

Job Title & Grade	Building Management Systems Engineer
Campaign Reference #	103109
Closing Date	Tuesday, 15 th September 2026 at 11.45pm
Duration of Post	Permanent
Advertisement Type	Internal and External
Specific T&C's of post	35 hour standard working week 30 days Annual Leave Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 555T, starting at Point 1 €60,859 and rising annually in increments: €63,069; €65,289; €67,505; €69,721; €71,939; €74,156; €76,363; €78,588; €80,800; €83,350; €84,595LSIs
Location of post	NCH
Reporting Arrangements	This post will report to the Estates, Facilities & Sustainability Management Team or designate with overall accountability to CHI CEO.
Key Working Relationships	The post holder will work closely with: • CHI Director of E, FM &S • CHI Executive Team • CHI FM Management Team • CHI Commissioning Team • CHI ICT • HSE Estates and Facilities Teams • CHI PMO • CHI Finance and Procurement teams • CHI COO • CHI Site Clinical Operations Team • External Contractors • CHI OPD & UCC Management

	<i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The BMS Engineer is responsible for delivery of maintenance, installation, and optimisation activities across all Building Management Systems. This role will ensure the effective integration of smart-building technologies to enhance system performance and efficiency. The BMS Engineer plays a key part in maintaining the reliability, safety, and regulatory compliance of building control systems, supporting a safe, sustainable, and resilient building environment for all users. The BMS Engineer is responsible for the specialist delivery of maintenance, installation, and optimisation activities across all Building and energy Management Systems (BEMS). The role ensures the effective integration and operation of smart building technologies to maximise system performance, energy efficiency, and resilience. The BMS Engineer plays a critical role in maintaining the reliability, safety, and regulatory compliance of building control systems, supporting a safe, sustainable, and high-performing built environments for all occupants. • liaise with stakeholders, • report and deliver progress reports • ensure adherence to relevant compliances and CHIs models of work • support with the dept. administration. The Estates and Facilities department provides a number of essential services to CHI and is responsible for managing, maintaining and developing the infrastructure and building fabric of the various CHI sites. This role will be a trusted advisor to all CHI Facilities Management, and it requires someone who is a strong Leader, process driven with excellent organisational abilities. You should have extensive experience in Facilities Management as an electrician be customer focused and have a passion for excellence.
Principal Duties and Responsibilities	• Carry out installation, maintenance, repair, and inspection of BEMS systems including but not exclusive to Power management, Lighting controls, emergency and back-up power, and energy management systems. • Troubleshoot and resolve faults using diagnostic tools and smart technology interfaces. • Manage planned, reactive, and preventative maintenance schedules for BMS infrastructure, ensuring documentation and compliance. • Support the commissioning and integration of smart systems into building services and participate in upgrades and adaptations for new technologies. • Oversee contractor's performance and safety, particularly during BMS works and smart systems upgrades. • Maintain accurate asset and maintenance records, update

	software/configuration, and liaise with the ICT department regarding facility management technologies. • Ensure all work is compliant with applicable regulations, PPPGs, and organisational SOPs. • Undertake risk assessments, provide technical advice to stakeholders, and support project handovers and continuous improvement initiatives. • Support minor capital projects and contribute to continuous improvement in estates and facilities. • Compliance dashboarding & building system reporting <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office.</i>
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> • Fully qualified with relevant experience, trade or certification and proven experience with a complex BMS. • Experience maintaining and installing BMS systems in an estates, or similar environment. • Demonstrable knowledge and hands-on experience with smart building systems (PMS/BMS, energy management, lighting controls, remote diagnostics). • Relevant trade, engineering qualification, or demonstrated technical competency in BMS platforms. • Computer , IT skills, including experience with digital work order systems, asset management tools, and basic networking as applied to smart building technologies. • Proven ability to work independently and as part of a wider facilities/estates team, manage time effectively, and resolve problems in a critical environment. <u>Desirable Criteria:</u> • Experience with energy/utility management and optimisation. • Professional registration or further certification in electrical engineering/maintenance or smart systems technologies.

	• Familiarity with process mapping, continuous improvement methodologies, and multi-disciplinary team settings. • OT network literacy or BMS protocols (BACnet, Modbus etc.) • Experience of ensuring compliance. • Good negotiating and problem-solving skills, with a balance of innovation and a pragmatic approach.
Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CV's and cover letter is Tuesday 15th September 2026 at 11.45pm. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Sean.Browne@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist Rachel.sheridan@childrenshealthireland.ie PLEASE NOTE: CHI has transitioned to a process of a one commencement day per month for all new employees, CHI internal transfers and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the launch of our new corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date. Below, you'll find the list of commencement dates for 2026.

- 5th October
- 2nd November
- 7th December

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children’s Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children’s Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children’s Health Ireland is an equal opportunities employer.