

Consultant Paediatric Allergist

Children's Health Ireland

Job Specification and Terms & Conditions

Job Title	Consultant Paediatric Allergist
Campaign Reference	102831
Closing Date	Sunday September 20th at 11:45pm <i>Interviews will be held on Thursday 15th October 2026.</i>
Hours	Children's Health Ireland are seeking to fill this Full-time Consultant post on a permanent basis. The role is 5/7 days with Saturday and/or evening clinics required Working week commitment: 37hrs and hospital on call rota as required.
Location of Post	This consultant post will join the cross-city Allergy Department to support the delivery of care at the current children's hospitals; CHI at Crumlin, CHI at Connolly, CHI at Tallaght and CHI at Temple St. until the opening of the New Children's Hospital, at which time the allergy service will be delivered from both the new hospital and CHI at Connolly. The successful candidate will be expected to deliver their contracted hours across all sites. Children's Health Ireland (CHI), comprises of the three children's hospitals at CHI at Crumlin, Dublin 12, CHI at Temple Street, Dublin 1 and CHI at Tallaght, Dublin 24 and the Paediatric Outpatients and Urgent Care Centre, CHI at Connolly Hospital, Dublin 15. The new OPD and Emergency Care Unit in Tallaght opened in Nov 2021. CHI's Programme Office, CHI Herberton is located in Rialto, Dublin 8 adjacent to the new children's hospital which is on the campus shared with St James's Hospital.
Context/ Background	Children's Health Ireland (CHI) operates as a single service across the existing Dublin children's hospitals, Crumlin, Temple Street and Tallaght. Also, the paediatric outpatients and urgent care centres, Connolly which opened in July 2019 and Tallaght which opened in November 2021. CHI governs and operates local paediatric services for the Greater Dublin Area and all national paediatric specialist services, some of which are on an all-island basis.

	• Just under 25% of our population are children under 18 years of age. It was estimated in 2016 that 16% of our children have a chronic disease, such as, diabetes, allergies and asthma and this was increasing. 2% are acutely ill or have complex and multiple care needs requiring national services • CHI currently has a staff of 4,150 delivering care annually to 334,500 children, young people and their families through 39 clinical specialities and 442 in-patient & day care beds • 2019 activity: In-patients 24,500; Day cases 33,500; Outpatients 147,500; ED 129,000 Ireland will have a world class new children's hospital that is purpose built to deliver the best care and treatments that are available for future generations to come. The new children's hospital, which is due to open in 2026 will bring together the three children's hospitals into a world class building on a campus shared with St James's Hospital. This will be a leading campus in healthcare and research in Ireland, a leading adult teaching hospital, a children's hospital and in time, a new maternity hospital, when the Coombe Women and Infants University Hospital is relocated on the campus. CHI is leading on the clinical and operational transformation on how children's healthcare will be delivered in the future to deliver better, safer and more sustainable healthcare in the future. The new hospital is planned as the first 'Digital Hospital' in the system with the implementation of an Electronic Healthcare Record, as well as, other evidence based standards, such as, 100% single rooms. Children's Hospital Programme is a major programme of work led by CHI, focused on transformative service change to enhance services for children, young people and their families, to integrate the three existing hospitals, while maintaining existing and new services, ensuring patient safety and quality until transition is complete. <i>For further information about CHI, check out our recruitment website WWW.CHI.jobs</i>
Reporting Arrangements	Public Only Consultant Contract 2023 states that the Consultant's reporting relationship and accountability for the discharge of his/her contract is: Reporting within the division to the Clinical Specialty Lead, Dr Aideen Byrne, and organisationally to the directorate (CDB) Clinical Director, Chief Medical Officer and hospital

	executive as appropriate
Key Working Relationships	The post holder will work closely with: • Clinical colleagues within the cross-city Paediatric Allergy Department • The Senior Leadership Team for CDB: Clinical Director, Directorate Nurse Lead and Directorate Operations Lead. • Inter-Disciplinary Teams within Children's Health Ireland. • <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The paediatric allergy service at CHI currently operates as a tertiary allergy service, providing specialist assessment and management of children with complex allergic disease, including food allergy, drug hypersensitivity and perioperative anaphylaxis, venom allergy, aeroallergy, chronic urticaria, mast cell disorders and anaphylaxis. The service also provides secondary level allergy care for all of Leinster and for children and adolescents living in regions with no/minimal access to local allergy services. The successful applicant will join their colleagues in the continued development of this allergy service as a centre of excellence, providing our patients with the option of all suitable care models. The post holder will facilitate maintenance of a strong clinical governance framework, within the department, by taking lead on some of the key components such as Audit, Rota, Safety, PPPG. The post holder will also facilitate 0.1WTE backfill for the Clinical Speciality Lead. <i>The successful candidate will be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i>
Principal Duties and Responsibilities	Professional Duties and Responsibilities: The Consultant Paediatric Immunologist (Allergist) will be appointed under the terms of the Consultant Contract 2023(POCC23) and will work within the CHI allergy service as part of a multidisciplinary, consultant-delivered team. 1. Clinical Duties: • Provide consultant-led specialist paediatric allergy services, including the assessment and management of complex and refractory allergic disease. • Deliver scheduled care through outpatient clinics (including Saturday /evening clinics), ambulatory and day-case services, specialist diagnostic procedures (including oral food and drug challenges), biologic therapies, and allergen immunotherapy, in accordance with agreed job planning arrangements. • Participate in on-call rota as necessary. • Participate in unscheduled care, including inpatient consultations and urgent referrals, in line with service requirements and POCC23 contractual obligations. • Manage children with severe and multisystem allergic disorders, including

anaphylaxis, complex food allergy, chronic urticaria, mast cell disorders, and suspected drug hypersensitivity.

- Work collaboratively with colleagues across paediatrics, immunology, dermatology, respiratory medicine, gastroenterology, and emergency medicine to provide integrated, high-quality care.
- Support shared care arrangements with regional hospitals through specialist advice and tertiary oversight.

2. Service Delivery, Leadership and Development

- Contribute to the safe, effective, and efficient delivery of consultant-led paediatric allergy services.
- Participate in annual job planning and delivery of programmed activities across clinical and non-clinical domains in accordance with POCC23.
- Work with clinical, managerial, and multidisciplinary teams to optimise service capacity, patient pathways, and timely access to specialist allergy services.
- Contribute to the development and expansion of paediatric allergy services.
- Participate in the development, review, and implementation of CHI allergy policies, procedures, protocols, and guidelines.
- Contribute to the strategic development of tertiary paediatric allergy services at hospital, regional, and national levels.
- Engage with national clinical programmes, specialty networks, and professional bodies to promote integrated and standardised models of care.

3. Teaching, Research and Professional Development

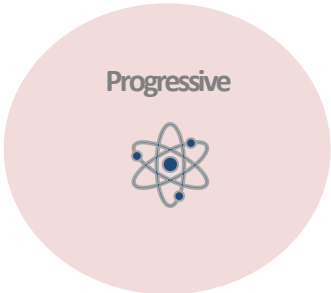
- Participate in undergraduate and postgraduate education, including supervision and training of NCHDs, specialist registrars, and visiting fellows.
- Contribute to continuing medical and multidisciplinary education programmes within CHI and community healthcare professionals.
- Participate in clinical audit, quality improvement initiatives, research, clinical trials, and translational research activities.
- Maintain professional competence and engage in continuing professional development in accordance with Medical Council requirements.

4. Governance and Other Responsibilities

- Participate in clinical governance, risk management, audit, and quality assurance.
- Maintain accurate and timely clinical records and ensure compliance with data protection, safeguarding, and medico-legal requirements.
- Attend and contribute to departmental, multidisciplinary, and organisational meetings and committees.
- Support service leadership through mentoring, professional role-modelling, and promotion of a culture of safety, quality and professionalism.
- Demonstrate and promote CHI values through a child-centred, compassionate, progressive, and collaborative approach to care.

The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.

Professionalism at CHI		<i>"Professionalism" at CHI involves forming values and developing behaviours and attitudes which foster professional relationships, promote public trust and enhance patient safety.</i> <i>Medicine is a profession in which a doctor's knowledge, clinical skills and judgement are put in service for the benefit of human health. This purpose is realised through a partnership between patient and doctor, one based on mutual respect, individual responsibility and appropriate accountability.</i> <i>Medical students and doctors should be committed to compassion, effective communication, integrity and honesty, working in partnership with the wider healthcare team/s, advocacy, ethical practice, altruism/selflessness, reflective practice that promotes continuous improvement, evidence based practice, cultural sensitivity and self-care, all culminating in improved child/patient centred service.</i> <i>These commitments aspire to excellence, professional identity formation and leadership.</i>
Our Values	Our values reflect what we all believe will make the most positive difference to the care we offer and to the way we work with one another. By 'living our values' we will develop our organisation, our people, and continue to improve the quality of the patient experience in everything we do. The post holder will be expected to embody these values and enable them across the organisation The children and families in our care are at the centre of everything we do. We are...	

	 Child-Centred ○ Accountable for our patients' safety ○ Great team members ○ Passionate about our purpose  Compassionate We care about our patients, their families and our colleagues. We are... ○ Always kind ○ Aware of our impact ○ Leaders in care  Progressive We provide access to the latest knowledge, innovation and technology for the best patient outcomes. We are... ○ Focused on developing our self and others ○ Always seeking to improve ○ Always looking for innovative solutions
Skills, competencies and/or knowledge	<u>Essential Criteria:</u> • (A) Registration as a specialist in the Specialist Division of the Register of Medical Practitioners maintained by the Medical Council in Ireland in the specialty of Paediatrics AND • (B) At least Two years certified postgraduate training in Paediatric Allergy <u>Desirable Criteria:</u> • Higher degree MSc, MD PhD in allergy related area • Completed EAACI Knowledge exam • Previous research in the subspecialty of paediatric allergy • Leadership and MDT management skills • Excellent communication and stakeholder-management skills • Knowledge of governance and service reform within Irish paediatric healthcare.

	Teaching and audit leadership skills <i>The Consultant must, at all times while continuing to hold office, continue to be registered with the Medical Council of Ireland. Documentary evidence of Medical Council Registration is required and must be produced annually to the Medical Administration Department within the Children's Health Ireland.</i>
Health & Safety	These duties must be performed in accordance with the hospital health and safety policy. In carrying out these duties the employee must ensure that effective safety procedures are in place to comply with the Health, Safety and Welfare at Work Act. Staff must carry out their duties in a safe and responsible manner in line with the Hospital Policy as set out in the appropriate department's safety statement, which must be read and understood.
Quality, Risk & Safety Responsibilities	<i>It is the responsibility of all staff to:</i> - Participate and cooperate with legislative and regulatory requirements with regard to Quality, Risk and Safety. - Participate and cooperate with the Children's Health Ireland; Quality, Risk and Safety initiatives as required. - Participate and cooperate with internal and external evaluations of hospital structures, services and processes as required, including but not limited to: - National Standards for Safer Better Healthcare - National Standards for the Prevention and Control of Healthcare Associated Infections - HSE Standards and Recommended Practices for Healthcare Records Management - HSE Standards and Recommended practices for Decontamination of Reusable Invasive Medical Devices (RIMD) - Safety audits and other audits specified by the HSE or other regulatory authorities - To initiate, support and implement quality improvement initiatives in their area which are in keeping with the organisation's continuous quality improvement programme. <i>It is the responsibility of all managers to ensure compliance with regulatory requirements for Quality, Safety and Risk within their area/department.</i>
Specific Responsibility for Best Practice in Hygiene	Hygiene in healthcare is defined as <i>"the practice that serves to keep people and the environment clean and prevent infection. It involves preserving one's health, preventing the spread of disease and recognizing, evaluating and controlling health hazards."</i> - It is the responsibility of all staff to ensure compliance with hospital hygiene standards, guidelines and practices. - Department heads/ managers have overall responsibility for best practice in hygiene in their area. It is mandatory to attend hand hygiene and sharps awareness workshops yearly

**Competition
Specific
Selection
Process**

The criteria for short listing are based on the requirements of the post as outlined in the eligibility criteria and/or the essential & desirable knowledge, skills and competencies section of this job specification.

Failure to include information regarding these requirements may result in you not being called forward to the next stage of the selection process

To apply for this position, please send a CV and letter of application.

The closing date for submissions of CV's and letter of application is **Sunday September 20th at 11:45pm**. Applications must be completed through the advertised post on **CHI.jobs** by clicking 'Apply for Job'.

Applications will not be accepted through direct email or any other method.

Informal Enquiries can be obtained from Dr. Aideen Byrne, Consultant Allergist at Childrens Health Ireland via: Aideen.Byrne@childrenshealthireland.ie

For other queries relating to this recruitment process, please contact Medical Talent Acquisition Specialist, Cillian Greene via: Cillian.greene@childrenshealthireland.ie

PLEASE NOTE:

CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey.

It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026** for your information.

- 2nd November
- 7th December
- January 4th 2027
- February 8th
- March 8th
- April 5th
- May 10th
- June 14th
- July 5th
- August 9th
- September 6th
- October 4th
- November 1st
- December 6th

Panel/s	A panel may be created from which permanent, fixed term and specified purpose vacancies of a full or part time duration may be filled across all Children's Health Ireland locations. The tenure of these panels will be indicated at offer stage.
	Information on “Non-European Economic Area Applicants” is available from https://dbei.gov.ie/en/ Children's Health Ireland is legally required to verify that all staff have the right to work in Ireland before they begin employment, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire. Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance. All Permits and Change of Employer applications are processed on the Employment Permits Online. Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.
	The reform programme outlined for the Health Services may impact on the executive remit of this post and as structures change the job description may be reviewed. This job description is a guide to the general range of duties assigned to the post holder. It is intended to be neither definitive nor restrictive and is subject to periodic review with the employee concerned. Children's Health Ireland is an equal opportunities employer.