

ST. MICHAEL'S HOUSE

Autism Support Workers – ASD SPECIFIC DAY SERVICES 35 hours per week – Permanent contracts available Glasnevin area

St. Michael's House is a community based organisation committed to providing a quality person centred service and high standard of living to people with an intellectual disability in the greater Dublin area. St. Michael's House is committed to providing individualized supports to people so that they can enjoy experiences, opportunities and lifestyles similar to their peers.

Vacancies now exist for Direct Support Worker full-time Permanent contracts in Day Services to support Autism services in Glasnevin area, These positions will provide exciting opportunities for the successful candidate to develop their career by providing personal support services for adults with an intellectual disability.

The core values of this service will be person centeredness, community inclusion and active participation with a strong emphasis on quality. Your role will involve supporting and promoting each individual's independence as well as enhancing their personal capacities.

The successful candidates will assist in supporting individuals to develop and maintain their connections to other people and strengthen links to the local community.

Key duties associated with the role:

- Support each person to effectively communicate and to ensure they make informed decisions, exercise choice, control and autonomy in their life.
- Contribute to and monitor outcomes for the person as identified in the personal planning processes.
- Identify supports and work in partnership with the individual, their family and other supports as outlined within individual plans
- Have an understanding of creating appropriate Autism specific environments and be aware of and able to work with Positive Behavioural Support Plans.

Essential Criteria for Applicants:

- Previous experience of supporting individuals presenting with an Intellectual disability
- Experience of promoting community inclusion and active participation.
- Experience providing individuals with positive behaviour supports
- Experience working with families, clinicians and other networks of support
- Possess excellent communication skills
- Have experience of implementing positive behaviour support programmes.
- Have experience of a key working role, focusing on promoting independence and community integration.
- Experience working directly with people presenting with ASD preferred.
- Full clean drivers licence and a driver is essential.

Salary Scale – Autism Support Workers: Successful candidates will be paid in line with June 26 HSE revised consolidated Care Assistant (Disability) pay scale; point 1 – €34,881 – point 13 €48,434 based on working a 39 hour week. **Should you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

Closing Date: 5pm 16th September 2026

Shortlisting will happen and candidates who meet criteria will then be notified of an interview date

Please note that a twelve month panel will be formed from this competition from which future vacancies may be filled.

To Apply: Upload your CV to the Rezoomo link included
Informal enquiries or queries to sinead.kavanagh@smh.ie - 0872344981

St. Michael's House is an equal opportunities employer