

Person Specification Residential Leader

Job Title: Residential Leader

Reports to: Area Director

Education and Qualifications	• Have Qualification appropriate to the role e.g. Nursing. • Have completed a Management Course.
Work Experience	• 3 Years Managerial Experience. • Experience of supporting adults with intellectual disabilities and/or autism.
Knowledge and skills	• Displays professional knowledge and skills in order to undertake role. • Communication & Interpersonal skills. • Initiative and Motivation. • Excellent organisational, logistical and I.T skills. • Have a robust knowledge and understanding of HIQA standards and statutory requirements and their responsibilities as a Person In Charge. • Expected to maintain up to date and accurate records to ensure a high standard of care and support is provided to each resident at all times.
Attributes	• Be flexible and capable of managing competing priorities within their workload. • Be able to lead teams in the provision of high quality services and achieving objectives. • Be able to demonstrate an ability to effectively communicate with the individuals, their families, other professionals and people important in the individuals' life. • Be able to demonstrate an ability to adapt their interpersonal skills within the context of varying situations as they arise. • Be expected to work on their own initiative as well as being a team player supporting their colleagues. • Support, supervise and motivate the staff teams reporting to them. • Have a key focus in supporting the residents to be active citizens and achieve goals identified through their Person Centered Planning Process in their residential/respite service. • Be integral in driving forward the ethos of Muiriosa Foundation and promoting self-determination and self-direction for each individual.
Other factors	• Willing to undertake education and training as may be required for the role. • Willingness to take on the role of PIC. • Participate in On call roster. • Suitability as outlined above. • As part of the Role you will be required to travel between locations.

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