

HOLLES STREET 2000 Ltd.

PERSON SPECIFICATION

&

JOB DESCRIPTION



LABOUR WARD FELLOW – July 2027

[QR CODE](#)

[NMH CAREERS](#)



THE NATIONAL MATERNITY HOSPITAL
ABOUT US, OUR MISSION AND VISION

THE HOSPITAL

The National Maternity Hospital is one of Europe's largest maternity hospitals and a leading provider of maternity, women's health and reproductive care, established over 130 years ago. Our expert multidisciplinary team is dedicated to providing the highest standard of care to women and their families, through a range of services including maternity, women's health and neonatology. Over the years' subspecialties have expanded to include expert, evidence-based care for women and babies incorporating fetal medicine, maternal medicine, anaesthetic care, perinatal genetics, perinatal mental health, bereavement care, pathology, radiology.

Our women's health services have also expanded exponentially and our gynaecology team treats over 10,000 outpatients annually. Our colposcopy service is funded by the National Cancer Screening Service and has one of the largest units in Europe. We have also developed specialist services catering for urogynaecology, gynaecological cancer, complex menopause care, paediatric adolescent gynaecology, pain management, fertility and also transgender care.

The Neonatal Intensive Care Unit is recognised as a national tertiary referral centre for care of very premature babies and sick infants, with expertise in all advanced therapies such as neonatal therapeutic hypothermia. The Hospital is also contributing to the National Neonatal Transport Program which offers a national 24-hour service for the nineteen maternity units in Ireland.

The NMH established a community midwifery service in 1998, offering domino birth, early transfer home programmes and homebirth. This service covers Dublin and North Wicklow and continues to be the busiest community midwifery service in Ireland. Over the decades, the hospital has built up an international reputation for undergraduate and postgraduate training and education for the multidisciplinary team of healthcare providers in all related specialties. Staff are also able to avail of extensive professional development which is facilitated in association with our education providers including University College Dublin and the Royal College of Surgeons of Ireland.

MISSION STATEMENT

We are the national centre of clinical excellence in maternal, neonatal and gynaecological health. Our mission as leaders in women's healthcare is to deliver the highest quality of safe, evidence based care. We are committed to providing choice, listening to and learning from our patients' experiences. Through excellence and innovation in research and education, we drive the advancement of women and babies' healthcare in Ireland. Our team is our greatest asset, and we are dedicated to investing in and supporting our people.

VISION

To continuously advance the health of women and babies through excellence in healthcare led by our dedicated teams.

VALUES; Quality, Compassion, Respect Collaboration, Innovation, Sustainability

"Delivering the future"



The National Maternity Hospital
Vita Gloriosa Vita ~ Life Glorious Life

WHY WORK AT THE NMH?

STAFF BENEFITS INCLUDE:

	FLEXIBLE WORKING / WORK LIFE BALANCE: • Exceptional Annual leave allowance • Recognition for long service (once off 5 extra A/L days for 25years service) • Access to flexible working options • Access to Career Breaks & Sabbaticals • Family Friendly Policies
	SUSTAINABILITY: • Access to bike to work tax saver scheme • Access to Annual tax saver travel tickets • The NMH was the 1st ISO accredited Maternity Hospital in Ireland
	FINANCIAL: • Generous statutory defined benefit Pension scheme (including for monthly AVC's) • Paid Sick Leave • Fully Paid Maternity Leave • Employee Discounts (through staff app & WRKIT app) • Subsidised Staff Restaurant with access to a hot meal Mon - Sun • Access to Health Service Staff Credit Union • Financial Planning advice and support (through our EAP service and Pension team) • Access to Parking • Death in Service payment
	EDUCATIONAL: • Access to co-funding for relevant courses • Access to paid study leave • NMH Staff App • Access to The NMH's eLearning Hub & App • Alumni Network
	WELLBEING: • Social Committee • The NMH are in partnership with WrKit who offer a number of wellbeing supports • Drop in clinics with our Occupational Health team • Employee Assistance Programme • Employee Schwartz Rounds

JOIN US

DEVELOP
WITH US

EXCEL
WITH US

THE NATIONAL MATERNITY HOSPITAL
DELIVERING THE FUTURE

JOB SPECIFICATION / TERMS AND CONDITIONS	
PURPOSE OF THE POST:	This will be a 1-year Fellowship Post. The successful candidate would be expected to develop further competency in labour ward obstetrics, including supervising junior registrars and working under the supervision of consultant staff.
JOB TITLE:	LABOUR WARD FELLOW (270712)
GRADE:	REGISTRAR
DEPARTMENT	OBSTETRICS AND GYNAECOLOGY
REPORTS TO	MASTER/CLINICAL DIRECTOR
QUALIFICATIONS	• Medically Qualified • Registered with the Irish Medical Council
TERMS & CONDITIONS	TENURE: This is a Full Time temporary contract of employment. REMUNERATION: Remuneration is in accordance with salary scales approved by the Department of Health / Health Service Executive. The salary scale for this post will be Pt 1 of the Registrar Scale. Payment is made on a monthly basis by credit transfer. HOURS: 39 hours per week, exclusive of unpaid rest breaks. ANNUAL LEAVE: 93.6 hours per 6-month period. SUPERANNUATION/SPOUSES & CHILDREN'S CONTRIBUTORY PENSION SCHEMES: All employees must join the Superannuation Scheme. An explanatory booklet on the Superannuation Scheme you are aligned to is attached. If you require further details on the scheme please contact the Superannuation Officer, Human Resources on ext. 3360. RETIREMENT AGE: Persons who entered the Public Service before the 1st April 2004 (Non New Entrants) have a normal retirement age (NRA) of 60 with a compulsory retirement age of 70. Persons who entered the Public Service on or after the 1st April 2004 (New Entrants) have a normal retirement age of 65 with no maximum compulsory retirement age. Persons entering the Public Service from 1st January 2013 (SPSPS) have a NRA in line with State Pension, currently age 66, with a compulsory retirement age of 70.

	HEALTH: A candidate for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service. GARDA VETTING: Satisfactory Garda (Police) vetting is a condition of employment for this position. It is expected, that you fully disclosed all information pertaining to any convictions recorded against you in the Republic of Ireland or elsewhere, or a statement of all convictions and/or prosecutions, successful or not, pending or complete, in the State or elsewhere as the case may be. Failure to do so will result in instant dismissal.
<u>RESPONSIBILITIES & ACCOUNTABILITIES</u> <u><i>(IN NO PARTICULAR ORDER OF PRIORITY)</i></u>	The successful candidate should ideally demonstrate excellent research skills with a track record of publication in recognised peer reviewed journals and an ability to undertake and complete research projects in Obstetrics and Gynaecology. Senior clinical labour ward experience is required. She/he should have excellent communication skills, be highly motivated and well organised. Computer literacy in word processing, presentation and maintenance of databases would be advantageous, in addition to having a genuine interest in research. The fellow will undertake a significant research project over the course of the year. Participation in audit and the development of evidence based clinical practice guidelines will be part of the role. Supervision and structured teaching of junior clinicians on the labour ward will facilitate personal career development.

	The successful candidate would be expected to develop further competency in labour ward obstetrics. She/he would have responsibility for co-ordinating weekly labour ward meetings. Antenatal ward rounds and postnatal follow up will be an integral part of the daily routine. Some antenatal clinic commitment will be anticipated. Approximately one third of the time will be spent on research, including 2 hours a week during term time for medical students' tutorials. In addition, clinical and on call commitment for general Obstetrics & Gynaecology is a requirement for this post. Any other duties deemed appropriate to the post. Please note that the duties of this post may change over time.
POLICIES AND PROCEEDURES:	For a full list of all the Hospitals Policies and Procedures please refer to q-pulse. In particular, those as outlined within the Contract of Employment which you are required to familiarise and comply with, during the course of your employment. QUALITY: To ensure the provision of the highest possible quality of service to our patients, all employees at the National Maternity Hospital have a responsibility to ensure adherence to and participation in internal and external quality control and assurance programmes on an ongoing basis. HEALTHCARE ASSOCIATED INFECTIONS (HCAIs): In order to reduce the risk of HCAIs, compliance with Infection Prevention and Control policies and the attendance at infection control training, are essential for all staff members. It is

paramount that each staff member practice good hand hygiene techniques. Staff members have a responsibility to report any obstacles to maintaining high standards of Infection Control and hand hygiene to their line manager or Infection Control Team

REMINDER ON CONFIDENTIALITY:

In the course of his / her employment, the person appointed may have access to or hear information concerning the medical or personal affairs of patients or staff or other health service business. Such records or information are strictly confidential and unless acting on instructions of an authorised officer on no account must information be divulged or discussed except in the performance of normal duty. In addition records must never be left in such a manner that unauthorised persons can obtain access to them and must be kept in safe custody/destroyed in accordance with policy when no longer required.

Note: This job description is an outline of current broad areas of responsibility and accountability and should not be regarded as a comprehensive listing. As the role develops in the Hospital this job description may be reviewed in light of possible new structures and/or changing needs of the Hospital.