

Job Title & Grade	Senior Audiologist
Campaign Reference #	103343
Closing Date	Sunday, 27 th September 2026 by 23:45 pm Irish Time
Duration of Post	Permanent
Advertisement Type	External
Specific T&C's of post	5/7 35 hours standard working week Annual Leave: 30 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 384y, starting at Point 1 €54,680 and rising annually in increments: €56,758 58,114 59,668 61,258 62,884
Location of post	CHI at Temple Street and Crumlin, sessional cover for Our Lady of Lourdes hospital, Drogheda.
Reporting Arrangements	This post will report to the CHI Audiology Professional Lead

Key Working Relationships	The post holder will work closely with: • CHI colleagues in Audiology, ENT, other healthcare professions & administrative staff • The post holder will also liaise with representatives from outside agencies such as the Visiting Teacher for the Deaf and Hard of Hearing and Community Audiology <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The purpose of this post is to discharge the duties of a Senior Audiologist <i>The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i>
Principal Duties and Responsibilities	Professional Duties and Responsibilities: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. . Professional / Clinical / Technical Responsibilities • Assist in the maintenance and development of the Audiological service, which will provide a range of appropriate assessments for children of all ages. • Be responsible for the daily calibration, maintenance and upkeep of equipment in their area and for the department, reporting faults as required. • Paediatric history taking from parents/guardians.

	• Independently carry out behavioural assessments on children of 3 years of age and older, otoacoustic emissions, tympanometry and reflexes on children of all ages. • Provide audiological services at Audiology, ENT Out-Patient Clinics and for in-patients. • Appropriately interpret the results from assessments performed. • Provide professional reports on children referred by CHI Healthcare Professionals. • To liaise with CHI staff and professionals from external agencies. • Ensure that clinical records are properly and accurately maintained as required. • Provide guidance to parents/guardians regarding audiological assessment results and agreeing management plans using informed choice. • Refer to CHI ENT Consultants, the Visiting Teacher Service and other professionals as appropriate. • Following a period of supervision/mentoring to independently carry out behavioural assessments on children under 3 years of age, including leading VRA assessments. • Following a period of supervision/mentoring to independently carry out Bone Conduction Hearing Implant (BCHI) work. • Following a period of supervision/mentoring to independently perform speech testing. • Maintain own clinical workload and records. • Ensure that the resources of the Audiological service available to and under their control are utilised effectively and efficiently. Service Development / Quality Improvement • Be prepared to undertake specific case studies for research purposes. • Participate in Research, Development and Innovation appropriate to the post. • Keep a record of individual and Departmental statistics. • Participate in the development and updating of departmental guidance documents. • Participate in the clinical and non-clinical audit function of the Department to ensure that policies and procedures are adhered to and that a continuous process of quality improvement is in place. Communication and Collaboration
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	• Work closely with medical and surgical teams. • Provide information and advice to Nursing, Medical and other staff. • Attend meetings as required from time to time. Participate on committees inside and outside of the Hospital as required. • Participate in teaching programs and engage in the training and assessment of audiology staff and students. • Participate in teaching programs for students including medical students as required. Education/Continuous Professional Development: • Demonstrate evidence of continuing professional development. Keep abreast of up to date developments in Audiology services and participate in appropriate courses, seminars as agreed from time to time, both inside and outside of Ireland. • Participate in individual staff development as required by the Head of Department • Engage in training of hospital and departmental systems as required, both existing and new. • Engage and comply with mandatory training programs required by CHI. <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>		
Specific Requirements / Exposures for this post:	Includes (tick all that apply): ☐ Driving ☐ Working at height ☐ Regular VDU work ☐ Night working ☐ Food handling ☐ Working with Ionising radiation ☐ Other (please specify): ☒ None Applicable:	Exposure to (tick all that apply): ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☒ None Applicable:	Consists of (tick all that apply): ☒ Contact with patients ☐ Patient moving and handling ☐ Inanimate moving and handling ☐ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify):

			☐ None Applicable:
Eligibility criteria, qualifications and experience	Essential Criteria: 1. Statutory Registration, Professional Qualifications, Experience, etc Eligible candidates will be those who on the closing date for the competition: (A) (i) Hold the two year full time M.Sc.in Audiology awarded by the National University of Ireland, University College Cork at Level 9 on the Quality and Qualifications of Ireland (QQI) framework, which includes a licence to practice clinical audiology in Ireland OR (ii) Hold an equivalent qualification in Audiology awarded in another jurisdiction validated by the Department of Health (An Roinn Slainte) (See Note 1* below). OR (B) Hold the BSc (Hons) in Audiology awarded by Athlone Institute of Technology awarded in 2016 only, at Level 8 on the Quality and Qualifications of Ireland (QQI) framework. OR (C) Candidates currently working as an Audiologist or Audiological Scientist within the Irish Health System must hold: (a) a qualification equivalent to (A) above OR (b) The British Association of Audiologists Examinations Parts 1 & 2 (or its predecessor) OR (c) A qualification equivalent to (C), (a), (b). AND (D) Candidates must provide evidence of audiological competence relevant to the scope of practice required for the role. (See Note 2* below).		

	AND (E) Candidates who did not complete the required studies through the medium of English must demonstrate their proficiency in the English language through the submission of certification from the International English Language Testing System [IES TS]. An overall score of 7.00 is required with a minimum of Reading 6.5, Writing 7, Listening 6.5, and Speaking 7. AND (F) Candidates must have 3 years full time (or equivalent) years post qualification paediatric clinical experience to include experience in independently carrying out behavioural assessments on children of 4 years of age and older. AND (G) Candidates must have evidence of research and/or development activity. AND (H) Candidates must possess the requisite Audiological competency, professional knowledge experience, and ability (including a high standard of suitability and administrative ability) for the proper discharge of the duties of the office *Note 1 In addition to this requirement, documentation should be provided to indicate that the qualification entitles the candidate to practise as an audiologist in the country where they qualified *Note 2 Certified evidence of clinical competency may take the form of formal certification (e.g. CCC, CAC etc) or formal written statements from reliable clinical or academic sources confirming competence in one or more areas of practice. Desirable Criteria: •Experience in performing Visual Reinforcement Audiometry
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It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026 & 2027** for your information.

- 7th December 2026
- 4th January 2027
- 8th February 2027
- 8th March 2027
- 5th April 2027
- 10th May 2027
- 14th June 2027
- 5th July 2027
- 9th August 2027
- 6th September 2027
- 4th October 2027
- 1st November 2027
- 6th December 2027

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☐	NO ☒
Exposure Prone Procedure (EPP) Post Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025')	
Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'. All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/ Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.	

