

Job Title & Grade	Clinical Nurse Manager 1 - Research Nurse
Campaign Reference #	102323
Closing Date	Sunday, 30 th August at 11:45pm Interviews are anticipated to take place on Wednesday, 2nd September 2026.
Duration of Post	Fixed Term Contract (1 year)
Specific T&C's of post	37.5 standard working week/ worked 5 over 7 days, Monday to Sunday. 25 – 28 days Annual Leave pro rata to contractual hours Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1 st June 2026: Grade, Code 2127, starting at Point 1 € 57,780 and rising annually in increments: € 68,046 LSIS.
Location of post	Research & Innovation is a cross-site function. The successful candidate will have a core base at Crumlin, Temple Street, Tallaght, or Connolly and will be required to work across CHI sites as required.
Reporting Arrangements	This post will report to the Clinical Nurse Manager III and will be linked operationally to a Clinical Nurse Manager II.
Key Working Relationships	The post holder will work closely with: • The Clinical Nurse Manager III, Clinical Research Centre Operations Manager, Research Project Managers, and other members of the Research Management Team • Clinical Research Nurses, Research Coordinators, and Research Assistants • Principal Investigators and Research teams • Nursing and HSCP colleagues <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>

Purpose of the Role	Clinical research is essential to provide an evidence base for improved medicines and treatment of sick children. It is well accepted internationally that hospitals active in research and innovation are associated with better outcomes for patients and better recruitment and retention of staff. As Ireland's largest paediatric hospital and the leading centre in Ireland for the conduct of clinical trials and studies in children and young adults, CHI has placed excellence in research and innovation as one of its key strategic objectives. As part of ongoing development at CHI towards the opening of the new Children's Hospital, a rationalisation and integration of the existing clinical research infrastructure across all sites is being undertaken. Under the leadership of the CHI Director of Research & Innovation, the Research & Innovation Office (RIO) and Clinical Research Centre (CRC) within CHI will bring all aspects of clinical research infrastructure together under a single governance and management structure. The Clinical Research Centre is the forerunner of the new paediatric Clinical Research Facility (CRF) that will be embedded in the new Children's Hospital. The CRC is made up of a team of research staff working across CHI sites to support clinical teams in the conduct of clinical trials and other clinical research studies that require specialist expertise and support. The Clinical Research Nurse is a key part of this team, working to support Investigators and research teams with clinical research activities. They will act as the primary advocate for the patient, both prior to and throughout their participation in a research study or clinical trial. As part of a team of Research Nurses, they will work closely with the CRC Operations Manager, Project Managers, Research Nurses, and Research Coordinators, ensuring that study activities are carried out effectively and in compliance with Good Clinical Practice (GCP) standards. They will have particular focus on assisting the Principal Investigator to enrol patients to studies and clinical trials and schedule and conduct study visits, ensuring patient safety throughout and maintaining the Investigator Site File. Throughout the research study lifecycle, this role will provide continuity back-up and support as required to other Clinical Research Nurses and Coordinators to ensure the smooth running of research activities from set-up through to closeout, across the portfolio. This is an exciting opportunity to work within a highly motivated team and a dynamic environment, and to be involved in bringing advancements in health outcomes for children and young adults in Ireland. The role offers opportunities for ongoing professional development and the successful candidate will be provided with training and mentoring specific to their role.
Principal Duties and Responsibilities	Professional Duties and Responsibilities: - The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. Clinical - Provide safe, comprehensive nursing care to children enrolled in clinical research studies and clinical trials, according to: - The Scope of Nursing and Midwifery Practice Framework laid out by the Nursing and Midwifery Board of Ireland

	○ The Study Protocol and the conditions outlined in each study and trials ethical approval and regulatory authorisation. ○ CHI and departmental policies, standard operating procedures, protocols and guidelines ○ Current applicable legislation ○ Good Clinical Practice • Promote child and family centred care, maintaining a safe, friendly and welcoming environment for children, families, visitors and staff. • Key point of contact between the Research Team, CRC Operations Manager and Sponsor for the coordination and monitoring of clinical study activities. • Assist in the delivery of a high quality research service with clinical expertise, professional advice, support, guidance and education to the multi-disciplinary team, children and their families. • Play a proactive role in driving research studies and trials from screening of potential study participants through to recruitment and follow-up • Contribute to the development of informed consent and assent forms and parent and patient information sheets. • Support with study visit management including the scheduling of study specific procedures, and supporting and carrying out assessments as required • Support the informed consent process; provide education to families and study participants to ensure they are fully informed about the research study, before recruitment and during study conduct as required. • Provide support with study initiation visits and monitoring visits • Communicate study progress to the team and attend meetings as required • Assist the CRC Operations Manager/Project Managers with study feasibility assessments, and the preparation and review of documentation for ethics and regulatory applications. • Create and maintain study files, case report forms and other required documentation. • Ensure the tracking of study activities and milestones in a timely manner to facilitate activity tracking and metric generation. • Ensure prompt management of all study related correspondence • Responsible for data collection and entry, and query resolution • Reporting of Adverse Events including Serious Adverse Events to Sponsor according to study timelines • Assist with the collection and management of biological samples • Liaise with CHI Pharmacy, Laboratory and other support departments during study set-up and conduct, as required. • Prepare for study closure and archiving. Management • Reporting of protocol deviations and non-conformances to the research quality management system; liaise with Quality & Regulatory Affairs in relation to development and implementation of corrective and preventative action plans • Work closely with the Quality & Regulatory Affairs (QRA) team to ensure the implementation of Quality Management System (QMS) policies, Standard Operating Procedures (SOPs) and other documentation to ensure that studies are
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	conducted in accordance with GCP guidelines and all relevant legislation and quality standards • Contribute towards the development and review of QMS documents, as appropriate • Perform other project activities as required in order to ensure that study timelines are met. • Support the development of Patient Public Involvement initiatives to promote the active involvement of children and young people in clinical research. • Support some CNM II tasks and act as deputy in their absence. • Adhere to Research & Innovation and all relevant hospital or institution policies, SOPs or guidelines at all times. Education • Complete all assigned training and take ownership of ongoing personal and professional development and learning • Support the induction of new staff • Be involved in education forums within CHI as appropriate <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>			
Specific Requirements / Exposures for this post:	<table><tr><td> Includes (tick all that apply): ☐ Driving ☐ Working at height ☒ Regular VDU work ☐ Night working ☐ Food handling ☐ Working with Ionising radiation ☐ Other (please specify): ☐ None Applicable </td><td> Exposure to (tick all that apply): ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☐ None Applicable </td><td> Consists of (tick all that apply): ☒ Contact with patients ☒ Patient moving and handling ☒ Inanimate moving and handling ☒ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☐ None Applicable </td></tr></table>	Includes (tick all that apply): ☐ Driving ☐ Working at height ☒ Regular VDU work ☐ Night working ☐ Food handling ☐ Working with Ionising radiation ☐ Other (please specify): ☐ None Applicable	Exposure to (tick all that apply): ☐ Noise (>80dBA) ☐ Cytotoxic drugs ☐ Respiratory sensitisers ☐ Vibrating equipment ☐ Other (please specify): ☐ None Applicable	Consists of (tick all that apply): ☒ Contact with patients ☒ Patient moving and handling ☒ Inanimate moving and handling ☒ Exposure Prone Procedures (EPP) ☐ Work in Haemodialysis ☐ Work in confined spaces ☐ Other (please specify): ☐ None Applicable
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Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> • Be registered in the Children's division of the active register of Nurses & Midwives maintained by the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann) Or Be registered in the General Division of the active register held by NMBI and have relevant children's nursing experience • At least 3 years post registration experience or equivalent relevant experience. • Have the clinical, managerial and administrative capacity to properly discharge the functions of the role. • Demonstrate evidence of continuing professional development at the appropriate level. <u>Desirable Criteria:</u> • Excellent written and verbal communication and interpersonal skills. • Team player with the aptitude to mentor colleagues and student nurses and promote a positive learning environment. • Excellent attention to detail. • Readiness and ability to learn new skills as required by the position. • Management experience • Experience of clinical research in a healthcare or academic environment, or the biomedical or pharmaceutical industry. • Knowledge and experience of relevant national and international clinical trial regulations and guidelines
Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CV's and cover letter is Sunday, 30th August by 11:45pm. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Interviews are anticipated to take place on Wednesday, 2nd September 2026. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Deirdre Gallagher, Clinical Nurse Manager III at deirdrem.gallagher@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Evgeniya.Byvakina@childrenshealthireland.ie PLEASE NOTE:

	CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date. Below, you'll find the list of commencement dates for your information. • 5th October 2026 • 2nd November 2026 • 7th December 2026 • 4th January 2027
Information on “Non-European Economic Area Applicants” is available from https://dbei.gov.ie/en/ Information on “Non-European Economic Area Applicants” is available from https://dbei.gov.ie/en/ Children’s Health Ireland is legally required to verify that all staff have the right to work in Ireland before they begin employment, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire. Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance. All Permits and Change of Employer applications are processed on the Employment Permits Online. Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.	
The programme outlined for Children’s Health Ireland may impact on this role and as structures change the job description may be reviewed. Children’s Health Ireland is an equal opportunities employer.	

Does the post above identified for filling come within the definition of an Exposure Prone Procedure (EPP) Post? (Tick below as appropriate)	
YES ☒	NO ☐
Exposure Prone Procedure (EPP) Post Assessment of Post in line with the 'Integrated Guidance on Health Clearance of Healthcare Workers and the Management of Healthcare Workers Living with Bloodborne Viruses (Hepatitis B, Hepatitis C and HIV, 2025)'	
Exposure Prone Procedures (EPPs) are defined in the national guidance as: 'invasive procedures where there is potential for direct contact between the skin, usually finger or thumb of the healthcare worker and sharp objects or surgical instruments – such as needles, sharp body parts (for example fractured bones) spicules of bone or teeth – in body cavities or in poorly visualised or confined body sites, including the mouth of the patient'. All staff hired, transferred or promoted into an EPP post will be required to provide evidence via Occupational Health service of their freedom from infection in line with this national guidance. No appointment will be made in the absence of such evidence. EPP workers with previous EPP clearance prior to November 2025, may require further clearance in line with this updated guidance, so should submit details of previous clearance in line with section 9 of this form. The guidance is available here https://www.hpsc.ie/a-z/bloodbornevirus/ Detailed information on those categories of staff and procedures coming under the scope of the EPP definition is available from the Area Recruitment Unit. If there is any doubt about whether the post you have identified above comes within the definition of an EPP post, expert advice should be sought from the Occupational Health Service.	