

Job Title & Grade	Senior Speech & Language Therapist
Campaign Reference #	102877
Closing Date	Wednesday, 16 th September 2026 by 23:45 pm
Duration of Post	All Contracts
Advertisement Type	External
Specific T&C's of post	35 hours standard working week 5/5 Annual Leave:30 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3379, starting at Point 1 €65,197 and rising annually in increments: €66,587 68,021 69,442 70,864 72,358 73,935 75,506 76,767.
Location of post	SLT Department in CHI at Crumlin or CHI at Temple Street
Reporting Arrangements	The post holder will report to the SLT Manager and the Professional Lead for Speech and Language Therapy for professional line management. Clinical supervision will be available from senior and clinical specialist colleagues.

Key Working Relationships	The post holder will work closely with: Internal: • Speech & Language Therapists • Multidisciplinary team members including other HSCPs, medical & surgical teams, nursing staff and administrators External: • Local primary care teams and children's disability network teams • Local hospital services • Educational services <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The post holder will provide a quality Speech & Language Therapy Service to inpatients and outpatients referred by a wide range of medical and surgical specialties. <i>The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i>
Principal Duties and Responsibilities	Professional Duties and Responsibilities: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity.

	• Provide quality speech and language therapy services to patients referred by multidisciplinary teams across the hospital sites. • Be responsible for assessment, diagnosis, planning, implementation and evaluation of treatment / intervention programmes according to professional standards and in line with local policy / guidelines and professional standards • Communicate results of assessments and recommendations to patients, their families and relevant others as appropriate • Be active with discharge planning to ensure that all the duties of the SLT are fulfilled to support a safe and timely discharge home for the child and family • Closely liaise with supervising therapist as appropriate • Document contemporaneously all assessment, diagnosis, treatment / intervention plans, clinical notes, relevant contacts and summaries in accordance with department and professional standards • Collaborate with patients, family, carers and other staff in goal setting and treatment / intervention planning • Commit to the development of clinical competencies within clinical areas and actively seek out learning opportunities for own professional development • Build relationships and networks with relevant external and community colleagues (including Children Disability Network teams, Primary Care and Specialised agencies) in the support of children and families attending CHI • Attend clinics and participate in meetings, case conferences, as agreed with the supervising Clinical Specialist SLT and the speech and language therapist managers • Maintain professional standards of practice in relation to confidentiality, ethics and legislation. • Represent the department / profession / team at meetings and conferences as designated by the speech and language therapist managers • Be a strong advocate for the role of the speech and language therapist within the multidisciplinary team and across the hospital sites • Actively engage in supervision and team based performance management, where appropriate • Accurately record statistical data as required per clinical area • Contribute to team and service development and quality improvement initiatives as directed by clinical team and the speech and language therapist manager • Contribute to the in-service rota for internal teaching and peer learning • Maintain professional standards in relation to confidentiality, ethics and legislation
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	• Seek advice and assistance from clinical specialist and fellow senior speech and language therapists and the speech and language therapist managers with any assigned cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance • Supervise speech and language therapy students as appropriate. • Operate within the scope of speech and language therapy practice as set out by the Irish Association of Speech and Language Therapists of Ireland and CORU • Operate within the acute environment in line with hospital policies e.g. infection control, confidentiality, use of resources • Actively manage own caseload demonstrating appropriate caseload and time management • Participate in and develop activities which support Health Promotion • Carry out other duties as assigned by the speech and language therapist managers <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>		
Specific Requirements / Exposures for this post:	Includes (tick all that apply): ☐ Driving ☐ Working at height ☐ Regular VDU work ☐ Night working ☐ Food handling ☒ Working with Ionising radiation ☐ Other (please specify): ☐ None Applicable:	Exposure to (tick all that apply): ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☒ None Applicable:	Consists of (tick all that apply): ☒ Contact with patients ☒ Patient moving and handling ☒ Inanimate moving and handling ☐ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☐ None Applicable:

Eligibility criteria, qualifications and experience	Essential Criteria: • Hold a qualification in Speech & Language Therapy approved by the Speech and Language Therapist Registration Board at CORU, see www.coru.ie • Be registered with CORU at the time of the application. • Qualified and experienced in working with infants and children with eating, drinking and swallowing disorders (Dysphagia qualification) at an advanced level (or transitioning from intermediate to advanced). • A minimum of three years post qualification experience • Membership or eligibility for membership of the IASLT • A high level of continuing professional development in paediatric SLT. Desirable Criteria: • Experience of working in paediatric speech and language therapy in an acute setting • Experience of working with infants and children with complex needs. • Experience of working with children with a wide variety of speech and language delays and disorders.
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It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026 & 2027** for your information.

- 7th December 2026
- 4th January 2027
- 8th February 2027
- 8th March 2027
- 5th April 2027
- 10th May 2027
- 14th June 2027
- 5th July 2027
- 9th August 2027
- 6th September 2027
- 4th October 2027
- 1st November 2027
- 6th December 2027

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☒	NO ☐
Exposure Prone Procedure (EPP) Post Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025)'	
Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'. All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/ Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.	