

Direct Support Workers

St. Michael's House are recruiting Direct Support Workers to support our Local Centres Day Services – Northside (Ballymun, Finglas, Santry, Swords)

Who We Are

St. Michael's House is a leader in the development and provision of community-based services for people with intellectual disabilities in Dublin. The organisation provides a range of services to 1,751 children and adults with an intellectual disability in over 170 centres in the Greater Dublin. St. Michael's House supports include: Residential and independent living supports, Clinical supports, Day supports, Schools, Respite supports and Vocational training services.

Position: Direct Support Workers - (Monday to Friday) Day Services

Locations: Finglas, Swords, Ballymun

Local Centres are day services providing supports and activities to adults with complex needs arising from a combination of intellectual, physical and/or sensory disabilities. The Local Centres are a person centred service guided and supported by the standards of New Directions and through individual Cosan programmes and QQI courses. The service aims to meet the needs of each individual service user promoting independence and quality of life. The day service team are comprised of different skill mix reflecting the needs of the persons using the service. The team may include Nurses, Social care workers and Direct Support workers and is supported by the MDT.

What We Offer:

- HSE Pay Scale (incremental*)
- Premium Payments
- Sick Pay Scheme
- Paid Maternity Leave
- Pension
- Cycle to Work Scheme
- Generous Annual Leave
- Employee Assistance Programme
- Comprehensive Induction
- Multiple Work Locations
- Training / CPD
- Career Progression

The ideal Direct Support Worker must possess:

A minimum of one of the following Qualifications:

- Intellectual Disability Practice (5M1761)
- Community Health Services (5M4468)
- Health Service Skills (5M3782)

- Healthcare Support (5M4339)
- Community Care (5M2786)
- Nursing Studies (5M4349)

Experience Required:

- At least 1 year previous experience of supporting individuals with Intellectual disability
- Experience of promoting community inclusion and active participation.
- Experience providing individuals with positive behaviour supports
- Experience working with families, clinicians and other networks of support
- Possess excellent communication skills

Salary Scale: Successful candidate for the Direct Support Worker position will be paid in line with revised June '26 HSE consolidated Care Assistant (ID) pay scale point 1 – €34,881 – point 13 €48,434 per annum which is based on working a 39 hour week. Should **you have no prior public sector experience you will be placed on point 1 of the pay-scale above.**

Only candidates shortlisted for interview will be contacted.

Closing date: 09th September 2026

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Informal enquiries can be made to – Hazel Cadwell at hazel.cadwell@smh.ie

Please note that a twelve month panel will be formed from this competition from which future vacancies may be filled.

To learn more about St. Michael's House working environment and the culture of the organisation please visit <https://www.smh.ie/careers/working-with-us/>

St. Michael's House is an equal opportunities employer.