of a team.
- The necessary computer skills to meet modern laboratory requirements.
- Good interpersonal and communication skills.

Desirable Requirements

- Experience in the use of chromatographic techniques, chemical and residue analysis equipment GC, IC and LC MS (including single, triple quadrupole and high-resolution accurate mass systems), ICP-MS, ICP-OES, AAS, FTIR, GC, HPLC, and biochemistry analysers.
- Experience of working in an accredited laboratory.
- Experience of quality assurance systems.
- Experience of laboratory information management systems (LIMS).
- Good basic knowledge of statistics.
- Relevant postgraduate qualification.
- Knowledge of Health and Safety Legislation.

Important to Note: Candidates must have their qualification (as detailed above) on or before the 10 December 2026. Candidates must provide evidence of their Official Award from the associated Awarding Body before any formal offer can be made.

For the purposes of this competition, a candidate is deemed as holding a qualification when in receipt of their Official Award from the associated Awarding Body. Academic results transcripts do not constitute an Official Award. DAFM does reserve the right to seek submission of full academic transcripts should any queries arise relating to educational requirements.

In addition to the above, candidates must also be able to demonstrate the Key Competencies identified for effective performance in the role, as detail above.

Please note (Eligibility):

Qualifications/eligibility may not be verified until the final stage of the process. Therefore, those candidates who have not met the specified eligibility requirements and proceed with their application are putting themselves through unnecessary effort/expense and will not be offered a position from this campaign. An invitation to tests, interview or any element of the selection process is not acceptance of eligibility.

The onus is on the candidate to ensure they fulfil the eligibility requirements as set out. DAFM reserves the right to deem an applicant ineligible at any stage if it is apparent that the candidate does not hold the required eligibility/qualifications e.g. from the submitted application form. Candidates who are unable to demonstrate that they hold/will hold the required qualification(s) by the deadline specified may be withdrawn from the competition at any stage. An invitation to tests, interview or any element of the selection process is not acceptance of eligibility.

Candidates who are placed on a panel (order of merit) and come under consideration for a position will be required to provide documentary evidence of their eligibility, including qualifications. Please be aware a transcript of results may be required; therefore, the onus is on candidates to have this information available if requested by DAFM.

6. WHAT WE OFFER

The Principal Terms and Conditions of Service for this competition can be found **HERE**. The main points are summarised as follows:

- A permanent position following an initial probationary contract in the Civil Service.
- A competitive salary. The current gross rate for this position, effective from 1st June 2026:

Personal Pension Contribution[1] (PPC)

€42,098, €43,638, €46,086, €47,246, €48,352, €50,964, €52,669, €54,435, €56,282, €58,161, €60,053, €61,977, €63,917, €65,881, €67,782.00 (NMAX), €69,098 (LSI1)

Annual Leave: 23 days (rising to 27 after 5 years, rising to 29 days after 10 years)

Hours of Attendance: 41 hours and 15 minutes gross per week

[1] The PPC pay rate applies when the individual is required to pay a Personal Pension Contribution (otherwise known as a main scheme contribution) in accordance with the rules of their main/personal superannuation scheme. This is different to a contribution in respect of membership of a Spouses' and Children's scheme, or the Additional Superannuation Contributions (ASC).

Individuals who are new to the Civil Service are required to pay into the Personal Pension Contribution scheme.

Where applicable, Long Service Increments may be payable after 3 years (LSI1) and 6 years (LSI2) satisfactory service at the maximum of the scale.

Important Note

Entry will be at the minimum of the pay scale, and the rate of remuneration will not be subject to negotiation and may be adjusted from time to time in line with Government pay policy.

Different terms and conditions may apply if you are a currently serving civil or public servant.

All offers are for immediate appointment.

In applying for this competition, you accept that, if offered a post, you will be able to commence duties within a reasonable timeframe. Start dates are determined by business needs, and appointees will be expected to take up duty within this period once an offer is made. Requests for deferral will only be considered in exceptional circumstances and remain entirely at the discretion of the Department. As an Employer of Choice, the Civil Service is committed to supporting a flexible and family-friendly working environment. We offer a range of elective policies. These policies can be applied for in line with the relevant statutory provisions and are subject to the business needs of the organisation.

In addition, the Civil Service operates a Mobility Scheme for all general service grades. This initiative provides staff with valuable career development opportunities, enabling them to gain experience in diverse roles across various Civil Service organisations and geographical locations.

7. THINGS YOU NEED TO KNOW

7.1 Eligibility

To be eligible, you will need to meet **certain requirements** by the date of the position offer:

You must be:

(a) A citizen of the European Economic Area (EEA). The EEA consists of the Member States of the European Union, Iceland, Liechtenstein and Norway; **or**

(b) A citizen of the United Kingdom (UK); **or**

(c) a citizen of Switzerland pursuant to the agreement between the EU and Switzerland on the free movement of persons; **or**

(d) A non-EEA citizen who has a Stamp 4* or a Stamp 5 permission.

* *Please note that a 50 TEU visa, which is a replacement for Stamp 4EUFAM after Brexit, is acceptable as a Stamp 4 equivalent.*

Fulfil Health & Character, Garda Vetting and Security Clearance and Reference Check requirements and meet the criteria regarding Public and Civil Service Redundancy/Ill Health Retirement Schemes (**CLICK HERE** for further information)..

It is important that you list any previous civil or public service employment, if you have availed of a voluntary redundancy or retirement scheme and/or are in receipt of an ill-health retirement pension. Failure to do so could lead to disciplinary action.

IRISH PROFICIENCY

As part of our ongoing commitment to support the Irish language, our leadership on the Gaeilge365programme and to comply with the Official Languages (Amendment) Act 2021, we are gathering information on candidates' capacity to speak Irish.

Under this legislation, public bodies are required to ensure that 20% of new recruits can perform their duties through Irish by 2030. While this position is not an Irish language speaking role, we are asking all applicants to indicate their current level of Irish language ability.

This information will be used for workforce planning purposes only and will not form part of the selection process for this competition.

7.2 Selection Process

7.2.1 How to Apply

Application forms are available online at:

Laboratory Analyst Chemistry - Online Application Form

All sections of the form must be fully completed and submitted online by the closing date.

Closing Date
Your application must be submitted no later than **12 noon** on **Thursday 10th December 2026.**

All queries relating to this recruitment campaign should be directed to Dafm@cpl.ie with the subject heading "Laboratory Analyst – Chemistry".

Application acknowledgements:
All applications received will be acknowledged within 5 working days of the competition closing date. If you do not receive an acknowledgement within the 5 working days, please contact Dafm@cpl.ie.

Applications will not be accepted after the closing date.

7.2.2 Selection Process

The methods used to select candidates for this post may include some or all of the following:
- completion of online Assessment Questionnaire(s)
- online and/or paper-based assessment test(s)
- shortlisting of candidates on the basis of the information contained in their application
- a competitive preliminary interview (either in person or by way of video)
- presentation or other exercises
- a final competitive interview (either in person or by way of video) which may include a presentation and/or additional assessment exercise(s)
- any other tests or exercises that may be deemed appropriate

Communication
Candidates should note that all communications relating to this competition from Competitions & Recruitment Section, including the provision of results, will issue by way of email only. Candidates should ensure that a valid email address is provided on the application form and should check that email address on a regular basis.

Candidates should make themselves available on the date(s) specified by the Department of Agriculture, Food and the Marine and ensure that the contact details specified on the application form are correct.

NOTE: Candidates should note that where a shortlisting exercise based on the information supplied in the application form is applied, a board will examine application forms and assess them against pre-determined criteria based on the requirements of the position as outlined in this booklet. It is therefore in candidates' interest to provide a detailed and accurate account of their experiences relevant to this post in the application form.

7.2.3 Right to Review
The selection and appointment process for this competition will be conducted in accordance with the Code of Practice on Appointment to Positions in the Civil Service and Public Service published by the Commission for Public Service Appointments. The Code of Practice reflects the following core principles:

- Probity
- Appointments made on merit
- An appointments process in line with best practice
- A fair appointments process applied with consistency
- Appointments made in an open, accountable, and transparent manner

Applicants are advised to familiarise themselves with the contents of the Code of Practice including, inter alia, the provisions in relation to the responsibilities placed on applicants who participate in the recruitment and selection process.
Any complaints/requests for review will be considered in accordance with the procedures as set out in the Code of Practice. The Code of Practice may be accessed here CPSA - Code of Practice.

Requests for Review

Requests for informal review should be submitted to dafm@cpl.ie. In the event that a formal process is invoked, the candidates should determine which procedure is appropriate to their circumstances, i.e. Section 7 or Section 8. The candidate must submit their request in writing to the Office Holder, i.e. the Secretary General, Department of Agriculture, Food and the Marine at email address CompetitionReviews@agriculture.gov.ie, clearly setting out the grounds for review and specifying the relevant Section of the Code. A request for a review may be refused if the candidate cannot support their request, and within the time allowed.

There is no obligation on DAFM to suspend an appointment process while a Review or Complaint is being considered. However, the CPSA expects that, where possible, DAFM will intervene in cases where it finds an error is likely to have occurred.

Candidates' Obligations

- Candidates should note that canvassing will disqualify and will result in their exclusion from the process.
- Candidates must not:
  (i) knowingly or recklessly provide false information
  (ii) canvass any person with or without inducements
  (iii) interfere with or compromise the process in any way
- a third party must not personate a candidate at any stage of the process
- any person who contravenes the above provisions or who assists another person in contravening the above provisions is guilty of an offence. A person who is found guilty of an offence is liable to a fine/or imprisonment.
- in addition, where a person found guilty of an offence was or is a candidate at a recruitment process, then: where they have not been appointed to a post, they will be disqualified as a candidate; and where they have been appointed subsequently to the recruitment process in question, they shall forfeit that appointment.

Specific candidate criteria

- Candidates must:
  (i) have the knowledge and ability to discharge the duties of the post concerned
  (ii) be suitable on the grounds of character
  (iii) be suitable in all other relevant respects for appointment to the post concerned; and if successful, they will not be appointed to the post unless they
    a) agree to undertake the duties attached to the post and accept the conditions under which the duties are, or may be required to be, performed
    b) are fully competent and available to undertake, and fully capable of undertaking, the duties attached to the position.

Deeming of candidature to be withdrawn
Candidates who do not attend for interview or other test when and where required by Department of Agriculture, Food and the Marine, or who do not, when requested, furnish such evidence as the

Department of Agriculture, Food and the Marine require in regard to any matter relevant to their candidature, will have no further claim to consideration.

7.3 Working for the Civil Service

The Civil Service Code of Standards and Behaviour sets out the standards of behaviour expected of Civil Servants. If successful in this competition you must behave according to the code's principles and live by its values.

The Civil Service embraces diversity and is an equal-opportunities employer. We are committed to championing an inclusive and diverse workforce that reflects modern Ireland and the people we serve. We strive to create a culture where all staff have equal access to opportunities and feel comfortable being themselves.

Benefits of choosing a career in the Department of Agriculture, Food & the Marine (DAFM)

There are many benefits for choosing a career in DAFM, including:

- **Making a Difference:** Your work will directly impact public health, the well-being of animals and the wider agricultural sector, incorporating fisheries, forestry and the marine, contributing to the betterment of society.

- **Continuous Learning:** You will have excellent opportunities to expand your knowledge and expertise. The Department is committed to the ongoing training and development of our staff and offers training courses and educational opportunities to all staff, with the added benefit of funding of academic fees.

- **Career Progression:** The Department of Agriculture, Food, and the Marine offers excellent career growth opportunities, empowering you to advance your career.

- **Family friendly working environment**: Added benefits include flexible working arrangements, shorter working year options and career breaks, see Appendix A

- **Permanent and pensionable employment.**

The Department of Agriculture, Food and the Marine will run this competition in compliance with the Code of Practice for Appointment to Positions in the Civil Service and Public Service, prepared by the Commission for Public Service Appointments (CPSA).

7.4 Data Protection Policy

By submitting an application form for the purpose of applying for recruitment to, or promotion or assignment within, the Department of Agriculture, Food and the Marine, candidates give consent for the personal data submitted to be processed as part of the selection process and administration of that competition. By consenting to this agreement, candidates give permission for the data submitted as part of this application form to be processed by DAFM's Competitions & Recruitment section for the purpose of administration and for relevant data to be made available to assessment boards for the purpose of assessing and selecting the most suitable candidate(s). The data submitted will not be used for any other purpose and will be retained in accordance with the Department's retention policy.

All such information will be maintained safely and securely in line with the provisions of the Data Protection Acts 1988-2018 and the General Data Protection Regulation 2016/679 (GDPR). Personal information will be treated in confidence and will not be shared with any party outside of those outlined as part of the selection process and administration of the competition.

In line with the Data Protection Acts 19 88-2018 and the General Data Protection Regulation 2016/679, you maintain, among others, the following rights in this regard:

- To receive a copy of the personal data that we hold about you;
- To request that any inaccurate data that is held about you is corrected or, if we have incomplete information, you may request that we update the information such that it is complete;
- To request, in certain circumstances, that we erase your personal data;
- To restrict processing;
- To have your personal information sent directly to yourself or to another organisation;

A comprehensive Data Protection Notice for Competitions & Recruitment is available on the Department's website at:

https://www.gov.ie/en/organisation-information/ef9f6-data-protection/

7.5 Accessibility, Disability and Reasonable Accommodation for the Selection Process

We are committed to promoting equality of opportunity and to ensuring that our recruitment processes are accessible and inclusive for all candidates.

If you have a disability or if you think you may require a reasonable accommodation at any stage of the selection process, we strongly encourage you to make this known at the earliest opportunity so we can ensure you get the support you need. Such accommodations may include adjustments to the format or delivery of assessments, additional time, or other tailored supports.

All requests for reasonable accommodations will be considered on a case-by-case basis, having regard to the individual circumstances, in line with best practice and current legislation Having a disability or requiring adjustments will not impact your progress in the selection process, and you will not be disadvantaged by disclosing your disability or requirements. All information provided in this context will be treated as strictly confidential.

Candidates who wish to discuss or request a reasonable accommodation should:

· Indicate this on their application form, or

· Contact the recruitment team at dafm@cpl.ie as early as possible.

Candidates should provide sufficient detail regarding the nature of the accommodation required to assist in making appropriate arrangements. Where necessary, we may seek supporting medical or professional documentation to facilitate the assessment of the request.

We are committed to engaging with candidates to ensure, insofar as practicable, that appropriate supports are put in place to enable equitable participation in the recruitment process for all candidates.

Appendix A: Flexible and Family Friendly Policies

List of available Family Friendly policies:

- Shorter Working Year
- Career Break
- Work-Sharing
- Enhanced Parental Leave
- Adoption Leave
- Special Leave
- Paid Sick Leave
- Flexitime.

All elective policies can be applied for in accordance with the relevant statutory provisions and are subject to the business needs of the organisation.

Learning and Development

We are committed to supporting you to develop and grow in your career, providing:

- Training and further continuous education, including Study Leave
- Leadership Development Programme
- Mobility: This scheme provides staff with career opportunities to learn and partake in diverse roles across a range of Civil Service organisations and geographical locations.
- Refund of Fees

Civil Service Employee Assistance Service (CSEAS) provides a wide range of free and confidential supports to staff designed to assist employees to manage work and life difficulties which, if left unattended, could adversely affect work performance and/or attendance and quality of life.

Schemes

- Cycle to Work Scheme
- VDU Eye Test Scheme
- Travel Pass Scheme

Appendix B: Range of techniques performed in DAFM laboratories

Chemistry Laboratory Analysts will be assigned to work in food safety and food authenticity. Depending on where they are posted, they will be engaged in the detection of banned substances, contaminants and residues of pesticides and veterinary medicines in a range of different foods and other matrices and compositional analysis of dairy products. They also may be employed in environmental and consumer protection on the formulation of plant protection products licensed for use in Ireland and in animal health on clinical biochemistry and toxicology in food-producing animals. Common techniques performed in chemistry laboratories are listed below:

- GC, IC and LC MS-MS (including accurate mass).
- HPLC.
- ICP-MS, ICP-OES.
- FTIR
- Biochemistry analysers.
- AAS