Staff Nurse - HSE Mid West
HSEM297-26
Job Specification & Terms and Conditions

Job Title, Grade Code	**Staff Nurse** (Grade Code: 2135)
Remuneration	The Salary scale for the post as at 01/06/2026 is: €38,166 - €40,158 - €41,175 - €42,519 - €44,213 - €45,907 - €47,591 - €49,049 - €50,509 - €51,973 - €53,466 - €54,956 - **€56,592 LSI** New appointees to any grade start at the minimum point of the scale. Incremental credit will be applied for recognised relevant service in Ireland and abroad (Department of Health Circular 2/2011). Incremental credit is normally granted on appointment, in respect of previous experience in the Civil Service, Local Authorities, Health Service and other Public Service Bodies and Statutory Agencies.
Campaign Reference	HSEMW297-26
Closing Date	Friday 13th of November 2026 @ 17:00
Proposed Interview Date (s)	Candidates will normally be given at least two weeks' notice of interview. The timescale may be reduced in exceptional circumstances.
Taking up Appointment	A start date will be indicated at job offer stage.
Location of Post	**HSE Mid West** **FFS An Íarthar Láir** There are a number of permanent, wholetime and part time vacancies across HSE Mid West Acutes and Older Persons A panel may be formed as a result of this campaign for Staff Nurse HSE Mid West Acute and Older Persons Services from which current and future, permanent and specified purpose vacancies of full or part-time duration may be filled.
Informal Enquiries	We welcome enquiries about the role. Contact nursing.manpower.office@hse.ie for further information about the role. Contact UHLRecruitment@hse.ie for enquiries relating to the recruitment process.
Reasonable Accommodation	Candidates who require a Reasonable Accommodation/s to support their participation, at any stage, in the recruitment and selection process, should email Jennifer Greene Campaign Lead Jennifer.greene2@hse.ie
Details of Service	**HSE Mid West** The newly established HSE Mid West Health Region will manage and deliver all public health and social care services for Limerick, Clare and North Tipperary serving a population of over 413,059 people. The redesign of services will allow new pathways to be developed between acute hospitals, community services, primary care, health & wellbeing and voluntary sectors to develop more integrated, patient-centred care. HSE Mid-West includes all hospital, community healthcare and public health services in the region. This includes

	HSE Mid West Acute and Older Persons Services consisting of: <u>Acute sites</u> • University Hospital Limerick • University Maternity Hospital Limerick • Ennis Hospital • Nenagh Hospital • Croom Hospital • St John's Hospital (voluntary) <u>Older Persons Sites:</u> • St Camillus, Limerick • St Itas, Newcastlewest Co Limerick • Community hospital of the assumption, Thurles Tipperary • Nenagh CNU, Co Tipperary • Mount Carmel CNU, Roscrea, Co Tipperary • Dean maxwell, Roscrea, Co Tipperary • St. Joseph's Hospital, Ennis, Co. Clare • Ennistymon Community Hospital, Co. Clare • Regina House, Kilrush, Co. Clare • Raheen Community Hospital, Co. Clare • St. Senan's Kilrush, Co. Clare
Reporting Relationship	Clinical Nurse Manager 2 or other nominated person as relevant to the post / as appropriate. Accountable to the Assistant Director of Nursing and Director of Nursing.
Key Working Relationships	The staff nurse will work collaboratively with a range of internal and external stakeholders including: Director/Assistant Director of Nursing/Line Manager CNS/, RANP and other nursing grades Liaise with our community PHN and other primary care services Multidisciplinary Team colleagues and other key stakeholders within services, including National Clinical and Integrated Care Programs Service users/families and/or carers Nursing and Midwifery Board of Ireland Educational Bodies Nursing and Midwifery Planning and Development Units Centers of Nursing and Midwifery Education National Clinical Leadership Centre Other regulatory and non-regulatory organisations.
Purpose of the Post	The Staff Nurse will assess, plan, implement and evaluate care to the highest professional and ethical standards within the model of nursing care practiced in the relevant care setting. The staff nurse will provide holistic, person centred care, promoting optimum independence and enhancing the quality of life for service users.
Principal Duties and Responsibilities	**<u>Professional Responsibilities</u>** • Practice Nursing according to the Code of Professional Conduct as laid down by Bord Altranais agus Cnáimhseachais na hÉireann (Nursing and Midwifery Board of Ireland) and Professional Clinical Guidelines. • Adhere to national, regional and local Health Service Executive (HSE) guidelines, policies, protocols and legislation. • Work within their scope of practice and take measures to develop and maintain the competence necessary for professional practice. • Maintain a high standard of professional behaviour and be accountable for their practice. • Be aware of ethical policies and procedures which pertain to their area of practice. • Respect and maintain the privacy, dignity and confidentiality of the patient.

	• Follow appropriate lines of authority within the nurse management structure. **<u>Clinical Practice</u>** • Deliver the nursing care of an assigned group of patients within a best practice / evidence-based framework. • Manage a designated caseload. • Promote the health, welfare and social wellbeing of patients within our services. • Actively participate as a multi-disciplinary / inter-disciplinary team member in all aspects of service delivery including case conferences, clinical meetings, and team meetings. • Assess, plan, implement and evaluate individual person-centred care programmes within an agreed framework and in accordance with best practice. • Develop and promote good interpersonal relationships with patients, their families / social network supports and the interdisciplinary care team, in the promotion of person-centred care. • Ensure that care is carried out in an empathetic and ethical manner and that the dignity and spiritual needs of the patient are respected. • Promote and recognise the patients' social and cultural dimensions of care and the need for links with their local community. • Collaborate and work closely with the patient, their family, the multi-disciplinary / inter-disciplinary team, external agencies and services to facilitate discharge planning, continuity of care and specific care requirements. • Provide appropriate and timely education and information to the patient, their family and be an advocate for the individual patient and for their family. • Report and consult with senior nursing management on clinical issues, as appropriate. • Maintain appropriate and accurate written and electronic nursing records and reports regarding patient care in accordance with local / national / professional guidelines. • Participate in innovation and change in the approach to patient care delivery particularly in relation to new research findings, evidence-based practice and advances in treatment. • Participate in clinical audit and review. • Participate in community needs assessment and ongoing community delivery of care as appropriate. • Undertake Key Worker role as appropriate. • Promote a positive health concept with patients and colleagues and contribute to health promotion and disease prevention initiatives of the Health Service Executive. • Delegate to and supervise the work of other grades of staff within the remit of their role, as appropriate. • Demonstrate flexibility by rotating / assisting in other units / care settings as required in order to meet nursing resource needs and the requirements of the integrated services programme (ISP). • Refer clients to other services, as required. **<u>Clinical Governance</u>** • Participate in clinical governance structures within the local / regional / national clinical governance framework • Have a working knowledge of HIQA standards as they apply to the role/care setting, for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc. • Contribute to ongoing monitoring, audit and evaluation of the service as appropriate • Accurately record and report all complaints to appropriate personnel according to local service policy • Participate in the development of policies / procedures and guidelines to support compliance with current legal requirements, where existing, for the safe storage and administration of medicines and other clinical products • Participate in the development of policies / procedures and guidelines with health, safety, risk and management personnel and participate in their development in conjunction with relevant staff and in compliance with statutory obligations

- Observe, report and take appropriate action on any matter which may be detrimental to patient care or well being
- Be aware of the principles of clinical governance including quality, risk and health and safety and be individually responsible for clinical governance, risk management / health and safety issues in their area of work
- Comply with HSE policies to minimise risk with reference to infection control, domiciliary visits and lone working
- Participate in the development, promotion and implementation of infection control guidelines
- Assist with the decontamination process
- Adhere to organisational dress code

Education, Training & Development

- Attend mandatory training courses
- Keep abreast of the latest developments in midwifery practice as far as possible
- Develop and use reflective practice techniques to inform and guide practice
- Participate in the clinical / workplace induction of new midwifery and support staff
- Contribute to the identification of training needs pertinent to the practice area
- Develop and maintain competence in the area of preceptorship in order to provide a high standard of preceptorship to student midwives/nurses
- Develop teaching skills and participate in the planning and implementation of orientation, training and teaching programmes for midwifery students and the midwifery element of education for other health-care staff as appropriate
- Identify and contribute to the continual enhancement of learning opportunities within a population health framework
- Provide support, guidance and advice to junior colleagues when required within the scope of practice
- Participate in regular performance / clinical reviews with their line manager
- Participate in the development of performance indicators in conjunction with the Clinical Midwife Manager 2

- Participate in innovation and change in the approach to service user care delivery, and contribute to the service planning process, based on best practice and under the direction of Midwifery Management / Midwifery Practice Development, particularly in relation to new research findings and advances in treatment

Health & Safety

- Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc. and comply with associated HSE protocols for implementing and maintaining these standards as appropriate to the role.

Support, promote and actively participate in sustainable energy, water and waste initiatives to create a more sustainable, low carbon and efficient health service

Administrative

- Ensure that records are safeguarded and managed as per HSE / local policy and in accordance with relevant legislation
- Work closely with colleagues across the integrated services programme in order to provide a seamless service delivery to the client within the integrated services programme
- Maintain records and submit activity data / furnish appropriate reports to the Director of Nursing / Midwifery as required
- Contribute to policy development and formulation, performance monitoring, business planning and budgetary control
- Maintain professional standards including patient and data confidentiality
- Contribute to the development and implementation of information sharing protocols, audit systems, referral pathways, individual care plans and shared care arrangements
- Contribute to ongoing monitoring, audit and evaluation of the service as appropriate
- Ensure that the ward/department is maintained in good order using appropriate models that supplies are adequate and that all equipment is in good working order and ready for immediate use

	• Assist in the maintenance of necessary equipment and ordering of supplies as required to ensure a safe environment for patients, staff and visitors • Ensure that the appropriate and efficient use of supplies and exercise economy in the use of consumables • Coordinate the management of the unit in the absence of the Clinical Midwife Manager • Undertake other duties as required by the Director of Midwifery or his / her designate **Risk Management, Quality, Health & Safety** • Adequately identifies, assesses, manages and monitors risk within their area of responsibility. • Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc. and comply with associated HSE protocols for implementing and maintaining these standards as appropriate to the role. Support, promote and actively participate in sustainable energy, water and waste initiatives to create a more sustainable, low carbon and efficient health service. **The above Job Specification is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.**
Eligibility Criteria **Qualifications and/ or experience**	**Statutory Registration, Professional Qualifications, Experience, etc** (a) Eligible applicants will be those who on the closing date for the competition: (i) Be registered, or be eligible for registration, in the General Nurse Division of the Register of Nurses kept by the Nursing & Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann). **And** (ii) (b) Candidates must possess the requisite knowledge and ability, (including a high standard of clinical and administrative capacity), for the proper discharge of the duties of the office. **2. Annual registration** (i) On appointment, practitioners must maintain live annual registration on the General Nurse Division of the Register of Nurses & Midwives maintained by Nursing and Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann). **And** (ii) Practitioners must confirm annual registration with the NMBI to the HSE by way of the annual Patient Safety Assurance Certificate. (PSAC) **Health** A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

	Character Each candidate for and any person holding the office must be of good character.
Other requirements specific to the post	• Demonstrate depth and breadth of nursing experience as relevant to the role. • On call roster as relevant to role
Additional eligibility requirements:	**Citizenship Requirements** Eligible candidates must be: (i) EEA, Swiss, or British citizens **OR** (ii) Non-European Economic Area citizens with permission to reside and work in the State Read Appendix 2 of the Additional Campaign Information for further information on accepted Stamps for Non-EEA citizens resident in the State, including those with refugee status. To qualify candidates must be eligible by the closing date of the campaign. **OR** (iii) Suitably qualified, non-resident non-EEA citizens. The HSE welcomes applications from suitably qualified, non-resident, non-EEA citizens and will support successful candidates in their application for a Work Permit, as applicable. Read more about Department of Enterprise, Trade & Employment Work Permits.
Skills, competencies and/or knowledge	**Professional Knowledge & Experience** *For example:* • Demonstrates practitioner competence and professionalism in order to carry out the duties and responsibilities of the role. • Practices nursing care safely and effectively, fulfilling their professional responsibility within their scope of practice. • Practices in accordance with legislation affecting nursing practice. • Displays evidence-based clinical knowledge in making decisions regarding client care. • Demonstrates a commitment to continuing professional development. • Demonstrates a willingness to develop IT skills relevant to the role. **Planning and Organising Skills** *For example:* • Demonstrates evidence of effective planning and organising skills. • Demonstrates the ability to manage deadlines and effectively handle multiple tasks. • Demonstrates an awareness of resource management and the importance of value for money. • Demonstrates flexibility and adaptability in their approach to work, is open to change and new ways of working. **Building and Maintaining Relationships** *For example:* • Demonstrates the ability to work on own initiative as well as part of a team. • Demonstrates the ability to build and maintain relationships including the ability to work effectively as part of a multi-disciplinary team. • Demonstrates an awareness and appreciation of the patient / client and their families • Uses diplomacy and tact in fraught situations and can diffuse tense situations comfortably. • Ensures that care is carried out in an empathetic and ethical manner.

	Analysis, Problem Solving and Decision-Making Skills *For example:* • Demonstrates evidence-based decision-making and shows effective analytical and problem-solving skills. • Uses a range of information sources and knows how to access relevant information to address issues. • Takes an overview of complex problems before generating solutions; anticipates implications / consequences of different solutions. • Demonstrate resilience and composure. **Commitment to Providing a Quality Service** *For example:* • Demonstrates a commitment to providing a quality service. • Demonstrates evidence of the ability to care for clients in a non-judgemental manner. • Takes action and informs relevant people when problems arise. • Pays attention to detail, ensures that all records and data are up to date and available when required. **Communication Skills** *For example:* • Demonstrates excellent communication skills (written and verbal) so as to effectively carry out the duties and responsibilities of the role. • Communicates in a clear, effective and sensitive manner, listening and ensuring that messages are clearly understood / tailors the method as appropriate. • Anticipates and recognises the emotional reactions of others when delivering sensitive messages. • Demonstrates the ability to influence others effectively. Is assertive as appropriate.
Campaign Specific Selection Process **Ranking/Shortlisting / Interview**	A ranking and or shortlisting exercise may be carried out on the basis of information supplied in your application form. The criteria for ranking and or shortlisting are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification. Therefore it is very important that you think about your experience in light of those requirements. Failure to include information regarding these requirements may result in you not progressing to the next stage of the selection process. Those successful at the ranking stage of this process, where applied, will be placed on an order of merit and will be called to interview in 'bands' depending on the service needs of the organisation.
Diversity, Equality and Inclusion	The HSE is an equal opportunities employer. Employees of the HSE bring a range of skills, talents, diverse thinking and experience to the organisation. The HSE believes passionately that employing a diverse workforce is central to its success – we aim to develop the workforce of the HSE so that it reflects the diversity of HSE service users and to strengthen it through accommodating and valuing different perspectives. Ultimately this will result in improved service user and employee experience. The HSE is committed to creating a positive working environment whereby all employees inclusive of age, civil status, disability, ethnicity and race, family status, gender, membership of the Traveller community, religion and sexual orientation are respected, valued and can reach their full potential. The HSE aims to achieve this through development of an organisational culture where injustice, bias and discrimination are not tolerated.

	The HSE welcomes people with diverse backgrounds and offers a range of supports and resources to staff, such as those who require a reasonable accommodation at work because of a disability or long-term health condition. Read more about the HSE's commitment to Diversity, Equality and Inclusion
Code of Practice	The Health Service Executive will run this campaign in compliance with the Code of Practice prepared by the Commission for Public Service Appointments (CPSA). The CPSA is responsible for establishing the principles to be followed when making an appointment. These are set out in the CPSA Code of Practice. The Code outlines the standards to be adhered to at each stage of the selection process and sets out the review and appeal mechanisms open to candidates should they be unhappy with a selection process. Read the CPSA Code of Practice.
The reform programme outlined for the health services may impact on this role, and as structures change the Job Specification may be reviewed. This Job Specification is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned.	

Tenure	The current vacancies available is permanent and whole time. The post is pensionable. A panel may be created from which permanent and specified purpose vacancies of full or part time duration may be filled. The tenure of these posts will be indicated at "expression of interest" stage. Appointment as an employee of the Health Service Executive is governed by the Health Act 2004 and the Public Service Management (Recruitment and Appointments) Act 2004 and Public Service Management (Recruitment and Appointments) Amendment Act 2013.
Working Week	The standard weekly working hours of attendance for your grade are 37.5 hours per week. Your normal weekly working hours are 37.5 hours. Contracted hours that are less than the standard weekly working hours for your grade will be paid pro rata to the full time equivalent.
Annual Leave	The annual leave associated with the post will be confirmed at Contracting stage.
Superannuation	This is a pensionable position with the HSE. The successful candidate will upon appointment become a member of the appropriate pension scheme. Pension scheme membership will be notified within the contract of employment. Members of pre-existing pension schemes who transferred to the HSE on the 01st January 2005 pursuant to Section 60 of the Health Act 2004 are entitled to superannuation benefit terms under the HSE Scheme which are no less favourable to those which they were entitled to at 31st December 2004
Age	The Public Service Superannuation (Age of Retirement) Act, 2018* set 70 years as the compulsory retirement age for public servants. ***Public Servants not affected by this legislation:*** Public servants joining the public service or re-joining the public service with a 26 week break in service, between 1 April 2004 and 31 December 2012 (new entrants) have no compulsory retirement age. Public servants, joining the public service or re-joining the public service after a 26 week break, after 1 January 2013 are members of the Single Pension Scheme and have a compulsory retirement age of 70.
Probation	Every appointment of a person who is not already a permanent officer of the Health Service Executive or of a Local Authority shall be subject to a probationary period of 12 months as stipulated in the Department of Health Circular No.10/71.
Protection of Children Guidance and Legislation	The welfare and protection of children is the responsibility of all HSE staff. You must be aware of and understand your specific responsibilities under the Children First Act 2015, the Protections for Persons Reporting Child Abuse Act 1998 in accordance with Section 2, Children First National Guidance and other relevant child safeguarding legislation and policies. All Mandated Persons under the Children First Act 2015, within the HSE, are appointed as Designated Officers under the Protections for Persons Reporting Child Abuse Act, 1998. Mandated Persons such as line managers, doctors, nurses, physiotherapists, occupational therapists, speech and language therapists, social workers, social care workers, and emergency technicians have additional responsibilities. You should check if you are a Mandated Person and be familiar with the related roles and legal responsibilities.

	Visit HSE Children First for further information, guidance and resources.
Infection Control	Have a working knowledge of Health Information and Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc. and comply with associated HSE protocols for implementing and maintaining these standards as appropriate to the role.
Health & Safety	It is the responsibility of line managers to ensure that the management of safety, health and welfare is successfully integrated into all activities undertaken within their area of responsibility, so far as is reasonably practicable. Line managers are named and roles and responsibilities detailed in the relevant Site Specific Safety Statement (SSSS). Key responsibilities include: • Developing a SSSS for the department/service[1], as applicable, based on the identification of hazards and the assessment of risks, and reviewing/updating same on a regular basis (at least annually) and in the event of any significant change in the work activity or place of work. • Ensuring that Occupational Safety and Health (OSH) is integrated into day-to-day business, providing Systems Of Work (SOW) that are planned, organised, performed, maintained, and revised as appropriate, and ensuring that all safety related records are maintained and available for inspection. • Consulting and communicating with staff and safety representatives on OSH matters. • Ensuring a training needs assessment (TNA) is undertaken for employees, facilitating their attendance at statutory OSH training, and ensuring records are maintained for each employee. • Ensuring that all incidents occurring within the relevant department/service are appropriately managed and investigated in accordance with HSE procedures[2]. • Seeking advice from health and safety professionals through the National Health and Safety Function Helpdesk as appropriate. • Reviewing the health and safety performance of the ward/department/service and staff through, respectively, local audit and performance achievement meetings for example. **Note**: Detailed roles and responsibilities of Line Managers are outlined in local SSSS.

[1] A template SSSS and guidelines are available on writing your site or service safety statement.
[2] Structures and processes for effective incident management and review of incidents.

Enhanced Nurse / Midwife Eligibility	Please note that if you are interested in being considered for an Enhanced Nurse /Midwife position, you may indicate this on your application form. Staff Nurses/ Midwives can be considered for an Enhanced Nurse/ Midwife contract once they have reached the 4th point of the Staff Nurse / Midwife Salary scale or have the relevant experience to be appointed to the 4th point on commencement. For further information please refer to HR Circular 022/2019 below: https://www.hse.ie/eng/staff/resources/hr-circulars/hr-circular-022-2019-re-enhanced-nurse-midwife-contract.pdf
Remuneration	The Salary scale for the post of Enhanced Nurse /Midwife as at 01/06/2026 is: €45,202 - €47,792 - €49,145 - €50,185 - €51,333 - €52,881 - €54,428 - €56,762 - **€58,424 LSI**
Duties	• To practice Nursing according to the Code of Professional Conduct issued by the Bord Altranais agus Cnáimhseachais na hÉireann (Nursing Midwifery Board Ireland) and Professional Clinical Guidelines; • To work within your scope of practice and take measures to maintain and enhance the competence necessary for professional practice; • Complying with and adhere to all relevant policies and procedures; • Promoting the safety, health, welfare and social wellbeing of patients and respect the dignity and confidentiality of patients and their families; • Promoting patient advocacy and maintain patients' privacy and dignity; • Performing the full range of clinical duties appropriate to your area of practice and as determined by your line manager to ensure a comprehensive nursing service is delivered to patients in your care; • Maintaining appropriate and accurate written/electronic nursing and midwifery records and care plans regarding patient care in accordance with local/national/professional guidelines; • Utilising appropriate evidence-based and recognised screening tools, risk prediction models, assessment and enhanced skills to support patient's remaining in their own home (e.g. Early Warning Scores, Falls Assessment); • Supporting and cooperating with the sharing of tasks with Non-Consultant Hospital Doctors as per national agreements; • Engaging in continuous skill acquisition and be supported as appropriate in doing so to ensure the ongoing development of the enhanced role; • Taking responsibility for own competency and learning and development needs and actively contribute to the learning and development of the wider nursing / midwifery and primary care team; • Completing all mandatory training as deemed necessary by the Director of Nursing and Bord Altranais agus Cnáimhseachais na hÉireann (Nursing Midwifery Board Ireland); • Supporting the training and education of nursing / midwifery students and participating in the clinical / workplace induction of new nursing and clinical support staff; • Contributing to the identification of training needs pertinent to the clinical area; • Developing clinical teaching skills and participating in the planning and implementation of orientation, training and teaching programmes for nursing / midwifery students and other health-care staff allocated to the service e.g. Preceptorship; • Co-operating with and implement, where appropriate, strategies developed to move work to the community; • Co-operate with changes arising from implementation of the recommendations of the review of nursing and non-nursing in all areas including ambulatory and outpatients areas; • Participating in clinical governance structures within the local / regional / national clinical governance framework;

	• Reporting complaints/ incidents and assist with the investigation of same as appropriate; • Facilitating and supervise the delegation of appropriate tasks to other clinical support grades as part of the nursing team; • Co-operating with the implementation of the agreed new structures developed to support Integrated Care Organisations; • Supporting the implementation of all recommendations from the HCA review including development of appropriate policies and guidelines to promote and sustain delegation; • Co-operating with the introduction of ICT systems including those to support the Safe Nurse Staffing Framework and input, utilise and analyse the data; • Collecting and input data on nursing metrics; • Ensuring that records are protected and managed as per HSE / local policy and in accordance with relevant legislation; • Working closely with colleagues across health services in order to provide a seamless service delivery to the patients as part of integration; • Participating in and contributing to and providing data as required to any verification process at local, regional or national level for the purposes of documenting and assuring delivery of the range of duties specified in this Contract; • Undertake any other duties in accordance with your scope of practice as may be assigned by the Assistant Director of Nursing / Midwifery and Clinical Nurse / Midwifery Manager II or Employer.