

Job Title & Grade	Clinical Nurse Education Facilitator (CNM 2 grade) – Our Lady's Ward
Campaign Reference #	104560
Closing Date	Sunday 4 th October 2026 at 11:45pm To note, face-to-face interviews for the role are scheduled to take place on Thursday 8 th October 2026.
Duration of Post	Permanent Part-time Contract
Specific T&C's of post	0.53WTE/ 20.19 hours per week/shift work required 25 - 28 days Annual Leave Pro Rata Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1 st June 2026: Grade, Code 2119, starting at Point 1 €62,699 and rising annually in increments to €79,227 LSIS.
Location of post	CHI at Crumlin will transition to the NCHI.
Reporting Arrangements	This post will report to the Clinical Nurse Manager II & Assistant Director of Nursing
Key Working Relationships	The post holder will work closely with: • Clinical Nurse Manager II, • Clinical Nurse manager III • Assistant Director of Nursing • Site Management • Patient flow team • Clinical Nurse Facilitators • Nurse Practice Development Unit • Clinical Placement Coordinator • Medical Colleagues • Allied Healthcare Professionals <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>

Purpose of the Role	The successful candidate will be assigned to manage the clinical educational needs within the department to: • Lead co-ordinate and facilitate the creation of a clinical environment that fosters professional growth and development of staff and student nurses. • Facilitate the development of nursing staff, by means of orientation of new staff and in-service training. • Facilitate the supervision of student nurses and staff nurses in collaboration with CNM II's & CNM III. • Assist staff members in ensuring that individual staff and student nurses are kept informed of their progress and encourage feedback, recognize strengths and weaknesses and the potential need for further clinical training and experience. • Promote high-quality standards of care through demonstration of clinical expertise. • Ensure confidentiality on all matters and information obtained during the course of employment. • Facilitate the development of documentation, standards and guidelines in order to optimise use of resources and to ensure compliance with statutory requirements.
Principal Duties and Responsibilities	Professional Duties and Responsibilities: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • Develop clinical expertise to a level that facilitates the development of others. • Act as a role model and promote excellence in clinical practice, and development of nursing staff clinical skills. • Collaborate and negotiate with the CNM II, and other appropriate Nursing personnel in ensuring nursing staff are assessed and found competent in nursing practices relevant to clinical area. • Facilitate the development of learning plans and take a lead role along with the Clinical Nurse Manager II from initial assessment through to conclusion. This process will be supported by DNM in Nursing Human Resources. • Collaborate with the CNM II regarding the Preceptorship / buddy nurse system to ensure adequate clinical support. • To support ward preceptors in ensuring on-going supervision and assessment of 41/2 integrated degree programme, post registration and seconded students. • Encourage and implement evidence-based nursing practice within the clinical area. • Contribute effectively to the process of change management and innovation. Educational Component: • Lead orientation, preceptorship, staff development and training programmes in the clinical area. • Design, implement and update staff and student orientation and information packages and clinical induction programmes appropriate for clinical area in conjunction with the CNM II, NMPDU & CCNE.

	• Deliver educational sessions as appropriate, within your scope of practice at study days / in-service education. • Attend / present at both National / International Conferences as appropriate. • Ensure that learning opportunities, objectives and outcomes appropriate for assigned clinical practice areas are available and revised as necessary • Facilitate new nursing techniques and be innovative in their application using research methodology in association with NPDU as appropriate in the specific clinical area. • Promote evidenced based research • Facilitate audit of current nursing clinical practices and documentation in liaison with NPDU • Contribute to hospital orientation programme as appropriate. • Advise and support staff in relation to their professional development and educational opportunities. • Facilitate staff to become involved in evidence based research practice initiatives. • To maintain and expand own knowledge on local, national and international professional nursing practice issues • Liaise with the Clinical Nurse Specialists in the education of staff in relation to their fields of clinical expertise. Management Component: • Assist clinical staff with the implementation of quality improvements through standard setting, audit and evaluation. This may include leading on quality initiatives. • Actively lead and develop nursing practice guideline development for the clinical area in collaboration with CNM II and NPDU. • Maintain all training records for all nursing staff in partnership with Clinical Nurse Manager II and Nursing Human Resources. • Act as a change agent for staff within the clinical environment. • Participate in the recruitment and retention of nursing staff. • Promote a safe environment in accordance with health and safety regulations, risk management and the hospitals incident reporting systems. • Present a positive ward / department and nursing image. • Maintain a positive and reasonable manner when dealing with challenging situations. • Demonstrate excellent time management skills. • Liaise with Partnership Co-ordinator and Partnership Committee. • Participate in the Hospitals Accreditation Programme and the Hygiene Services Assessment Scheme. Communication: • Demonstrate good communication skills both written and verbally with all member of Multidisciplinary Team. • Demonstrate sensitivity, tolerance and tact when dealing with colleagues, patients and guardians.
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	- It is the responsibility of all staff in the hospital to report any concerns you have for the safety and welfare of patients in the Hospital. To assist you in this it is mandatory that you read the hospitals "Guidelines for Good Practice" Professional Component: - Exercise professional accountability as guided by the Code of Professional Conduct of An Bord Altranais. - Ensure confidentiality of all information gained during the period of employment. - Ensure in-depth knowledge regarding the hospital's disciplinary and grievance and Dignity at Work guidelines, policies and procedures. - Assume responsibility for own professional development in conjunction with line manager - Develop the appropriate skills to part -take in future professional development planning and interviews. - Continually monitor, audit and evaluate the role of CNF in education. - Actively participate in Clinical Nurse Facilitator meetings <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> - RCN with 5 years post registration experience or RGN with 5 years paediatric's experience; - Experience in the supervision of staff and students; - Experience and knowledge of the recognition and management of the acutely ill child, including but not limited to pre and post-operative care. <u>Desirable Criteria:</u> - Teaching and assessing qualification and experience.
Digital Health	Digital Health Technology is a key component to how CHI provides care to infants, children and young people, placing the patient, their parents/guardians at the centre of how they receive that care. Every episode of care will be supported by technology from referral to discharge and onwards to the General Practitioner, Public Health Nurse and the Community services. As the CNM 2 you will lead and progress the nursing team to transition to a digital organisation. This will involve engaging with the digital health team and the Chief Nursing Information Officer to design workflows, implement new technology (e.g electronic health care record), facilitate education and training, promote innovation and research to enhance patient and staff experience.

Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CV's and cover letter is Sunday 4th October 2026 by 11:45pm. To note, face-to-face interviews for the role are scheduled to take place on Thursday 8th October 2026. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Ciara Mc Gee, ADON at ciara.mcgee@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Evgeniya.Byvakina@childrenshealthireland.ie PLEASE NOTE: CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date. Below, you'll find the list of commencement dates for your information. • 7th December 2026 • 4th January 2027 • 8th February 2027 • 8th March 2027 • 5th April 2027 • 10th May 2027
Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/	

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.