

Person Specification

Post: Respite Support Worker		Reviewed: October 2026
	Essential Criteria	Desirable Criteria
Qualification and Experience:	• Minimum qualification QQI Level 5 Major Award (8 modules) in Social Care/Disability/Care skills or relevant health related area (Individuals with 2 modules completed will be eligible to apply once commitment given to complete the remainder of the major award within 12 months of start date) • At least 1 year experience of working with children. • Experience of working in a disability service. • Full manual Driving license and access to own transport. • Must be eligible to work in the state	• Experience of working and engaging with children with disabilities. • Current Back Care & Patient Handling Training. • Current First Aid Course. • Experience of working in respite services.
Organisational & Professional Knowledge:	• Broad knowledge of Enable Ireland and an understanding of the core values of the organisation. • Good knowledge of the disability sector and the social model of disability. • Demonstrates an awareness of services for people with disabilities in a community based setting.	• Knowledge of Enable Ireland Meath Services • Good knowledge of the disability sector and the social model of disability.
Core Competencies:	The post holder will demonstrate an ability to: • Support service users in a range of activities.	• Good knowledge of child protection & child development.

	• Demonstrates an understanding of, the concept of equal opportunities, and how this relates to children with a disability. • Demonstrates an awareness of disabilities and its impact on individuals. • Maintain accurate written records and reports in accordance with professional guidelines. • Understand relevant legislation and professional standards to ensure compliance with best practice • Have appropriate IT skills eg. Word/ excel	
Building and maintaining working relationships:	• Ability to communicate effectively with children, carers and staff • Ability to demonstrate an understanding of confidentiality	• Awareness of HIQA standards.
Team working:	• Ability to work collaboratively with others and use own initiative when indicated. • Demonstrates the ability to work with children and co-workers contributing to the development delivery and evaluation of individual service user plans.	• Commitment to working in partnership with parents/carers and children.
Special Aptitudes:	• Ability to work alone. • Willingness to embrace service development and change. • Flexible approach to work	