Job Title & Grade	Clinical Specialist Orthoptist
Campaign Reference	**106145**
Closing Date	Thursday, 26th November 2026 by 23:45 pm
Duration of Post	Permanent
Advertisement Type	External
Specific T&C's of post	**5/5 pro rata (subject to change)** 27.75 hours per week Annual Leave: 30 days per annum pro-rata Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3824, starting at Point 1 € 72,119, and rising annually in increments: €73,511 74,941 76,363 77,784 79,280 80,857 82,428 83,689
Location of post	CHI at Temple Street and CHI at Crumlin: cross-site working may be required in advance of moving to NCHI
Reporting Arrangements	This post will report to the Optometry and Orthoptist Manager

Key Working Relationships	The post holder will work closely with: • CHI Optometry and Orthoptics Manager • CHI Optometrists and Orthoptists • CHI Ophthalmologists • Medical, nursing, HSCP, pharmacy and other clinical colleagues across CHI • HR, ICT and Operations colleagues across CHI • CHI Programme and Commissioning teams *Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.*
Purpose of the Role	The purpose of this post is to fulfil the duties of a Clinical Specialist Orthoptists as outlined below. *The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.*
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**: Provide highly specialised, evidence-based orthoptic assessment, diagnosis, treatment and management for children with complex ophthalmic, neuro-ophthalmic and developmental visual conditions. • Undertake, interpret and report on advanced orthoptic and ophthalmic assessments and investigations, including visual field assessment, OCT and other specialist diagnostic procedures as required. • Participate in specialist and multidisciplinary clinics, contributing to integrated assessment, care planning and service delivery. • Act as an advanced clinical resource within the Orthoptic Service, providing expert advice, consultation, clinical leadership and specialist orthoptic input to support multidisciplinary, patient-centered care.

	• Lead and contribute to clinical audit, research, service evaluation, quality improvement and the development of evidence-based clinical pathways and protocols to enhance patient outcomes and service effectiveness. • Contribute to the collection, interpretation and reporting of activity, quality and outcome data to support service monitoring and development. • Provide clinical supervision, mentorship, education and training to orthoptists, multidisciplinary colleagues and students, promoting high standards of clinical practice and professional development. • Participate in mandatory training, continuing professional development and professional supervision, maintaining specialist knowledge and skills relevant to the role. • Maintain accurate and comprehensive clinical records and documentation and ensure that all aspects of practice comply with relevant legislation, professional standards, Child Protection, governance, confidentiality, risk management and health and safety requirements. • Demonstrate and promote CHI values by being child-centered, compassionate and progressive, and by acting with respect, excellence and integrity in all aspects of the role. • Undertake such other duties as may be assigned by the Line Manager consistent with the grade and scope of the post. *The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.*		
Specific Requirements / Exposures for this post:	**Includes (tick all that apply):** ☐ Driving ☐ Working at height ☐ Regular VDU work ☐ Night working ☐ Food handling ☐ Working with Ionising radiation ☐ Other (please specify): ☐ None Applicable:	**Exposure to (tick all that apply):** ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☐ None Applicable:	**Consists of (tick all that apply):** ☒ Contact with patients ☐ Patient moving and handling ☐ Inanimate moving and handling ☐ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☐ None Applicable:

Eligibility criteria, qualifications and experience	**<u>Essential Criteria:</u>** • Eligible applicants will be those who on the closing date for the competition possess: ○ BSc (Hons) Orthoptics from Glasgow Caledonian University OR ○ BSc (Hons) Orthoptics from the University of Liverpool OR ○ BMed Sci (Hons) Orthoptics from the University of Sheffield OR ○ A validated qualification equivalent to (i) or (ii) or (iii) above OR ○ Be registered as an Orthoptist with the Health & Care Professional Council, UK (HCPC) AND • Candidates must have 5 years full-time post qualification clinical experience, some of which must be in a paediatric setting AND • Candidates must have the requisite knowledge and ability (including a high standard of suitability and management ability) for the proper discharge of the duties of the office. **<u>Desirable Criteria:</u>** • Post graduate paediatric experience • Post graduate acute services experience • Clinical Tutor qualification • Additional experience of extended role practice • Post graduate qualification such as Masters or PhD in vision science

Core Behaviours and our Chosen Culture in CHI	**Core Behaviours of our Chosen Culture** Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us. The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values. Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission. Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.



Competition Specific Selection Process	Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above are met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria.
How to Apply & Informal Enquiries	*** Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.** The closing date for submissions of CVs and cover letter is **Thursday, 26th November 2026 by 23:45 pm.** Applications must be completed through the advertised post on **CHI.jobs** by clicking **'Apply for Job'.** **Applications will not be accepted through direct email or any other method.** For informal enquiries for this specialty/department, please contact Gillian O'Mullane, Clinical Specialist Orthoptist Gillian.OMullane@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist Victoria Gsamelova Victoria.Gsamelova@childrenshealthireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey.

	It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date. Below, you'll find the list of **commencement dates for 2027** for your information only. • 8th February 2027 • 8th March 2027

Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online.

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☐	**NO** ☒

Exposure Prone Procedure (EPP) Post

Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025')

Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'.

All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/

Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.