

Person Specification

Post: Staff Nurse	Date Updated: December 2025	
	Essential Criteria	Desirable Criteria
QUALIFICATIONS AND EXPERIENCE	Statutory Registration, Professional Qualifications, Experience, etc (a) Eligible applicants will be those who on the closing date for the competition: (i) Be registered in the General Nurse Division of the Register of Nurses kept by the Nursing & Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann). And (b) Candidates must possess the requisite knowledge and ability, (including a high standard of clinical and administrative capacity), for the proper discharge of the duties of the office. Annual registration (i) On appointment, practitioners must maintain live annual registration on the General Nurse Division of the Register of Nurses & Midwives maintained by Nursing and Midwifery Board of Ireland [NMBI] (Bord Altranais agus Cnáimhseachais na hÉireann). Be eligible to work in the state Experience of working in a person-centred health or social care setting Have such experience as will enable him/her to provide nursing duties as required. Possess a full clean Manual driving license.	Experience of working with adults or children with disabilities desirable. Experience of working within adult day services setting an advantage.
ORGANISATIONAL AND PROFESSIONAL KNOWLEDGE	Demonstrate a clear understanding of the role of the nurse in a respite/residential/day service setting. Demonstrate an awareness of physical disabilities, and its possible impact on an individual.	

Special Aptitudes	Builds a rapport quickly and easily Demonstrate the ability to multitask Demonstrates knowledge on residential and respite services. Be proficient in computers in particular Microsoft suite Ability to demonstrate competence in procedures such as IM/SC/Intradermal Injections, wound care management, manual handling, catheterisation, safe administration of medications & continence care. Demonstrate an understanding of the Assisted decision-making Act.	
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