

Job Title & Grade	Senior Medical Scientist
Campaign Reference	105612
Closing Date	Wednesday, 11 th November 2026 at 11.45pm
Duration of Post	Permanent
Advertisement Type	External
Specific T&C's of post	<p>The role is 5/5</p> <p>17.5 hours standard working week/ shift work required</p> <p>Annual Leave: 30 days per annum pro rata</p> <p>Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3877, starting at Point 1 €68,687 and rising annually in increments: €71,795; €74,555; €77,378; €80,284; €83,142; €84,776; €87,722; €90,688</p>
Location of post	CHI at Temple st
Reporting Arrangements	This post will report to the Blood Transfusion Chief Medical Scientist

Key Working Relationships	<p>The post holder will work closely with:</p> <ul style="list-style-type: none"> • Chief Medical Scientist Haematology • Consultant Haematologists • Laboratory Manager • Quality Manager • Haemovigilance Officers • Clinical User Groups • All Laboratory scientific and administrative staff as needed <p><i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i></p>
Purpose of the Role	<p>The purpose of this post is to work in conjunction with the Chief Medical Scientist to provide a safe, efficient, quality Blood Transfusion service to satisfy the needs and requirements of service users.</p> <p><i>The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i></p>
Principal Duties and Responsibilities	<p>Professional Duties and Responsibilities:</p> <ul style="list-style-type: none"> • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • Be professionally responsible for all aspects of the post holder's own work. • Contribute to the management function of the laboratory in the delivery of a high quality blood transfusion service in an efficient and cost-effective manner. • Be responsible for specific areas of the blood transfusion laboratory activity as may be delegated from time to time. • Participate in the timely and proper processing of all specimens received in the laboratory in accordance with procedures. To prioritise urgent work. • Participate in preparation, maintenance and practice of standard operating procedures. • Participate in management and delivery of proper quality control procedures. • Participate in external quality control systems as directed by the Chief Medical Scientist. • Participate in the up-keep of laboratory equipment and apparatus.

	<ul style="list-style-type: none"> • Participate in the maintenance of proper stock levels of materials, supplies and consumables required for the performance of the work of the laboratory. • Participate in the use of audit as a tool to monitor all aspects of transfusion practice as required. • Be familiar with the requirements for Blood Transfusion laid down in EU Directives 2002/98/EC, ISO 15189 and the AML-BB. • Operate within the Blood Transfusion Quality Management System in compliance with ISO 15189. • Participate in the training of staff in all aspects of the Blood Transfusion Quality Management System. • Have responsibility, with other senior staff, for the formal acceptance into stock, of all blood, tissues and cells covered under the EU Directives 2002/98/EC and 2004/23/EC. • Have responsibility, with other senior staff, for the ABO, Rh D typing and crossmatching, as required, of all blood, tissues and cells covered under the EU Directives 2002/98/EC and 2004/23/EC. • Have responsibility, with other senior staff, for the formal release for use, of all blood, tissues and cells covered under the EU Directives 2002/98/EC and 2004/23/EC. • Have responsibility, with other senior staff, for the final fating, of all blood, tissues and cells covered under the EU Directives 2002/98/EC and 2004/23/EC. • Participate in the reporting and investigation of non-conformances. • Participate in the reporting and investigation of adverse events as required to the National Haemovigilance Office. • Maintain the highest specific standards and good management with regard to blood/ blood products. • Participate in the timely provision of suitable blood products to meet patients' needs. • Participate in the maintenance of adequate records of all laboratory test results, performed by the laboratory or carried out on its behalf by external laboratories, to meet the requirements of ISO 15189 and EU Directives 2002/98/EC and 2004/23/EC. • Participate in the maintenance of all records related to blood, tissues and cells to meet the requirements of EU Directives 2002/98/EC and 2004/23/EC. • Ensure that appropriate statistical and management information is provided, as may be needed for the proper management of the laboratory. • Participate in ensuring that all reasonable precautions and safeguards are in place to provide a safe place to work for all persons required to be in the laboratory, in accordance with current health and safety at work legislation. • Participate in recruitment, training and supervision of staff as required. • Participate in the maintenance of staff training records. • Contribute to monitoring the scientific performance and competency of staff. To set performance standards and develop suitable controls to assess performance and to recognise deviation from the standards.
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	<ul style="list-style-type: none"> • Participate in the monitoring of staff's attendances and the maintenance of proper records of all personnel matters relating to attendance and leave. • Contribute to monitoring the scientific performance of staff and their ongoing competence. • Participate in the reporting and investigation of non-conformances. • Participate in hospital committees as required. • Promote the concept of best transfusion practice in both the blood transfusion laboratory and in the clinical setting. • Maintain good relations with clinical and nursing staff. • Keep abreast in knowledge and understanding of all new developments in the use of blood and blood products as well as changes in relevant legislation. <p><i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i></p>		
Specific Requirements / Exposures for this post:	Includes (tick all that apply): <ul style="list-style-type: none"> ☐ Driving ☐ Working at height ☒ Regular VDU work ☐ Night working ☐ Food handling ☐ Working with Ionising radiation ☐ Other (please specify): ☐ None Applicable: 	Exposure to (tick all that apply): <ul style="list-style-type: none"> ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☒ None Applicable: 	Consists of (tick all that apply): <ul style="list-style-type: none"> ☐ Contact with patients ☐ Patient moving and handling ☐ Inanimate moving and handling ☐ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☒ None Applicable:

<p>Eligibility criteria, qualifications and experience</p>	<p><u>Essential Criteria:</u></p> <p>Candidates must, on the latest date for receiving completed application forms for the post, possess:-</p> <ul style="list-style-type: none"> • (a) The Bachelor in Science (Applied Science) Honours degree (Biomedical option) from the Technological University Dublin, Kevin Street; or University College Cork or Galway Mayo Institute of Technology <p style="text-align: center;">or</p> <ul style="list-style-type: none"> • (b) The Diploma in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street or the Cork Institute of Technology awarded prior to 1994 <p style="text-align: center;">or</p> <ul style="list-style-type: none"> • A recognized qualification at least equivalent to (a) or (b) above <p style="text-align: center;">and</p> <ul style="list-style-type: none"> • A post graduate degree in the field of Medical Laboratory Science <p style="text-align: center;">and</p> <ul style="list-style-type: none"> • Possess or be eligible for membership of the Academy of Clinical Science and Laboratory Medicine (ACSLM) <p style="text-align: center;">and</p> <ul style="list-style-type: none"> • Be registered or with CORU OR Be currently registered with HCPC as a Biomedical Scientist <p style="text-align: center;">and</p> <ul style="list-style-type: none"> • Possess four years' experience in a medical laboratory since qualifying as a Medical Scientist <p><u>Desirable Criteria:</u></p> <ul style="list-style-type: none"> • Knowledge of ISO 15189 and AML-BB standards • Experience of INAB accreditation • Good knowledge of iLab or equivalent laboratory information system • Paediatric Experience
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Core Behaviours and our Chosen Culture in CHI

Core Behaviours of our Chosen Culture

Organisational culture is not a static concept. It is dynamic and lived—reflected in how we interact with each other, how we care for patients, how we respond to challenges, and how we lead. It influences the quality of care, the wellbeing of our workforce, and the public's confidence in our services. Creating and maintaining a positive culture is the responsibility of every one of us.

The behaviours detailed within the pillars in the image below, are how we reflect four key aspects of our chosen culture: How we partner with patients, service users and public, how we pause to self-reflect, how we interact with our colleagues and how we compassionately lead. A consensus on our core behaviours is the starting point for establishing and implementing our shared values.

Values and Behaviours are the foundation of how we deliver health and social care. A consistent, practical framework helps everyone in the health service act in ways that reflect our shared culture and mission.

Living these Behaviours is how we express our desired culture to those we serve. When applying these behaviours, we consider these statements and how they translate for CHI employees, in their day to day work.



- 8th March 2027
- 5th April 2027
- 10th May 2027
- 14th June 2027
- 5th July 2027
- 9th August 2027
- 6th September 2027
- 4th October 2027
- 1st November 2027
- 6th December 2027

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children’s Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children’s Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children’s Health Ireland is an equal opportunities employer.

<p align="center">Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)</p>	
<p>YES ☐</p>	<p>NO ☒</p>
<p align="center">Exposure Prone Procedure (EPP) Post Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025')</p>	
<p>Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'.</p> <p>All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/</p> <p>Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.</p>	