



Person Specification

Post: Respite Support Worker		Date Updated: September 2026
	Essential Criteria	Desirable Criteria
Experience /Qualifications:	• Minimum QQI Level 5 Childcare course to include module on special needs or Special Needs equivalent course (total 8 modules) • Minimum 1 Year's experience of working with children with additional needs in a residential setting. • Experience of working with children with autism and behaviors of concern. • Full clean driving license and willingness to drive service vehicles. • Must be eligible to work in state	• Up to date Manual Handling, First Aid, Children First, ABA Programme, PECS and LAMH, Infection control, PPE, Positive Behavior support
Organisational /Professional knowledge:	• An understanding of the skills necessary to work as part of a team. • To demonstrate good interpersonal and communication skills. • Demonstrate good verbal and written communication skills. • Flexibility. • To demonstrate a knowledge of disability and role of Respite Support Worker.	• Basic Computer skills. • Knowledge of HIQA standards, Enable Ireland and familiarity with policies and procedures.
Core competencies:	• To be willing to undertake additional training. • A desire to work with children and adults with additional needs. • To be willing to work with other team members involved with the child i.e. Physiotherapist/Occupational Therapist. • Display an ability to be professional and maintain confidentiality at all times.	• Previous work experience with a range of children who had therapy programmes.

Special Aptitudes		• Interest in Arts and Crafts. • Interest in Sports, swimming.