Job Title & Grade	Medical Scientist, Blood Transfusion
Campaign Reference	106110
Closing Date	Wednesday 25th November 2026 at 11.45pm
Duration of Post	Permanent
Advertisement Type	External
Specific T&C's of post	The role is 5/5 35 standard working week. You may be required to work outside of these hours on the 'on call' roster (24/7) as well as Saturday morning roster. Annual Leave: 29 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3875, starting at Point 1 €45,279 and rising annually in increments: €46,959; €49,621; €50,887; €52,102; €55,049; €57,028; €59,053; €61,121; €63,201; €65,284; €67,386; €69,502; €71,640; €73,721; **€75,148 LSI**
Location of post	Crumlin
Reporting Arrangements	This post will report to the Chief Medical Scientist

Key Working Relationships	The post holder will work closely with: • Laboratory staff • Consultant Haematologists • Clinical staff • Administrative staff • Quality Manager • Laboratory Manager *Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.*
Purpose of the Role	The purpose of this post is to provide a safe, efficient, quality Blood Transfusion service in conjunction with the Chief Medical Scientist, to satisfy the needs and requirements of service users and in in compliance with the requirements of international standard ISO 15189. *The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.*
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • Be professionally responsible for all aspects of the Post holders own work. • Participate in the timely and proper processing of all specimens received in the laboratory in accordance with procedures. • To prioritise urgent work. • Participate in preparation, maintenance and practice of standard operating procedures. • Participate in external quality control systems as directed by the Chief Medical Scientist. • Participate in the maintenance of proper stock levels of materials, supplies and consumables required for the performance of the work of the laboratory. • Participate in the use of audit as a tool to monitor all aspects of laboratory practice as required.

	• Be familiar with the requirements for Blood Transfusion laid down in EU Directives 2002/98/EC, ISO 15189 and the AML-BB. • Be familiar with the requirements for the Tissue Establishment laid down in EU Directive 2004/23/EC. • Operate within the Blood Transfusion Quality Management System in compliance with ISO 15189. • Perform ABO, Rh D typing and crossmatching, as required, for all blood, tissues and cells covered under the EU Directives 2002/98/EC and 2004/23/EC. • Participate in the final fating, of all blood, tissues and cells covered under the EU Directives 2002/98/EC and 2004/23/EC. • Participate in the reporting and investigation of non-conformances. • Participate in the timely provision of suitable blood products to meet patients' needs. • Participate in the maintenance of adequate records of all laboratory test results, performed by the laboratory or carried out on its behalf by external laboratories, to meet the requirements of ISO 15189 and EU Directives 2002/98/EC and 2004/23/EC. • Participate in the maintenance of all records related to blood, tissues and cells to meet the requirements of EU Directives 2002/98/EC and 2004/23/EC. • Participate in ensuring that all reasonable precautions and safeguards are in place to provide a safe place to work for all persons required to be in the laboratory, in accordance with current health and safety at work legislation. • Promote the concept of best transfusion practice in both the laboratory and in the clinical setting. • Maintain good relations with clinical and nursing staff. • Be informed of relevant Health and Safety regulations. • Participate in any research studies, research or audits as required • Keep abreast in knowledge and understanding of all new developments in the use of blood and blood products as well as changes in relevant legislation. • Any other duties that may be assigned from time to time. *The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.*		
Specific Requirements / Exposures for this post:	**Includes (tick all that apply):** ☐ Driving ☐ Working at height	**Exposure to (tick all that apply):** ☐ Noise (>80dBA) ☐ Cytotoxic drugs	**Consists of (tick all that apply):** ☐ Contact with patients ☐ Patient moving and handling

	☐ Regular VDU work ☐ Night working ☐ Food handling ☐ Working with Ionising radiation ☐ Other (please specify): ☒ None Applicable:	☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☒ None Applicable:	☐ Inanimate moving and handling ☐ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☒ None Applicable:
Eligibility criteria, qualifications and experience	**<u>Essential Criteria:</u>** Candidates must, on the latest date for receiving completed application forms for the post, possess: **a)** Bachelor in Science (Applied Science) Honours degree (Biomedical option) from the Technological University of Dublin / Dublin Institute of Technology, Kevin Street; or **b)** Bachelor in Science Honours degree in Biomedical Science from the Joint University College Cork - Cork Institute of Technology course; or **c)** Diploma in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street or the Cork Institute of Technology awarded prior to 1994; or **d)** Possess Certificate in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street or Cork Institute of Technology or the Galway/Mayo Institute of Technology (awarded prior to 1997) or **e)** Bachelor in Science degree with Honours for Biomedical science (which is recognized as a Health & Care Professions Council, UK (HCPC) approved) or f) A recognised qualification at least equivalent to (A) - (E) above; And Be registered with CORU or be eligible for registration		

	Or Be currently registered with HCPC as a Biomedical Scientist **<u>Desirable Criteria:</u>** • Major in Blood Transfusion- Biomedical Science degree • Previous experience in a Blood Transfusion Laboratory • Previous experience working in a Paediatric Transfusion Laboratory • Experience in providing an On Call Service for Haematology and Blood Transfusion
Core Behaviours and our Chosen Culture in CHI	**Core Behaviours of our Chosen Culture**

Sláinte Leanaí Éireann
Children's Health Ireland

Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us.

The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values.

Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission.

Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.



Competition Specific Selection Process	Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above are met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria.
How to Apply & Informal Enquiries	*** Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.** The closing date for submissions of CVs and cover letter is **Wednesday 25th November 2026 at 11.45pm.** Applications must be completed through the advertised post on **CHI.jobs** by clicking **'Apply for Job'.** **Applications will not be accepted through direct email or any other method.** For informal enquiries for this specialty/department, please contact martina.williams@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Rachel.sheiridan@childrenshealthireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. **It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.** Below, you'll find the list of **commencement dates for 2027** for your information. • 4th January 2027 • 8th February 2027

	• 8th March 2027 • 5th April 2027 • 10th May 2027 • 14th June 2027 • 5th July 2027 • 9th August 2027 • 6th September 2027 • 4th October 2027 • 1st November 2027 • 6th December 2027

Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online.

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☐	**NO** ☒

Exposure Prone Procedure (EPP) Post

Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025')

Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'.

All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/

Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.