

ST. MICHAEL'S HOUSE

Social Care Workers – Marley Court Rd Residential 39 hours per week – F/T Permanent Contract South Dublin

St. Michael's House is a community-based organisation committed to providing a quality person centred service and high standard of living to people with an intellectual disability in the greater Dublin area. St. Michael's House is committed to providing individualized supports to people so that they can enjoy experiences, opportunities and lifestyles similar to their peers.

Vacancy now exists for Social Care Worker full-time permanent in Marley Court residential service South Dublin.

This position will provide exciting opportunities for the successful candidate to develop their career by providing personal support services for adults with an intellectual disability.

The core values of this service will be person centeredness, community inclusion and active participation with a strong emphasis on quality. Your role will involve supporting and promoting each individual's independence as well as enhancing their personal capacities.

The successful candidates will assist in supporting individuals to develop and maintain their skills and support engagement with activities in line with their interests.

Key duties associated with the role:

- Support each person to effectively communicate and to ensure they make informed decisions, exercise choice, control and autonomy in their life.
- Contribute to and monitor outcomes for the person as identified in the personal planning processes.
- Identify supports and work in partnership with the individual, their family and other supports as outlined within individual plans
- Support ageing in place.

Essential Criteria for Applicants:

- Previous experience of supporting individuals presenting with an Intellectual disability
- Experience of promoting community inclusion and active participation.
- Experience providing individuals with positive behaviour supports
- Experience working with families, clinicians and other networks of support
- Possess excellent communication skills
- Have experience of supporting ageing in place.
- Have experience of a key working role, focusing on promoting independence and community integration.

Essential Qualification required:

The successful Social Care Worker candidates must have the following:

Qualifications required

- QQI Level 7 Bachelor of Arts in Applied Social Studies (Disability) - Open Training College
- Level 7 award in Social Care/Studies delivered by TUD, Institute of Technology, DIT or National University of Ireland;
- CORU Registration or be in the process of registration.
 - For a full list of approved qualifications, please see link [here](#).

What We Offer:

- HSE Pay Scale (incremental*)
- Premium Payments
- Sick Pay Scheme
- Paid Maternity Leave
- Pension
- Cycle to Work Scheme
- Generous Annual Leave
- Employee Assistance Programme
- Comprehensive Induction
- Training / CPD
- Career Progression

Salary Scale: Successful candidates will be paid in line with the June 2026 HSE revised consolidated Social Care Worker pay scale (point 1; €41,260 – point 12; €57,789 per annum based on working a 39 hour week). **Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

Closing Date: 16th September 2026

Please note that a twelve-month panel will be formed from this competition from which future vacancies may be filled.

To Apply: Upload your CV and Cover Letter

Informal enquiries or queries to Dympna Farrell at dympna.farrell@smh.ie

**Candidates should note that canvassing will disqualify them.
St. Michael's House is an equal opportunities employer.**