

Clinical Nurse Manager 2 (CNM2) – 10a Middlethird Specific Purpose Contract from December 2026

St. Michael's House Services is a community-based organisation committed to providing a quality person-centred service and high standard of living to people with an intellectual disability in the greater Dublin area. We are dedicated to supporting individuals to enjoy experiences, opportunities, and lifestyles like their peers through individualised, inclusive supports.

A vacancy exists for a **full-time Specific Purpose Contract Clinical Nurse Manager 2 in 10a Middlethird**.

Applications are invited from suitably qualified candidates. This role requires a strong ability to lead a team, to problem solve, and to work on one's own initiative.

Essential Criteria:

- Hold an RNID qualification and be currently registered and approved by the **Nursing and Midwifery Board of Ireland (NMBI)**. Applicants from other nursing disciplines with a **minimum of 5 years' experience** in the field of intellectual disability may also apply.
- Hold a **recognised accredited management qualification**.
- Have a **minimum of 3 years' experience in a management or supervisory role** within health or social care, with responsibility for **managing budgets and resources**.
- Demonstrate experience in **staff support**, leading teams, **resource management**, and performing administrative duties.
- Be knowledgeable of the **Health Act 2007** and have **experience and understanding of HIQA Regulations (2013)**.
- Have experience managing individuals with **diabetes, cardiac, GI, and neurological health needs**.
- Possess a working knowledge of the **Safeguarding Vulnerable Persons at Risk of Abuse Policy**.
- Be committed to delivering a **quality, individualised, person-centred service**.
- Demonstrate strong **teamwork and leadership skills**.
- Have experience in **key working**.

Person in Charge (PIC) Responsibilities:

The successful candidate will also undertake **Person in Charge (PIC)** duties as outlined under the **Health Act 2007** and relevant **HIQA regulations**, ensuring **effective governance, oversight, and operational management** of the designated centre. The CNM2 will be responsible for:

- Leading the implementation and maintenance of high-quality care standards in line with HIQA regulations.
- Ensuring robust **risk management, incident reporting, and safeguarding procedures**.
- Supporting staff development, compliance monitoring, and continuous quality improvement.
- Driving **person-centred planning**, promoting autonomy and social inclusion for all residents.

Salary Scale:

Successful candidates will be paid in line with the **revised consolidated HSE Clinical Nurse Manager 2 Scale**.

Salary Scale: The successful candidate will be paid in line with the June 2026 HSE revised consolidated Clinical Nurse Manager 2 (CNM2) pay scale (point 1; €62,699 – point 11; €79,227 LSIs per annum based on working a 37.5-hour week). **Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

Closing Date for Applications: 21st October 2026 5pm.

To Apply: Submit your **online application including a cover letter** via www.smh.ie/careers.
In your cover letter, please outline your suitability for the role, addressing the essential criteria listed above.

Informal Enquiries:

Maria Deaton (SA4) – **0873522209**

Candidates should note that canvassing will disqualify them.

St. Michael's House is an equal opportunities employer.