



JOB DESCRIPTION

Job:	Children's Disability Nurse (CNM 2)
Location:	West Central Cork – CDNT 12
Contract Hours:	0.5 WTE (18.75 hours)
Contract Type:	Specified Purpose Contract
Reporting to:	Children's Disability Network Manager (CDNM)

The following description is intended to give a broad outline of the post only. It is neither inclusive nor definitive. Duties may be altered or amended by the organisation to suit the changing needs of our children and families. Staff will be given as much notice as possible regarding any such changes. It is our policy to review job descriptions on an on-going basis.

Overall Purpose of the Post

To work as a member of the inter-disciplinary team providing services to children, young people (0-18 years) and families enrolled with the team. The nurse on a Children's Disability Network Team has a pivotal role in the delivery of effective, high quality, team based support to children and young people with complex needs arising from their disability. This is to be done in partnership with their families, school staff and other stakeholders in their daily lives. This post will involve holding a key contact role for children and their families, nursing assessments and participation in team based assessments, intervention, carrying out Individual Family Service Planning meetings with families, programme planning and implementation and review of same. Provision of training and advice to families, staff and other professionals and carers will also be a significant part of this role.

Key Duties and Responsibilities:

- To deliver a quality service to children and families.
- To provide specialist-nursing intervention for children and young people who are enrolled on the CDNT.
- To be responsible for managing and prioritising their own caseload and to participate in same as a member of the interdisciplinary team.
- Be responsible for assessing the care needs of the children and for developing nursing care pathways.
- To provide support and guidance to staff in relation to the complex needs of the service users including but not limited to those arising from epilepsy, cerebral palsy, complex orthopaedic conditions, wound management and enteral feeding amongst others.
- To deliver care to service users within a best practice/evidence based framework.
- To promote the health, welfare and social wellbeing of service users in the service.
- Provide information and support for families in the service.
- To facilitate appropriate packages of support services identified as priority services for each child e.g. respite, home support, etc.
- To work in collaboration with the other members of the inter-disciplinary team in relation

to the planning and delivery of services including the development of person centred planning.

- To hold a key worker role for the child and family in the context of the team and in line with Progressing Disability Services principles.
- Attend and actively contribute to relevant clinical, professional and service meetings.
- In conjunction with the CDNM, to devise, implement and deliver training programmes for colleagues and carers/families, in relation to specific disabilities and any complications relating to same, as required.
- Maintaining appropriate, accurate and up to date records in line with professional guidelines and the Enable Ireland information management policy
- To develop and forge good working relationships and support the coordination of services with HSE colleagues, and with colleagues in other agencies, Department of Education, voluntary organisations, schools/preschools, etc.
- To contribute to updating and maintaining databases as required.
- Provide student supervision as required
- To promote and deliver services within the ethos and philosophy of Enable Ireland and to ensure the delivery of care is in accordance with Enable Ireland's policies and procedures.
- To work within An Bord Altranais guidelines and within registered nurses scope of practice.
- To carry out vaccination of service owners and staff as required.

The above Job Specification is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post, which may be assigned to him/her from time to time, and to contribute to the development of the post while in office.

To minimise exposure to breaches of GDPR, strict compliance is required in the course of carrying out the duties of this job and working with others. This will include but is not limited to compliance with Enable Ireland's suite of GDPR Policies & Procedures, attending all GDPR Training sessions and ensuring personal responsibility for implementing safeguards and measures as directed.

Terms & Conditions

Responsible to: Children Disability Network Manager

Probation: A probationary period of 6 months applies, wherein three probationary meetings will take place to review your performance and suitability for appointment. The company reserves the right to extend the probationary period on an exceptional basis if it is deemed that the extension would be in your interest. In any case, this will not exceed a period of 9 months. The probationary period may also be extended to facilitate statutory leave

Salary: The current salary scale for this post is €58,245 to €69,260 pro rata per annum. ***This pay scale is subject to increases in 2026 in accordance with the recent WRC agreement towards enhanced pay adjustments in Section 39 organisations.***

Annual leave: Annual leave entitlement is 34-37 days pro rata per annum (depending on experience) and proportionately less for less than 12 months service.

Pension scheme: Enable Ireland operates a contributory pension scheme which all employees may join following their start date.

Medical: The successful candidate will be required to undergo a medical assessment.

**Garda Clearance/
Police Clearance:**

These will be required for all prospective staff who undertake relevant work or activities relating to children or vulnerable persons.

Sick Pay:

All periods of sickness exceeding two days must be medically certified. Weekly medical certificates are required thereafter. The Company reserves the right to have you examined by its own Doctor after 3 months continuous sick leave. Upon completion of 6 months continuous service with the Company sick pay will be as follows: Full pay less social welfare for the first 13 weeks of sickness in any 12 month rolling period and half pay less social welfare for a further (13) weeks of sickness absence in the same 12 month rolling period

Redeployment:

In exceptional circumstances the organisation reserves the right to redeploy you to an alternative role that is suitable to your skills and experience.