



Person Specification

Post: Family Support Worker Roscommon Service

Date Updated: October 2026

	Essential Criteria	Desirable Criteria
Qualifications and Experience	• QQI Level 5 major award in childcare or equivalent • Have experience working with children/teens • Have knowledge of working with children with disabilities • Have experience providing personal care to individuals • Demonstrates excellent written, presentation and verbal communication skills • Demonstrates good awareness of health and safety issues • Access to transport and full clean driving licence	• Have experience of working with children in community/non-centred based and centre-based setting as Lone Worker and as part of a team • Have experience of working with children with disabilities • Have at least one years' experience assisting individuals with Personal Care
Organisational and Professional Knowledge	• Broad knowledge of Enable Ireland and an understanding of the core values of the organisation • Good knowledge of the disability sector and the social model of disability	• Demonstrate an awareness of the rights of people with disabilities
Core Competencies	• Be expected to honour and respect the diverse requirements of both individuals, families and groups using the service • Demonstrates ability to use initiative • Maintain boundaries and preserve the professional nature of the relationship with service users • Respect the confidentiality code at all times	

	• Follow policies and codes of practice of the organisation • Work under direction of the Team Lead • Maintain accurate written records, and reports in accordance with professional guidelines	
--	---	--