



JOB DESCRIPTION

Job Title and Grade	Staff Grade Psychologist
Location of Post	Based in CRC Lead Agency Children's Disability Network Teams. The CRC Children's Disability Network Teams (CDNT) will be providing intervention to children from the age of 0-18 years, presenting with complex developmental needs requiring inter-disciplinary intervention. Our services are based upon a Family Centered Practice Model in line with the Progressing Disability Services. CRC CDNTs are based in Clontarf, Swords and Balbriggan.
Details of Service	The post holder will have responsibility for provision of a high quality psychology service within an interdisciplinary children's disability network team. Psychology services includes assessment, interventions, consultation, research, education and support. Such psychological services will be delivered in line with PDS CDNT Policies, Procedures, Protocols and Guidelines (PPPGs), and within established professional standards, guidelines and CRC policy.
Reporting Relationship:	The post holder will have a reporting relationship to the Children's Disability Network Manager. The CDNM will provide clinical assurance regarding professional supervision in collaboration with the Principal Psychologist.
Key Working Relationships:	The post holder will: • Work with the Clinical Services Manager, Psychology Manager, Assessment of Need Officer, members of the MDT, clients of the team and their carers. • Build good working relations with health service providers and colleagues locally as required.
Professional Duties & Responsibilities	Clinical Duties: • Undertake the assessment, prioritization, intervention and appropriate management of a caseload of children with disabilities, including physical, intellectual and Autistic Spectrum Disorders

	• To work collaboratively as a member of the team and with colleagues in external agencies in the interests of the child and family • To adhere to the policies, procedures and guidelines for the PDS school aged teams • Promote and be involved in research and evaluation of clinical practice • Be aware of responsibilities under relevant policies and legal frameworks such as Health and Safety at work Act, Children First and CRC Child Protection Policy, Lone Working Policy. Administrative Duties: • To keep accurate and contemporaneous clinical records through clinical reporting systems, case file notes and reports as applicable • To participate in administrative and maintenance activities necessary to enable the department to reflect its work and to be effective. • Be actively involved in professional and team based projects Training/ CPD • Develop and maintain professional expertise through appropriate in-service training and external training courses and through membership of professional bodies and special interest groups. • Attend and/or provide in-service training to staff at local and regional level where appropriate; in consultation with the Psychology Manager and the Team Coordinator • Keep abreast of developments in national policies and strategies, international best practice and impending legislation and its perceived impact • Keep up to date with organizational developments within the Irish health and social services • To share clinical and other skills with other colleagues as appropriate • Engage in student training as appropriate • Develop and maintain professional expertise through supervision, appropriate in-service training and external training courses and through membership of professional bodies and special interest groups. Health & Safety • To promote a safe working environment in accordance with all Health & Safety legislation
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	• To be aware of and implement agreed policies, procedures and safe professional practice by adhering to relevant legislation, regulations and standards • To actively participate in risk management by identifying risks and assuming responsibility for appropriate action • To report any adverse incidents in accordance with organizational guidelines Values • The post holder will be expected to live the CRC values of person centredness, respect, quality, collaboration, courage and stewardship. • Demonstrate behaviour consistent with the Values of the CRC Other • To undertake any other duties appropriate to the role of the Staff Grade Psychologist as may be required from time to time. • To carry out designated tasks as may be specified by the Clinical Services Manager. • To communicate any concerns, queries or issues in a timely manner to the CDNM or supervisor. Note: <i>The above job description is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office. Please note this job description may be subject to change as appropriate.</i>
Terms and Conditions	Pay Scale: Department of Health Salary Scale Hours of Work: 35 hours/ week Contract Status: