Sláinte Leanaí Éireann
CHI
Children's Health Ireland

Job Title & Grade	Genetic Technologist
Campaign Reference #	101977
Closing Date	Sunday, 23rd August 2026 at 11.45pm
Duration of Post	Permanent
Advertisement Type	External
Specific T&C's of post	**5/5** 35 hour standard working week Annual Leave: 29 days per annum Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3875, starting at Point 1 €43,674 and rising annually in increments: €46,126; €47,286; €48,391; €51,003; €52,714; €54,484; €56,333; €58,212; €60,106; €62,034; €63,975; €65,939; €67,847; **€69,159 LSI**
Location of post	CHI at Crumlin
Reporting Arrangements	This post will report to the Principal Scientist, Chief Scientist and/or Laboratory Manager as appropriate
Key Working Relationships	The post holder will work closely with:

Key Working Relationships

Internal	• Administrative Officers • Medical Laboratory Aides • Genetic Technologists • Clinical Scientists • Senior Clinical Scientists • Principal and/or Chief Clinical Scientists • Quality Manager • Laboratory Manager • Clinical Risk Department • Service Users • Clinical Laboratory Lead • CHI Data Protection Officer	**External**	• Referral laboratories • Service Users • Suppliers • Couriers • Engineers • INAB and any other external accreditation bodies

Please note that this list is not exhaustive

Purpose of the Role	The purpose of this post is to provide the technical and analytical support required to maintain an efficient and high quality genetic diagnostic service. *The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.*
Principal Duties and Responsibilities	**Professional Duties and Responsibilities**: The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. **Professional** • Be professionally responsible for all aspects of your own work. • Participate in the timely and proper processing of all specimens received in the laboratory in accordance with the laboratory's standard operating procedures. • Maintain accurate records of work undertaken to comply with ISO 15189. • Participate in the performance of standard and complex technical tasks. • Participate in the performance of standard and complex genetic analysis under the supervision of a clinical scientist. • Participate in the generation of standard diagnostic reports of genetic analysis under the supervision of a clinical scientist. • Partake in method development, method validation and/or method verification as required • To participate in the preparation and review of documents such as standard operating procedures and laboratory forms. • To assist in the purchasing of laboratory supplies and equipment. • To liaise with engineers over service and repair of equipment. • To carry out and adequately record reagent batch testing as required. • To carry out and adequately record equipment calibration and maintenance as required. • Participate in general lab duties such as general housekeeping and stock control. • To participate in the training and competency assessments of staff as required. • Be flexible to changes in methodology, automation and data management with respect to sample preparation and analysis. • Be flexible in relation to the performance of your duties. • Monitor and prioritise daily workload to meet the changing demands of the service.

	• Perform other duties appropriate to the post as may be assigned by your line manager or laboratory management. • Actively participate in lab meeting and presentations. • Participate in and comply with legislative and regulatory requirements with regards quality, risk and health and safety. • Maintain a professional relationship with colleagues of all grades, hospital staff and service users. • Be aware of personal limitations and when to seek further advice or refer issues arising to Senior staff. **Education and Training** • Participate in mandatory training programs such as manual handling, fire safety and hand hygiene. • Maintain an up to date personal training/retraining/competency records in accordance with laboratory procedures. • Cooperate fully with the implementation of new procedures, technologies and IT systems. • Take responsibility for and keep up to date with current practise by participating in continuing professional development. • To participate in joint annual review (JAR) and work towards a personal development plan during appraisal. **Quality** • To comply with the requirements of ISO 15189. • Play an active role in the quality management system. • To actively use Q-pulse to record relevant information. • To assist in the review of equipment and suppliers. • To assist in monitoring trends for quality assurance purposes. • Participate in internal and external audits as required. • Participate in external quality assessment schemes as required. • To report any occurrence, incident and/or non-conformances in a timely manner. • To participate in the investigation of occurrences, incidents and non-conformances as required. • Actively seek and suggest quality improvement opportunities.

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<table>
<tr><td></td><td>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</td></tr>
<tr><td>Eligibility criteria, qualifications and experience</td><td>Essential Criteria

<table>
<tr><th>Qualifications and experience</th><th>Essential</th><th>Desirable</th></tr>
<tr><td>Degree in a science subject or equivalent</td><td>✓</td><td></td></tr>
<tr><td>Clinical laboratory experience</td><td></td><td>✓</td></tr>
<tr><td>Previous genetic laboratory experience</td><td></td><td>✓</td></tr>
<tr><td>Previous experience in ISO/ accredited environment</td><td></td><td>✓</td></tr>
<tr><td colspan="3">Skills and knowledge</td></tr>
<tr><td>Knowledge of fundamental genetic principles</td><td>✓</td><td></td></tr>
<tr><td>Understanding of laboratory accreditation systems such as ISO 15189</td><td>✓</td><td></td></tr>
<tr><td>Computer literacy</td><td>✓</td><td></td></tr>
<tr><td>Ability to work on own initiative and as part of a wider team</td><td>✓</td><td></td></tr>
<tr><td colspan="3">Personal attributes</td></tr>
<tr><td>Meticulous attention to detail</td><td>✓</td><td></td></tr>
<tr><td>Conscientious, honest and respectful</td><td>✓</td><td></td></tr>
<tr><td>Good communication skills</td><td>✓</td><td></td></tr>
<tr><td>Good organisational and time management skills</td><td>✓</td><td></td></tr>
<tr><td>Good problem solving skills</td><td>✓</td><td></td></tr>
<tr><td>Adaptable and flexible</td><td>✓</td><td></td></tr>
<tr><td>Able to follow instructions and work under supervision</td><td>✓</td><td></td></tr>
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</td></tr>
<tr><td>Competition Specific Selection Process

How to Apply & Informal Enquiries</td><td>Applications for this post must be accompanied by a cover letter, setting out relevant experience that illustrates how the essential criteria listed above are met.

The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria.

* Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter.

The closing date for submissions of CVs and cover letter is Sunday, 23rd August 2026 at 11.45pm. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'.</td></tr>
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	Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Dr. Aileen Butler (Principal Clinical Scientist) Aileen.Butler@childrenshealthireland.ie & Dr. Trudi McDevitt (Principal Clinical Scientist) Trudi.McDevitt@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Rachel.Sheirdan@childrenshealthireland.ie **PLEASE NOTE:** CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. **It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.** Below, you'll find the list of **commencement dates for 2026** for your information. • 5th October • 2nd November • 7th December

Information on "Non-European Economic Area Applicants" is available from https://dbei.gov.ie/en/

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the General Employment Permit (GEP) and to the Critical Skills Employment Permit (CSEP). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the Employment Permits Online.

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the Critical Skills Occupational List see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.