Job Title & Grade	Clinical Nurse Manager 1 – Theatre Recovery
Campaign Reference #	105956
Closing Date	Sunday 15th of November at 11:45pm
Duration of Post	Specified Purpose Part time Contract
Specific T&C's of post	0.5 WTE/18.75 working week/ shift work required; 25 – 28 days Annual Leave Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 2127, starting at Point 1 €57,780 and rising annually in increments: €68,046 LSIS
Location of post	CHI at Crumlin
Reporting Arrangements	This post will report to: • Clinical Nurse Manager 2, • Clinical Nurse Manager 3, • ADON for Theatre.
Key Working Relationships	The post holder will work closely with: • Clinical Nurse Manager I & II colleagues, • Clinical Nurse Manager III, • Divisional Nurse Manger, • Clinical Placement Coordinator • Clinical Nurse Facilitators • Medical Colleagues • Allied Healthcare Professionals • HSSD department *Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.*

Sláinte Leanaí Éireann
Children's Health Ireland

Purpose of the Role	The purpose of this post is to provide professional and managerial leadership within the recovery department, encouraging staff to develop clinical expertise for the benefit of staff and users of the service. The post holder is accountable, responsible and has authority for delivering a quality service and ensuring patient safety.
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**: The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity <u>Clinical:</u> • To ensure the effective and safe management of patients and families from admission through to discharge. • To ensure that risk management has a high profile, and incidents are adequately investigated. • To develop clinical expertise to a level that facilitates the development of others. • To collaborate with the senior theatre manager (CNM2/3) in ensuring staff are assessed and found competent in nursing practices. • Responsibility for maintaining custody of controlled drugs. • To ensure on-going supervision of postgraduate and seconded students. <u>Management:</u> • To ensure that patient through flow in Recovery is efficient. • Communicate effectively with departmental CNM's NCHD's and Consultants pertaining to patient care. • Liaise with Nursing Staff on the wards to maximise recovery utilisation in the interest of patient care. • Input data on the Theatre management system as required. • To ensure staffing numbers are appropriate to the theatre schedule. • To report any incidents that may occur and document according to hospital policy. • Report to CNM2/3 all relevant information pertaining to the management of the unit particularly during a period of absence. • Deputises for the CNM2 in her absence as required. • To bring together all members of the multidisciplinary team through inclusive communication. • To be responsible for the retention of staff in the department. • To actively participate in the recruitment and selection of staff. • In collaboration with the CNM2/3 CNF to organise and participate in the orientation of new staff. • To participate in postgraduate and seconded student appraisal.

	• To participate in on-going staff appraisal and on-going development. • To ensure that procedures to safeguard health and welfare during working hours are implemented. • To strengthen links with ward staff, representatives of other departments and supporting services. <u>Education</u> • To be involved in education forums within the hospital as appropriate. • Recommend to senior nursing personnel the suitability of staff for further study days and or courses. • To initiate and develop protocols of care in collaboration with CNM's and CNF's in the department. • To be involved in teaching particularly the post graduate and seconded students. *The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.*
Eligibility criteria, qualifications and experience	**<u>Essential Criteria:</u>** • RGN/RCN registered with NMBI; • 3 years or more experience in Theatre/Recovery room. • Post graduate qualification in Peri-operative/Recovery room **<u>Desirable Criteria:</u>** • Paediatric experience • Teaching, supervision and management experience
Digital Health	Digital Health Technology is a key component to how CHI provides care to infants, children and young people, placing the patient, their parents/guardians at the centre of how they receive that care. Every episode of care will be supported by technology from referral to discharge and onwards to the General Practitioner Public Health Nurse and the Community services. As the CNM 1 you will promote and progress the nursing team to transition to a digital organisation. This will involve engaging with the digital health team and the Chief Nursing Information Officer to design workflows, implement new technology (e.g electronic health care record), facilitate and participate in education and training, promote innovation and research to enhance patient family and staff experience.

Core Behaviours and our Chosen Culture in CHI	**Core Behaviours of our Chosen Culture** Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us. The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values.  Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission. Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.
Competition Specific Selection Process **How to Apply & Informal Enquiries**	Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. *** Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.** The closing date for submissions of CV's and cover letter is **Sunday 15th of November at 11:45pm.** Applications must be completed through the advertised post on **CHI.jobs** by clicking **'Apply for Job'.**

Sláinte Leanaí Éireann
CHI
Children's Health Ireland

	Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Ryan Sinagpolo, CNM3 ryan.sinagpolo@childrenshealthireland.ie or bleep 8807 For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Evgeniya.Byvakina@childrensheathireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees, CHI internal transfers and Secondments. This update to our on boarding process is aligned to changes in our monthly/fortnightly payroll and with the launch of our new corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your on boarding journey. So that the on boarding team can confirm your start date, you will need to ensure that your mandatory training is completed at least 7 days prior to your commencement date. **It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.** Below, you'll find the list of commencement dates for 2027: • 18th January 2027 • 8th February 2027 • 8th March 2027 • 5th April 2027 • 10th May 2027 • 14th June 2027 • 5th July 2027 • 9th August 2027 • 6th September 2027 • 4th October 2027

Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online. Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.
The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed. **Children's Health Ireland is an equal opportunities employer.**