

Job Title & Grade	Medical Scientist – Haematology Laboratory, Crumlin
Campaign Reference #	105573
Closing Date	Wednesday, 4 th November 2026 at 11.45pm
Duration of Post	1 yr Fixed Term
Advertisement Type	External
Specific T&C's of post	5/7 35 standard working week/ shift work required Annual Leave: 29 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3875, starting at Point 1 €45,279 and rising annually in increments: €46,959; €49,621; €50,887; €52,102; €55,049; €57,028; €59,053; €61,121; €63,201; €65,284; €67,386; €69,502; €71,640; €73,721; €75,148 LSI
Location of post	CHI at Crumlin
Reporting Arrangements	This post will report to the Sean Rooney, Chief Medical Scientist

Key Working Relationships	The post holder will work closely with: • Other Chief Medical Scientists • Senior Medical Scientists • Laboratory Consultants • Quality Managers/Officers • NPH project staff <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The post holder will support the delivery of a quality laboratory service in compliance with the requirements of international standard ISO 15189 in the Haematology department <i>The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i>
Principal Duties and Responsibilities	Professional Duties and Responsibilities: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • Be professionally responsible for all aspects of the Post holders own work. • Adhere to Department and all Hospital policies at all times. • Participate in the timely and proper processing of all specimens received in the laboratory in accordance with the procedures set down by laboratory management. • Participate in the preparation, maintenance and practice of standard operating procedures. • Participate in the use of audit as a tool to monitor all aspects of laboratory practice as required. • Participate in the reporting and investigation of non-conformances.

	• Participate in external quality control systems as directed. • Participate in the upkeep of laboratory equipment and apparatus and the recording of proper records of such activities. • Participate in the maintenance of proper stock levels of materials, supplies and consumables required for the performance of the work of the laboratory. • Be familiar with the requirements of ISO 15189; Medical laboratories – Particular requirements for quality and competence. • Work within the DPLM Quality Management System in compliance with ISO 15189. • The DPLM operates an internal joint annual review system and all DPLM staff are required to participate in the joint review process. • Participate in the maintenance of adequate records of all laboratory test results performed by the laboratory or carried out on its behalf by external laboratories in accordance with the requirements of ISO 15189. • Participate in ensuring that all reasonable precautions and safeguards are in place to provide a safe place of work for all persons required to be in the laboratory, in accordance with current health and safety at work legislation. • Be informed of relevant Health and Safety regulations. • Participate in any research studies, research or audits as required. • Keep abreast in understanding and knowledge of new developments, which are applicable to their work. • To perform such other duties appropriate to the office, as may be assigned from time to time. <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>		
Specific Requirements / Exposures for this post:	Includes (tick all that apply): ☐ Driving ☐ Working at height ☒ Regular VDU work ☒ Night working ☐ Food handling	Exposure to (tick all that apply): ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify):	Consists of (tick all that apply): ☐ Contact with patients ☐ Patient moving and handling ☐ Inanimate moving and handling ☐ Exposure Prone Procedures (EPP)

	☐ Working with Ionising radiation ☐ Other (please specify): ☐ None Applicable:	☒ None Applicable:	☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☒ None Applicable:
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> • Bachelor in Science (Applied Science) Honours degree (Biomedical option) from the Technological University of Dublin, or • Bachelor in Science Honours degree in Biomedical Science from the Joint University College Cork - Cork Institute of Technology course; or • (A) Diploma in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin St., or the Cork Institute of Technology awarded prior to 1994; or • (B) Possess Certificate in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street or Cork Institute of Technology or the Galway/Mayo Institute of Technology (awarded prior to 1997) or • A recognised qualification at least equivalent to (A) or (B) above; and • Be a member, or be eligible for membership, of the Academy of Clinical Science and Laboratory Medicine (ACSLM) and • Be registered with CORU <u>Desirable Criteria:</u> • Previous experience in a Haematology Laboratory • Previous experience in a Paediatric Hospital Laboratory		

- 8th February 2027
- 8th March 2027
- 5th April 2027
- 10th May 2027
- 14th June 2027
- 5th July 2027
- 9th August 2027
- 6th September 2027
- 4th October 2027
- 1st November 2027
- 6th December 2027

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children’s Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children’s Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children’s Health Ireland is an equal opportunities employer.

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☐	NO ☒
Exposure Prone Procedure (EPP) Post Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025')	
Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'. All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/ Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.	