JOB DESCRIPTION

Job:	Clinical Specialist Dietitian.
Location:	Children's Services, Dublin South and South East, based in either Sandymount or Leopardstown.
Contract Hours:	Full and part time hours considered.
Contract Type:	Permanent post.
Reporting to:	Children's Disability Network Manager, or delegated manager.

Overall Purpose of the Post:

The post holder will be responsible for the provision of dietetic services to children referred into the service, including nutritional counselling and clinical nutrition support for those with complex disabilities and complex feeding issues. Working as part of interdisciplinary teams supporting children across the 4 Dublin South CDNTs, the post holder will support the nutritional management of children with low weight, complex feeding difficulties, rare neurodevelopmental conditions, and those requiring specialised nutritional support.

The post holder will act as a positive and supportive team leader in their specialism, using their clinical reasoning skills to provide specialist support and advice to colleagues to support the development of their knowledge and skills, whilst maintaining a clinical caseload across the Children's Disability Network Teams.

The post holder will also participate in ongoing audit and appropriate work-related research/evaluation projects in areas relevant to their clinical field.

Duties:

- Provide an evidence-based nutrition and dietetic service in keeping with best practice to children with complex disabilities attending the service.
- Responsible for nutritional assessment, planning, implementation and evaluation of treatment/intervention programmes for children according to professional standards and identifying requirements for oral/enteral nutrition support and/or therapeutic diet.
- Make highly specialist clinical decisions following assessment of complex cases providing support to dietitians within the area.
- Collaborate with the Paediatrician, Clinical specialist SLT in the FEDS clinic alongside other relevant clinicians as part of the interdisciplinary team.
- Support the implementation of the IHA FEDS pathways with the paediatrician, clinical specialists and interdisciplinary team.
- Day to day management of the designated caseload including planning, assessment and intervention.

- Provide advice and participate in meetings with teams regarding feeding, eating, drinking and swallowing difficulties.
- Conduct home and school visits where necessary to provide advice and information.
- Liaise with medical nursing, interdisciplinary teams and family/carers in planning of nutritional care including Case Conferences where applicable.
- Act as an advanced clinical advisor in the specialist clinical area(s) to dietitians and other health care professionals regarding the management of complex cases.
- Communicate with other Clinical Specialists nationally and internationally to further develop clinical excellence and research.
- Keep up to date with advances in evidence-based practice relevant to assigned areas of work and to participate in CPD including attendance at relevant educational meetings, conferences and internal training, and training relevant to clinical nutrition products.
- Provide evidence-based nutrition counselling and support to children and their families/carers and Children's Services teams as required.
- Use evidence-based practice, audit, and outcome measures and published research to inform, measure and evaluate your own work and current practice.
- Take part in and support any relevant audit and research activity.
- Provide clinical supervision to senior Dietitians working within the region.
- To comply with and contribute to the development of Enable Ireland's standards, guidelines and policies in the relevant area.
- To maintain appropriate, accurate and up to date written records and reports regarding patient care, in accordance with professional guidelines and Enable Ireland information management policy.
- To maintain a high standard of professional behaviour and be accountable for their practice.
- To provide regular evidence-based nutrition counselling and support to appropriate personnel through in-service education sessions and lectures.
- To develop and maintain a range of educational material suitable for use by children, families, and the interdisciplinary team.
- To work with the Services Manager, team coordinators and team members in service provision, planning and project work.
- To actively participate in the interdisciplinary teams, including attending and contributing to appropriate interdisciplinary meetings, staff training/tutorials, journal clubs etc.

To minimise exposure to breaches of GDPR, strict compliance is required in the course of carrying out the duties of this job and working with others. This will include, but is not limited to compliance with Enable Ireland's suite of GDPR Policies & Procedures, attending all GDPR training sessions and ensuring personal responsibility for implementing safeguards and measures as directed.

Terms & Conditions:

Responsible to:	Children's Disability Network Manager, or designated manager.
Probation:	A probationary period of 6 months applies, wherein three probationary meetings will take place to review your performance and suitability for appointment. The probationary period may be extended or terminated for any reason at Enable Ireland's discretion.
Salary:	The current salary scale for this post is €70,275 - €81,908 pro rata per annum.
Annual leave:	Annual leave entitlement is 33 days pro rata per annum and proportionately less for less than 12 months service.
Pension Scheme:	Enable Ireland operates a contributory pension scheme which all employees may join following their start date.
Medical:	The successful candidate will be required to undergo a medical assessment.
Garda Clearance/ Police Clearance:	These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable persons.
Sick Pay: **(If applicable)**	All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 6 months continuous service with the Company sick pay will be as follows: Full pay less social welfare for the first 13 weeks of sickness in any 12 month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period
Redeployment	In exceptional circumstances the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience.