

Person Specification

Job Title: **Manager Pre-School (CNM1/SCM1)**

Reports to: **Area Director / Regional Director**

Education and Qualifications	• Relevant Social Care/Nursing Qualification • If Nursing Qualification - on the live register of NMBI/An Bord Altranais - [RNID qualification preferable] • Minimum of 4 years experience post qualification • A relevant childcare qualification for the role [as per DYCA guidelines on qualifications] - Desirable
Work Experience	• Experience supporting children with additional needs • Experience in and commitment to developing supports that are child/person centred • A proven ability to lead and support teams • Management experience • Experience of working with children with a range of support needs to include behaviours of concern
Knowledge and skills	• Displays professional knowledge and skills in order to undertake role. • Have a knowledge of the Early Year's Regulations for pre-schools • Strong Communication & Interpersonal skills. • Initiative and Motivation. • Excellent organisational, logistical and I.T skills. • Expected to maintain up to date and accurate records to ensure a high standard of care and support is provided to each resident at all times.
Attributes	• Be flexible and capable of managing competing priorities within their workload. • Be able to lead teams in the provision of high quality services and achieving objectives. • Be able to demonstrate an ability to effectively communicate with the children, their families, other professionals and people important in the childrens' life. • Be able to demonstrate an ability to adapt their interpersonal skills within the context of varying situations as they arise. • Be expected to work on their own initiative as well as being a team player supporting their colleagues. • Support, supervise and motivate the staff teams reporting to them.
Other factors	• Willing to undertake education and training as may be required for the role. • Suitability as outlined above. • As part of the Role you will be required to travel between locations.