Person Specification
Support Worker

Job Title: Support Worker
Reports to: Manager or delegated person in charge

Education and Qualifications	*Essential or willingness to complete:* • **1. 5M1761 – Intellectual Disability Practice** • Specifically focused on supporting individuals with intellectual disabilities. • Includes modules like Intellectual Disability Studies, Care Support, and Person-Centred Focus to Disability. • **2. 5M4339 – Healthcare Support** • Prepares learners to work in a variety of healthcare settings. • Often required for Health Care Assistant roles in hospitals and residential care. • **3. 5M3782 – Health Service Skills** • Designed for those working or intending to work in the healthcare sector. • Includes modules such as Care Skills, Care Support, and Safety and Health at Work. • **4. 5M4349 – Nursing Studies** • Ideal for learners planning to pursue nursing at higher education. • Covers Anatomy and Physiology, Human Growth and Development, and Nursing Theory and Practice. • **5. 5M2786 – Community Care** • Focuses on providing care in community settings. • Includes modules like Social Studies, Care Provision and Practice, and Work Experience. • **6. 5M4468 – Community Health Services** • Prepares learners for roles in community health and social care. • Emphasizes health promotion, community development, and support services.
Work Experience	*Desirable:* • Experience of supporting adults with intellectual disabilities and /or autism, or experience in a disability service or other support/caring role. • Experience of working with people with a range of support needs to include behaviours of concern. • Experience working in community integration. • Experience in and commitment to developing supports that are person centred. • Experience working as part of a team or experience in lone working. • Experience supporting individuals with personal care needs.
Knowledge and skills	• Excellent communication & interpersonal skills, that can be adapted to the needs of the people we support. • Excellent teamwork and relationship building skills. • Ability to exercise initiative and make sound decisions when required. • Observation and listening skills.

	• Knowledge of the intellectual disability sector and understanding of the services provided. • Knowledge of Muiriosa Foundation values and mission. • Excellent organisational, and I.T. skills an advantage. • Communication skills, including fluency in the English language. • Knowledge of Assisted Decision Making and advocacy. • Knowledge of HIQA Regulation Standards, Safeguarding, and Protection of Vulnerable Adults.
Attributes	• Approachable, friendly personality, with a positive attitude towards work. • Honest and trustworthy, with respect for the privacy and confidentiality of information relating to others. • Empathy and kindness. • Enthusiastic with drive and commitment to role. • Ability to work under pressure and be resilient in the face of challenges. • Ability, interest, motivation, and commitment to interacting with people with an intellectual disability. • Respectful in dealing with others and positively contributes to teamwork. • Demonstrates accountability and shows ability to reflect on practice. • Proactive in participating in the organisation's health and wellbeing initiatives.
Other factors	• Willing to undertake education and training as may be required for the role. • Full current driving license (manual) and willingness to drive different vehicles. • Flexibility required in the role, to work early / late / night shifts and weekends as appropriate, and to undertake a roster covering various houses/locations, including working in lone working settings. • Own vehicle may be required. • Eagerness to develop knowledge and skills in the area.