

Job Title & Grade	Haemovigilance Officer
Campaign Reference #	101931
Closing Date	Thursday 20 th August 2026 at 11.45pm
Duration of Post	Permanent
Advertisement Type	External
Specific T&C's of post	The role is 5/5 17.5 working week Annual Leave: 30 days per annum pro rata Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 3877, starting at Point 1 €68,687 and rising annually in increments: €71,795; €74,555; €77,378; €80,284; €83,142; €84,776; €87,722; €90,688
Location of post	Temple Street
Reporting Arrangements	This post will report to the Chief Medical Scientist Blood Transfusion
Key Working Relationships	The post holder will work closely with: • Chief Medical Scientist Haematology • Consultant Haematologists • Laboratory Manager • Quality Manager • Haemovigilance Officers CHI at Crumlin • Clinical User Groups • All Laboratory scientific and administrative staff as needed <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>

Purpose of the Role	The post holder will have responsibility for best practice in Haemovigilance and Traceability of blood and blood components by: • Operation of the Haemovigilance Function as documented in Haemovigilance Procedures and ensuring that all Haemovigilance practice in the clinical area meets with recognized policies, guidelines and the standards expected within the EU Directive 2002/98/EC and ISO 15189. • Reporting of serious adverse events/reactions to appropriate bodies • Ensuring tracing of blood and blood components as documented in the relevant procedures • Training in the continued Implementation of Blood Track Phase 3 • Ensuring that the procedure for prescription of blood and blood components is followed by relevant staff • Lead the professional organization and management of a blood products program. • Promote open communication throughout the hospital. • Demonstrate behaviour consistent with the values of the hospital and the ethical code of the Hospital. • Comply with duties imposed on all employees by the Safety, Health and Welfare at Work Act 2005. <i>The successful candidate may be required to work across CHI sites and services in line with organisational requirements and the development of the new children's hospital and associated services.</i>
Principal Duties and Responsibilities	Professional Duties and Responsibilities: • The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. • To review and audit all aspects of transfusion practice ~ Within laboratory and throughout hospital ~ Methods of identification and administration of blood and blood products ~ Audit report to be referred to Consultant Haematologist, Transfusion committee, clinical staff • Provide in service education to all members of interdisciplinary team • To investigate all reports of transfusion reactions/incidents and report to Consultant Hematologist, Transfusion Committee and appropriate bodies • To carry out root cause analysis and recommend corrective/preventive actions for all clinical non-conformances, as agreed with relevant personnel to improve transfusion safety for patients • To assist in post transfusion infection look back and product recalls. • To develop and update guidelines and keep staff informed regarding new procedures and developments in blood transfusion practice. • To consult patients requiring transfusion, explaining the benefits and risks involved and the various appropriate alternatives. • To act as liaison with health personnel involved in transfusion practice. • To maintain professional, expertise by participation in educational courses, reading and research activities as appropriate

	• To attend and participate in committee meetings as required and assist the Chief Medical Scientist in the organisation of Haemovigilance meetings and Hospital Transfusion Committee meetings. • Maintain accurate records of all matters relating to blood products. • Ensure that all blood products are traceable from the time they arrive in the hospital to the time they are discarded. • To ensure that all procedures are in conformity with hospital policy and with current legislation. Quality Management Ensure that staff understand the importance and relevance of quality in relation to standards and guidelines. These standards should be audited on a regular basis. Communication Provide feedback to all clinical staff regarding audit findings, recommendations following serious adverse events, quality improvements <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> Clinical Nurse Manager 2 candidate must: • Be a Registered Nurse • Have 5 years Post Registration Nursing experience • Hold a degree/Masters in nursing • Excellent organisational, written and interpersonal communication skills Or Senior medical scientist candidate must possess: • (a) The Bachelor in Science (Applied Science) Honours degree (Biomedical option) from the Technological University Dublin, Kevin Street; or University College Cork or Galway Mayo Institute of Technology or • (b) The Diploma in Medical Laboratory Sciences of the Dublin Institute of Technology, Kevin Street or the Cork Institute of Technology awarded prior to 1994 or • A recognized qualification at least equivalent to (a) or (b) above and • A post graduate degree in the field of Medical Laboratory Science and • Possess or be eligible for membership of the Academy of Clinical Science and Laboratory Medicine (ACSLM) and • Be registered or with CORU OR Be currently registered with HCPC as a Biomedical Scientist

	and • Possess four years' experience in a medical laboratory since qualifying as a Medical Scientist <u>Desirable Criteria:</u> • Knowledge of ISO 15189 and AML-BB standards • Experience of INAB accreditation or other hospital accreditation • Paediatric Experience
Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above are met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CVs and cover letter is Thursday 20th August 2026 at 11.45pm. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact martina.williams@childrenshealthireland.ie For other queries relating to this recruitment process, please contact Talent Acquisition Specialist – Rachel.sheridan@childrenshealthireland.ie PLEASE NOTE: CHI has transitioned to a process of a one commencement day per month for all new employees and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date. Below, you'll find the list of commencement dates for 2026 for your information. • 5th October

- 2nd November
- 7th December

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children’s Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children’s Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children’s Health Ireland is an equal opportunities employer.