



JOB DESCRIPTION

Job:	Family Support Worker (Variable hours Per week)
Location:	Connect Service Co Roscommon
Contract Type:	Permanent Contract
Reporting to:	Team Lead

Overall Purpose of the Post:

To provide support to children to enable them to participate in the community, achieve person centred goals and facilitate inclusion. The Family Support Worker will provide practical, personal and social support to the individual they work with.

Duties:

- Assist individual service user with person centred goals in the community as part of the Connect service
- Enable service users to participate in community activities by providing the required assistance and support
- Personal assistance with Personal Care
- Facilitate participation in social and leisure activities as required
- Participate in training as required
- Any other appropriate duties which may be assigned

Requirements:

The person in this post will:

- QQI Level 5 major award in childcare or related discipline
- Be expected to honor and respect the diverse requirements of both individuals, families and groups using the service
- Work as part of the team within the service, will be reliable and professional in their work
- Respect the confidentiality code at all times
- Follow policies and codes of practice of the organisation
- Be flexible in relation to working arrangements, duties and location
- Work under direction of the Team Lead and/or outreach Respite Manager
- Record workload and maintain required documentation on activities and tasks completed during work session
- Some positions may require transport provision. In these cases, the applicant must hold a full clean driving license.

To minimise exposure to breaches of GDPR, strict compliance is required in the course of carrying out the duties of this job and working with others. This will include but is not limited to compliance with Enable Ireland's suite of GDPR

Policies & Procedures, attending all GDPR Training sessions and ensuring personal responsibility for implementing safeguards and measures as directed.

This description is not restrictive, and the post holder may be required to carry out other duties as requested by the Director of Services/Outreach Respite Manager

Terms & Conditions:

Responsible to:	Team Lead
Probation:	A probationary period of 6 months applies, wherein three probationary meetings will take place to review your performance and suitability for appointment. The probationary period may be extended or terminated at Enable Ireland's discretion.
Salary:	The current salary scale for this post is €35,771 (€17.63) to €43,288(€21.34) pro rata per annum This pay scale is subject to increases in 2025 in accordance with the recent WRC agreement towards enhanced pay adjustments in Section 39 organisations.
Annual leave:	Annual leave entitlement is 10.7% days pro rata per annum and proportionately less for less than 12 months service.
Pension Scheme:	Enable Ireland operates a contributory pension scheme which all staff may join
Medical:	The successful candidate will be required to undergo a medical assessment.
Garda Clearance/ Police Clearance:	These will be required for all prospective employees who will undertake relevant work or activities relating to children or vulnerable persons.
Sick Pay: (If applicable)	All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 6 months continuous service with the Company sick pay will be as follows: Full pay less social welfare for the first 13 weeks of sickness in any 12-month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period. Previous service tenure on a CDNT, which was managed by Enable Ireland as Lead Agency, and/or inwards secondment to Enable Ireland, qualifies for eligibility of Enable Ireland's sick pay benefits as outlined in the Enable Ireland Sick Leave Policy.
Redeployment	In exceptional circumstances the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience.

