



Job Description and Person Specification

Job Title:	Senior Social Worker	Reporting To:	National Service Manager
Date:	February 2026	Location:	Nation wide

Summary

Acquired Brain Injury Ireland (ABI Ireland) is the country's leading provider of community-based neuro-rehabilitation services for people living with an acquired brain injury. Each year we support hundreds of individuals and families, working across Ireland to deliver specialist rehabilitation, influence policy, and raise awareness of brain health. Our mission is to passionately serve and empower people impacted by brain injury through personalised rehabilitation and relentless advocacy. Every day we work with survivors of brain injury in their homes and communities, in our Clubhouses and residencies, helping them to work towards achieving their personal goals and maximising their independence.

To provide a prompt and quality social work service to clients of Acquired Brain Injury Ireland along with their families/carers/significant others, working as part of an inter-disciplinary team, within an inter-disciplinary framework and person-centred practice. The Senior Social Worker is responsible for successful decision making within the role and for the case work assigned.

Key Duties and Responsibilities

Practice

- Comprehensive social work assessment of family adjustment and client/family practical and emotional needs
- To identify and facilitate areas for social work interventions.
- Maintain accurate and confidential Social Work and medical case recording.
- Have knowledge of relevant legislation (Social Welfare, Child Care, Health Acts, and Freedom of Information etc).
- Have knowledge and utilise available resources for clients, both statutory and voluntary.
- Supporting and advocating for client need around financial issues, ward ship, and family difficulties.
- Emotional support in relation to adjustment issues, for spouses, siblings, parents, and children of a client with ABI.
- Availability to meet with clients re specific concerns. Provision of support around social, relationship, sexuality and bereavement issues.

- Protection and abuse for vulnerable adults. Identification of risk, carrying out investigations, liaise with staff and relevant statutory authorities.
- Will be the DLP (Designated Lead Person) with regard to Safeguarding (Children) and Children's First National Guidance.

Staff Management

- Accountable for the effective supervision and performance management of any assigned basic grade staff
- Accountable for the effective supervision of any Social Work students assigned
- Assist as required with recruitment and selection of staff.
- Responsible for induction of newly assigned staff

Teamwork and Relationship Management

- To work in partnership with families and clients in provision of a range of social work services
- Working as part of an inter-disciplinary team to assess the ongoing impact of disability on individuals, families and carers.
- To work and liaise with other Social Workers and clinicians within ABI Ireland with regard to ABI Ireland's strategic objectives.
- Liaise, develop and maintain good working relationships with a wide variety of agencies.
- To provide support to frontline service provision teams.
- To provide awareness, information and support to parents, staff, volunteers and students
- Attend family meetings, team meetings, external meetings etc as required

CPD and Quality & Standards

- To attend on behalf of ABI Ireland, relevant external case conferences
- To ensure that professional work is in accordance with CORU and accepted good practice and is of high quality and standard
- To keep up to date with social work practices, government publications and any other documents relevant to social work practices of ABI Ireland
- Establish, maintain and improve procedures for recording and reporting within the role
- Prepare and provide reports as required
- Contribute to relevant policy formation and development
- Participate in implementing relevant policy
- Maintain agreed statistical records
- Monitor and keep up to date with developments in Social Work
- Maintain quality standards and participate in quality developments
- Ensure a high standard of documentation, including service user files in accordance with local guidelines

- Contribute to service plan process by recognising and replicating successful interventions and by identifying unmet needs and services requirements into the future
- Maintain live annual registration on the Social Workers Register maintained by CORU

Confidentiality

- Ensure the client's right to privacy and choice are respected.
- Ensure the need for confidentiality when possessing knowledge of a private and personal nature about clients and their families.

*This job description is intended as a summary of the primary responsibilities and qualifications for this position. The job description is not intended as inclusive of all duties an individual in this position might be asked to perform or that may be required to do either now or in the future. **ABI Ireland is an Equal Opportunities Employer***

Qualifications / Experience

Qualifications

- C.Q.S.W/N.Q.S.W or equivalent
- Registered with CORU

Experience

- A minimum of 5 years post-qualification experience, of which 2 years should include working in the area of disability.
- Previous experience of working in an area of neuro-rehabilitation with the provision of community and residential services within a biopsychosocial model would be a distinct advantage.
- Previous experience of working with autism and/or physical and sensory disabilities would be an advantage.

Essential

- Excellent communication skills, verbal, written, report writing and presentation
- Previous experience of leading, managing and developing staff
- Able to demonstrate good attention to detail, good judgement showing logical and successful decision making and a hands-on approach
- Excellent time management skills with a focus on customer service
- A confident self-starter with the ability to operate in a dynamic environment
- Experience of planning, budgeting and forecasting
- Excellent MS Office skills with strong spreadsheet skills
- An ability to manage conflict and problem solve.

Competencies

- **Communications**
– *strong communicator with excellent interpersonal skills*
- **Influencing and Negotiating**
– *ability to build relationships, internally and externally*
- **Planning, Organising and Prioritising**
– *works to optimise outputs*
- **Commitment to achieving the highest level of Professional Service**
– *demonstrates a commitment to highest standards of quality service and outcomes.*

Key Performance Indicators (KPI's) / Outcomes

- Excellent working relationships across the organisation

Other Requirements

- Travel as required
- Full driving license with access to a vehicle
- Availability to work flexible hours

Remuneration

- Salary range €60466 - €71196 - DOE