

ST. MICHAEL'S HOUSE

Social Care Workers – ASD SPECIFIC DAY SERVICES 35 hours per week – Permanent contracts available Glasnevin area

St. Michael's House is a community based organisation committed to providing a quality person centred service and high standard of living to people with an intellectual disability in the greater Dublin area. St. Michael's House is committed to providing individualized supports to people so that they can enjoy experiences, opportunities and lifestyles similar to their peers.

Vacancies now exist for Social Care Worker full-time Permanent contracts in Day Services to support Autism services in Glasnevin area,
These positions will provide exciting opportunities for the successful candidate to develop their career by providing personal support services for adults with an intellectual disability.

The core values of this service will be person centeredness, community inclusion and active participation with a strong emphasis on quality. Your role will involve supporting and promoting each individual's independence as well as enhancing their personal capacities.

The successful candidates will assist in supporting individuals to develop and maintain their connections to other people and strengthen links to the local community.

Key duties associated with the role:

- Support each person to effectively communicate and to ensure they make informed decisions, exercise choice, control and autonomy in their life.
- Contribute to and monitor outcomes for the person as identified in the personal planning processes.
- Identify supports and work in partnership with the individual, their family and other supports as outlined within individual plans
- Have an understanding of creating appropriate Autism specific environments and be aware of and able to work with Positive Behavioural Support Plans.

Essential Criteria for Applicants:

- Previous experience of supporting individuals presenting with an Intellectual disability
- Experience of promoting community inclusion and active participation.
- Experience providing individuals with positive behaviour supports
- Experience working with families, clinicians and other networks of support
- Possess excellent communication skills
- Have experience of implementing positive behaviour support programmes.
- Have experience of a key working role, focusing on promoting independence and community integration.
- Experience working directly with people presenting with ASD preferred.
- Full clean drivers licence and a driver is essential.

Essential Qualification required for Social Care Workers

Hold one of the HSE approved qualification- **see below if you don't hold 1 of the below you will not be shortlisted. The successful Social Care Worker candidates must have the following**

Qualifications required

- QQI Level 7 Bachelor of Arts in Applied Social Studies (Disability) - Open Training College;
- Level 7 award in Social Care/Studies delivered by an Institute of Technology, TUD or National University of Ireland;
- A qualification received outside the State recognised by NARIC as equivalent to the Irish Level 7 award.
- Be CORU registered or have proof of application.

Salary Scale – Social Care Workers: Successful candidates will be paid in line with June 26 HSE revised consolidated Social Care Worker pay scale point 1; €41,260 – point 12; €57,789 per annum based on working a 39 hour week. **Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

Closing Date: 5pm 23rd September 2026

Shortlisting will happen on the 4th of August and candidates who meet criteria will then be notified of an interview date

Please note that a twelve month panel will be formed from this competition from which future vacancies may be filled.

To Apply: Upload your CV to the Rezoomo link included
Informal enquiries or queries to sinead.kavanagh@smh.ie - 0872344981

St. Michael's House is an equal opportunities employer