

Job Title & Grade	Paediatric Psychologist Various Roles
Campaign Reference #	102953
Closing Date	Thursday, 17 th September 2026 by 23:45 pm Irish Time
Duration of Post	Permanent *Panel will be created for all types of contracts for future roles
Advertisement Type	External
Specific T&C's of post	35 hours standard working week as 5/5 Annual Leave: 30 days per annum Proleptic appointments (within three months of the offer stage) may be considered for this post. Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade PSYCHOLOGIST, CLINICAL, Code 3689, starting at Point 1 €63,222 and rising annually in increments: €67,244 70,102 73,088 76,057 78,998 82,704 87,056 92,207 97,424 101,673 104,951 108,234 LSI
Location of post	The posts available are in Crumlin, Tallaght and Temple Street pending the move to the St James's Hospital campus.
Reporting Arrangements	These posts will report to the Principal Psychology Managers and the Director of Psychology

Key Working Relationships	The post holders will work closely with: • Psychology Director/Managers • Senior and Principal Specialist psychologist • Paediatric Psychology team at CHI Tallaght • Multidisciplinary clinical teams at CHI Tallaght/Connolly • Other HSCP colleagues at CHI Tallaght/Connolly • Paediatric Psychology team at CHI Crumlin • Multidisciplinary clinical teams at CHI Crumlin • Other HSCP colleagues at CHI Crumlin • Colleagues across the CHI sites <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The post holder will provide a psychological service to children and families referred to the Psychology Services at CHI. Once the new hospital opens at the St. James' site, the post holder may work at that location and/or across the two Urgent Care Centres at Tallaght and at Connolly. The Psychology service provides psychological support to children who present with a range of psychological difficulties that occur in the context of a medical illness and/or physical symptoms. Post holders will work with a range of medical teams and provide a psychology service on an inpatient and outpatient basis. <i>The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i>
Principal Duties and Responsibilities	Professional Duties and Responsibilities: The successful candidate will:

- Be expected to live CHI values and be child-centered, compassionate, and progressive and will act with respect, excellence and integrity.
- Deliver a psychology service to children and families referred to the General Paediatric Psychology service on an inpatient and outpatient basis, in accordance with best practice.
- Contribute to the development, planning, implementation and evaluation of a psychology service within CHI.
- Have the skills required to carry out psychological assessments and screening measures with children and adolescents and to interpret and integrate data from a variety of sources (including psychological tests, self-report measures, direct and indirect observation and interviews with children, family members and/or carers, teachers and hospital staff, where appropriate).
- Formulate and implement plans for psychological therapeutic intervention or management based on an appropriate conceptual framework.
- Contribute a psychological perspective to case planning and team working or multi-agency case working and call multi-professional meetings when appropriate.
- Provide professional reports as required in accordance with professional standards.
- Communicate effectively and work in co-operation with team members and others to ensure integrated care and service provision.
- Ensure coordinated interdisciplinary and inter-agency service delivery.
- Develop and maintain collaborative working relationships with psychology colleagues, consultants, members of the multi-disciplinary team, medical teams, and staff within the hospital and with outside agencies and services.
- Work within limits of professional competence in line with principles of best practice, professional code of ethics and clinical governance.
- Attend meetings, case conferences and ward rounds where appropriate.
- Act as a representative of the psychology service/profession as required and represent and advocate for the psychological needs of children and families who use the service.
- Promote a culture that values equality, diversity and respect in the workplace.
- Continually monitor and evaluate practice to ensure that the highest standards are maintained in the quality and delivery of psychological services in keeping with best international practice.
- Attend Psychology team meetings/training/planning or CPD activities of the department, as appropriate.

Research and Evaluation

The successful candidate will:

- Participate in programmes of research and development relevant to paediatric psychology and appropriate for an acute paediatric hospital.
- Be informed of and use evidence-based literature and research to support effective practice
- Undertake audit and service evaluation with colleagues within the service to help to promote and develop service provision.
- Participate in evaluating all clinical activity within the post and provide such information as required by the Psychology Director/Manager for the purpose of service monitoring and evaluation.
- Engage in research and support service related research by clinical trainees and provide research advice as appropriate.
- Share information on research outcomes by attending professional conferences and publish findings, when possible.
- Lead and contribute to developments and innovative practice.
- Comply with mandatory training requirements and engage in relevant continuing professional development.

Management/Organisational

The successful candidate will:

- Maintain proper health care records in accordance with standards of best practice governing psychologists, hospital guidelines and statutory legislation such as Freedom of Information act, Data Protection Acts and other relevant legislation.
- Provide service reports/data as required
- Contribute to the development and implementation of information sharing protocols, audit systems, referral pathways and integrated care arrangements.
- Participate in the development and improvement of psychology services in conjunction with the Psychology Director/ Manager and relevant others.
- Contribute to policy development, business/service planning in conjunction with the Psychology Director/ Manager and relevant others.
- Maintain professional standards with regard to patient and data confidentiality.

- Keep up to date with organisational developments within the Irish Health Service.
- Attend mandatory training programmes within the hospital.
- Demonstrate sufficient clinical knowledge and evidence based practice to carry out the duties and responsibilities of the role.
- Demonstrate a clear understanding of professional ethics
- Demonstrate knowledge of research methods.
- Demonstrate commitment to continuing professional development and a clear commitment to the supervision process.
- Demonstrate sufficient communication skills (verbal & written) to effectively carry out the duties and responsibilities of the role.
- Demonstrate the ability to plan and deliver care in an effective and resourceful manner within a model of person-centred care.
- Demonstrate an ability to manage and develop self in a busy working environment.
- Demonstrate a commitment to assuring high standards and strive for a user centred service.
- Display effective interpersonal skills including the ability to collaborate with colleagues, families, carers, etc.
- Display awareness and appreciation of the service users and the ability to empathise with and treat others with dignity and respect
- Demonstrate flexibility and openness to change.
- Demonstrate a willingness to develop IT skills relevant to the role.
- Take responsibility for ensuring that clinical professional supervision needs are met by attending regular supervision.
- Participate in continuing professional development and ensure compliance with statutory registration requirements.
- Attend any training courses as may be required by service developments and/or personal and professional development planning.
- Provide psychological training, advice and consultation to staff within the hospital in areas relevant to direct clinical work or to facilitate better understanding/uptake of the psychology service.
- Contribute to the teaching and training functions of the Psychology Department, including in-service academic events, and post-graduate nursing or medical programmes, as appropriate.
- Be informed of advances in professional knowledge and practice.
- Be informed of developments in national policies, strategies and legislation and perceived impact on practice.

	<i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>		
Specific Requirements / Exposures for this post:	Includes (tick all that apply): ☐ Driving ☐ Working at height ☐ Regular VDU work ☐ Night working ☐ Food handling ☐ Working with Ionising radiation ☐ Other (please specify): ☒ None Applicable:	Exposure to (tick all that apply): ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☒ None Applicable:	Consists of (tick all that apply): ☒ Contact with patients ☐ Patient moving and handling ☐ Inanimate moving and handling ☐ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☐ None Applicable:
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> - Hold a recognised University degree or diploma obtained with first or second class honours in which psychology was taken as a major subject and honours obtained in that subject or hold a recognised qualification equivalent to above <u>And</u> - Hold a relevant post-graduate professional qualification in Psychology recognised by the Psychological Society of Ireland. <u>Or</u> - Hold a postgraduate professional psychology qualification validated by the Department of Health and Children. Applicants should refer to the Dept. of Health & Children regulations on the Employment of Psychologists in the Health Services, as well as, the PSI Guidelines on Post Graduate Training & Qualifications.		

PLEASE NOTE:

CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey.

It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026 & 2027** for your information.

- 4th January 2027
- 8th February 2027
- 8th March 2027
- 5th April 2027
- 10th May 2027
- 14th June 2027
- 5th July 2027
- 9th August 2027
- 6th September 2027
- 4th October 2027
- 1st November 2027
- 6th December 2027

Information on "Non-European Economic Area Applicants" is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☐	NO ☒
Exposure Prone Procedure (EPP) Post Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025')	

Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'.

All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here <https://www.hpsc.ie/a-z/bloodbornevirus/>

Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.