



Person Specification Social Care Worker

Job Title: Social Care Worker
Reports to: Residential Leader or delegated person in charge

Education and Qualifications	<i>Essential:</i> - On the register of Social Care Workers with CORU - Relevant recognised Diploma in Social Care/Applied Social Studies in Social Care (Level 7 on National Framework of Qualifications) <i>Desirable:</i> - Level 8 qualification in Social Care/Applied Social Studies in Social Care. - Further education or courses in the field of Intellectual Disability, Autism. Behaviours of concern or other relevant subjects.
Work Experience	<i>Desirable:</i> - Experience of supporting adults with intellectual disabilities and/or autism. - Work placement in the Intellectual Disability sector. - Experience of working with people with a range of support needs to include behaviours of concern. - Experience of working in community integration. - Has worked as part of a team or in lone working situation. - Participated in person-centred planning, risk assessment and planning and record keeping. - Experience implementing various policies and procedures. - Experience in leadership and supervision of staff.
Knowledge and skills	- Excellent communication and interpersonal skills that can be adapted to the needs of the people we support, including communication through English language and observation and listening skills. - Excellent teamwork and relationship building skills. - Demonstrates initiative and motivation. - Proficient in use of IT systems essential with Record keeping and report writing skills. - Strong leadership and decision-making skills, with ability to provide mentorship and support to other team members. - Awareness of Muiriosa Foundation values and mission. - UP to date in the subject of Assisted Decision Making and advocacy. - Familiarity with person centred planning and behaviour support planning. - Knowledge of New Directions Interim Standards, HIQA Regulation Standards, Safeguarding, and Protection of Vulnerable Adults. - Understanding of Infection Prevention and Control.
Attributes	- Approachable, friendly personality, with a positive attitude towards work. - Honest and trustworthy, with respect for the privacy and confidentiality of information relating to others. - Empathetic and kind. - Enthusiastic with drive and commitment to role. - Ability to work under pressure and be resilient in the face of challenges.

	• Will positively contribute to teamwork and motivate the team during times of change. • Can exercise initiative and make sound decisions. • Interest and commitment to interacting with people with an intellectual disability. • Respectful in dealing with others. • Strong leader, with ability to mentor and motivate others. • Demonstrates accountability and shows ability to reflect on practice. • Proactive in participating in the organisation's health and wellbeing initiatives.
Other factors	• Willing to undertake education and training as may be required. • Full current driving license (manual) and willingness to drive various vehicles. • Own vehicle may be required. • Flexibility required in the role to work early / late / night shifts and weekends as appropriate, and change of local workplace as required, and lone working may be required.

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