

Job Title & Grade	Staff Grade Medical Scientist in Microbiology
Campaign Reference #	102306
Closing Date	Sunday 30 th August 2026
Duration of Post	Permanent Full-time (1wte), Permanent Part-time (0.5wte) and Specified Purpose Contracts (1wte)
Specific T&C's of post	35 standard working week 29 days Annual Leave Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3875, starting at Point 1 €45,279 and rising annually in increments: €46,959; €49,621; €50,887; €52,102; €55,049; €57,028; €59,053; €61,121; €63,201; €65,284; €67,386; €69,502; €71,640; €73,721; €75,148 LSI
Location of post	Children's Health Ireland at Crumlin and Temple St and the posts will be moved to the National Children's Hospital Ireland once operational.
Reporting Arrangements	This post will report to the Chief Medical Scientist in Microbiology, with overall accountability to the Laboratory Manager and the Consultant Head of Department.
Key Working Relationships	The post holder will work closely with department Medical Scientists, Senior Medical Scientists, Chief Medical Scientist, department Medical Laboratory Aides and the Department Laboratory Consultant <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>
Purpose of the Role	The purpose of this post is to support the delivery of a quality laboratory service in compliance with the requirements of international standard ISO 15189 in the Microbiology laboratory. The post holder is required to perform a broad range of scientific work in the laboratory under the supervision of senior colleagues. She/he will carry out routine analyses, participate in implementing new methods and will actively participate in the laboratory quality management system

Principal Duties and Responsibilities	Professional Duties and Responsibilities: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • The post holder will support the delivery of a quality laboratory service in compliance with the requirements of international standard ISO 15189 in the Microbiology department. In addition the post holder will: • Assist in implementing a clinical laboratory service that supports the clinical needs of the patients • Support the implementation of a 'quality management' program which is patient centered and which measures and audits performance and client satisfaction. • Identify and implement operational processes to the standard of best practice in order to optimize use of resources. Professional Duties and Responsibilities: • Perform routine, specialized and research/development work to the highest professional standards, as determined by the Departmental Management Team. • As part of the Departmental Team, participate in rotation to various subsections, to meet the needs of the Clinical Laboratory Service. • In co-operation with the Departmental Team, participate in the introduction of new ideas and methods according to hospital policy. • Be responsible for the quality of their work and carry out their duties in accordance with Hospital Policy • Receive and record details concerning mishaps, complaints and defects in supplies and equipment, investigate the circumstances with appropriate team members and take the necessary actions and report the findings as required, and as determined by the Chief Medical Scientist. • Ensure that policy relating to Laboratory record keeping is followed. • Observe the strictest confidence when dealing with all aspects of patient or Hospital information. • Co-ordinate and carry out the Major Emergency Plan for isolated incidents or multiple trauma according to Laboratory Management Team policy. • As part of the team, participate in the implementation of new services/developments that support the clinical needs of our patients. • Ensure, in co-operation with the Departmental Team appropriate compliance with international and national guidelines and standards for the provision of Laboratory Services and actively participate in internal and external quality control and quality assurance. • Participate in the provision of appropriate statistical and management information. • Participate in the commissioning of a computer-integrated management system for the Laboratory. • Carry out all duties of a Medical Scientist in the Laboratory including the general care of the Laboratory and apparatus and if necessary, to provide direct maintenance of the equipment. • Perform such other duties appropriate to the office as may be assigned to him/her by the Senior in Charge or by the Chief Medical Scientist. • Participate in the on-call and Saturday morning roster.
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	<i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> Candidates must, on the latest date for receiving completed application forms for the post, possess: • Bachelor in Science (Applied Science) Honours degree (Biomedical option) from the University of Dublin/ Dublin Institute of Technology, Kevin Street Or • Bachelor in Science Honours degree in Biomedical Science from t University College Cork – Cork Institute of Technology course Or • Diploma in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street of the Cork Institute of Technology awarded prior to 1994 Or • Possess Certificate in Medical Laboratory Sciences of the Dublin Institute of Technology. Kevin Street or Cork Institute of Technology or the Galway/ Mayo Institute of Technology (awarded prior to 1997) Or • A recognised qualification at least equivalent to the above and be a member, or be eligible for membership, of the Academy of Clinical Science and Laboratory Medicine (ACSLM) and • Be CORU registered <u>Desirable Criteria:</u> • Experience in laboratory information systems • Experience in the use of Q-Pulse.
Competition Specific Selection Process	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria.
How to Apply & Informal Enquiries	* Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.

The closing date for submissions of CV's and cover letter is **Sunday 30th August 2026 at 11.45pm**. Applications must be completed through the advertised post on **CHI.jobs** by clicking '**Apply for Job**'.

Applications will not be accepted through direct email or any other method.

For informal enquiries for this specialty/department, please contact Jennifer Cleary, Chief Medical Scientist, Microbiology , Jennifer.cleary@childrenshealthireland.ie

For other queries relating to this recruitment process, please contact Talent Acquisition Rachel.sheridan@childrenshealthireland.ie

PLEASE NOTE:

CHI has transitioned to a process of a one commencement day per month for all new employees, CHI internal transfers and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the launch of our new corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey.

So that the Onboarding team can confirm your start date, you will need to ensure that your mandatory training is completed at least 7 days prior to your commencement date.

It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026** for your information.

- 5th October
- 2nd November
- 7th December

Information on "Non-European Economic Area Applicants" is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.