



Person Specification

Post: Senior Physiotherapist

Date updated: August 2026

	Essential Criteria	Desirable Criteria
A. QUALIFICATIONS & EXPERIENCE	(i) Be registered, or be eligible for registration, on the Physiotherapists Register maintained by the Physiotherapists Registration Board at CORU. AND (ii) Have three years full time (or an aggregate of three years full time) post qualification clinical experience. AND (iii) Have the requisite knowledge and ability (including a high standard of suitability and professional ability) for the proper discharge of the duties of the office. AND (iv) Provide proof of Statutory Registration on the Physiotherapists Register maintained by the Physiotherapists Registration Board at CORU before a contract of employment can be issued. Annual registration (v) On appointment, practitioners must maintain annual registration on Physiotherapists Register maintained by the Physiotherapists Registration Board at CORU AND (vi) Practitioners must confirm annual registration with CORU to Enable Ireland.	• 2 years' experience with children with disability • Experience of working within the PDS Framework. • Experience of interdisciplinary team working • Experience of supervising students/therapy assistants/support staff. • Experience of complex postural management experience

	Essential Criteria	Desirable Criteria
B. ORGANISATIONAL & PROFESSIONAL KNOWLEDGE	• Demonstrate developed professional clinical reasoning and behaviour with a clear understanding of the role of the Physiotherapist working within the disability sector specifically with children and young people with a disability. • Demonstrate an understanding of the models of inter disciplinary team working. • Demonstrate a clear understanding of the social model of disability and a Family Centred approach in the delivery of services to people with disabilities • Understanding and knowledge of Enable Ireland services • Understanding and knowledge of clinical support and supervision. • Evidence and commitment to continuous professional development. • Knowledge of a range of assessment and intervention approaches relevant to children and young people with a disability.	• Knowledge of the disability sector and related areas. • Completed training in supervision. • Experience and knowledge of 24 hour postural management and the management of children and young people with disability.
CORE COMPETENCIES C. Planning & Managing D. Judgement & Evaluation	The post holder will demonstrate an ability to: • Manage the delivery of physiotherapy services to a range of Children with varying and complex needs. • Ability to manage work independently and delegate tasks e.g. exercise programmes to Personal assistants/care staff etc. • Prepare mobility risk assessments/handling plans for individual service users • Take responsibility for the achievement of service delivery targets. • Ability to understand the practice and protocol in decision making. • Ensure decisions made are professional and ethical. • To recognise when further intervention in relation to decision making is required.	

	Essential Criteria	Desirable Criteria
E. Professional Development & Standards in Services	• Deliver a safe quality evidence based service, and report on same as necessary. • Take own initiative to move forward and show willingness to try out new ideas that add value to the organisation and service. • Have an awareness and understanding of legislation and professional requirements in order to carry out their duties in a compliant manner that meets best practice. • Demonstrates sufficient clinical skills in assessment, intervention and diagnostics to meet the specific needs of children and young people on the caseload. • Provide supervision/ training o personal assistants, care staff, students or volunteers to ensure the maintenance of clinical service standards and assuring quality.	
F. Team Working	• Realise the importance of teamwork and how as a team member their contribution is valid. • Participate in training and ensure all staff in the team are trained adequately in line with legal and professional standards.	
G. Leadership	• Build credibility and portray the profession in a positive light by being professional and demonstrate initiative to achieve results and improve the service. • Take lead roles within the team or service as required. • Make informed decisions based on best available information while taking into account the context and situation within which the decision is being made. • Support developments within the service to enhance Service Users' experience.	• Show evidence of successfully managing change

	Essential Criteria	Desirable Criteria
H. Building & Maintaining Working Relationships	Communicate at all levels within the service while ensuring that information has been appropriately disseminated and understood.	
I. Service Delivery & Initiative	- Flexibility in service delivery. - Proactive approach to overall performance. - Willingness to embrace organisational development and change. - Ability to provide service across teams and locations. - Have a working knowledge of Microsoft Office packages and service related database systems	