

Job Title & Grade	Clinical Nurse Manager 2 - Resuscitation Training Officer
Campaign Reference #	101897
Closing Date	Thursday, 21st of August 2026 at 11:45pm
Duration of Post	Permanent Part-time (0.75WTE) and Specified Purpose Full time Contracts available.
Specific T&C's of post	5 over 5 working week 25-28 days Annual Leave (pro-rata) Remuneration is pro-rata in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade Code 2119, starting at Point 1 €62,699 and rising annually in increments: €79,227LSI.
Location of post	The site base for these posts will be determined following interview. Both posts require an element of cross-city working within a wider Resuscitation Officer Team, which provides support to Tallaght and Connolly sites.
Reporting Arrangements	The successful applicant will report to the Assistant Director of Nursing and Director of Nursing in CDA.
Key Working Relationships	The post holder will work closely with: • Director of Nursing • Assistant Directors of Nursing • Clinical Director • Chair of resuscitation committee • Resuscitation Training Officers across Children's Health Ireland sites • CNMs • Nurse Practice Development, • Clinical Nurse Facilitators <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>

Purpose of the Role	An exciting opportunity to join the Resuscitation Officer Nursing team within CHI. The Resuscitation Officer (RTO) will be responsible for the co-ordination and management of the Resuscitation Service within CHI sites. This will involve planning, organisation, implementation and evaluation of all Basic and Advanced life support training for appropriate personnel. A core responsibility will be the supervision and training of the multidisciplinary team in resuscitation and in particular, training on identification and responding to the clinically deteriorating patient to prevent cardiac arrest, and on general resuscitation issues in line with International, national and local strategy and service priorities. The post holder will act as an expert in resuscitation where appropriate, providing advice on all aspects of resuscitation training, education and practice. The Resuscitation Training Officer (RTO) will be responsible for the supervision, review and audit of resuscitation procedures. The RTO will work with colleagues to create good working relationships that promote teamwork, innovation and encourages motivation and high standards of resuscitation practice, high quality care and patient safety.
Principal Duties and Responsibilities	Professional Duties and Responsibilities: The successful candidate will • Be expected to live CHI values and be child-centered, compassionate, and progressive and will act with respect, excellence and integrity. • Be responsible for the planning, organisation and implementation of Basic and Advanced Resuscitation training for all identified groups within the organisation. This will include Nursing, Medical and Health and Social Care Professionals and to parents/guardians of "high risk" patients. • Identify current paediatric resuscitation issues and priorities. Act as an innovator with regard to the management of paediatric resuscitation. • Assist in the development and provision of relevant programmes both internally and externally. • Liaise with local, regional and national resuscitation officers/committees. • Be personally committed and motivated for this specialist role • Practice in accordance with and maintain professional registration as per the Nursing and Midwifery Board of Ireland • Provide a high level of professional and clinical leadership Practice according to: International Paediatric Resuscitation Guidelines, Professional Clinical Guidelines, National and Area Health Service Executive (HSE guidelines), Local policies, protocols, guidelines and current legislation • Participate in teams / meetings / committees as appropriate, communicating and working in co-operation with other team members. • Adhere to the PEWS National Clinical guideline (NCG) and Participate as a member of the PEWS Committee, planning, implementing and evaluating PEWS training, audit and feedback.

- Co-ordinate inter-departmental simulations to create a no-blame positive learning environment.
- Act as a member of the PEW team and respond to urgent PEW calls where possible (site dependent)
- Liaise with other agencies in promoting good standards of life support training such as; Advanced Life Support Group (ALSG) Resuscitation Council UK, Nurse Education Centre, Irish Heart Foundation (IHF) & American Heart Association (AHA).
- Liaise with the Basic Life Support coordinator in the Irish Heart Foundation.
- Liaise with training site coordinators for course returns.
- Support clinical managers to ensure all medical and nursing staff and healthcare professionals have a level of competence in Paediatric life support appropriate to their area of work.
- Ensure that all instructors provide a consistency of training standards
- Participate as a member of the Resuscitation Committee: planning, implementing and evaluating resuscitation training programmes, auditing practice and promoting excellence in care.
- Develop and ensure updating of all resuscitation policies, guidelines and protocols, in association with the Resuscitation Committee.
- Advice on ordering and maintenance of resuscitation equipment throughout the hospital to ensure it is “fit for purpose” and appropriate to organisational needs.
- Participate in hospital initiatives in relation to identification of the patient at risk of clinical deterioration.
- Operate within the scope of practice - seek advice and assistance from his / her manager with any cases or issues that prove to be beyond the scope of his / her professional competence in line with principles of best practice and clinical governance.

Clinical Resuscitation

In order to maintain standards and clinical credibility, it is recommended that responding to and participating in respiratory and cardiac arrest management is an integral part of the RTO's clinical responsibility on a week-to-week basis. The RTO role as part of the cardiac arrest team is to:

- Observe the Basic Life Support (BLS) and Advanced Paediatric Life Support (APLS) provided by hospital staff
- Support staff during a critical event
- Evaluate the standard guidelines/ protocols being applied at clinical level
- Identify possible training requirements for hospital staff
- Assist with debriefing of staff following a critical event/cardiac arrest
- Collect data and assist with completion of the cardiac arrest audit.
- Present this data when requested.

Health & Safety

The post holder will:

- Ensure that effective safety procedures are developed and managed to comply with statutory obligations, in conjunction with relevant staff e.g. health and safety procedures, emergency procedures.
- Observe, report and take appropriate action on any matter which may be detrimental to staff and/or service user care or wellbeing / may be inhibiting the efficient provision of care.
- Assist in observing and ensuring implementation and adherence to established policies and procedures e.g. health and safety, infection control, storage and use of controlled drugs etc.
- Ensure completion of incident / near miss forms / clinical risk reporting as per HSE Safety Incident Policy.
- Adhere to department policies in relation to the care and safety of any equipment supplied for the fulfilment of duty.
- Liaise with other relevant staff e.g. CNS infection control practice nurse, clinical engineering, re appropriateness for procurement. Have a working knowledge of the Health Information and Quality Authority (HIQA) Standards as they apply to the role for example, Standards for Healthcare, National Standards for the Prevention and Control of Healthcare Associated Infections, Hygiene Standards etc. and comply with associated HSE protocols for implementing and maintaining these standards.
- Support, promote and actively participate in sustainable energy, water and waste initiatives to create a more sustainable, low carbon and efficient health service.

Audit and Research

The post holder will:

- Promote and disseminate evidence based resuscitation practice. Advise on the implementation of appropriate research findings
- Evaluate all resuscitation procedures, techniques and equipment in conjunction with the Resuscitation Committee and others as appropriate.
- Actively participate in research, evaluations of procedures, protocols or equipment as opportunities present.
- When on duty the Resuscitation Officer will carry the cardiac arrest bleep and be part of the arrest team in the capacity of observer/subject matter expert.
- Gather and collate data for the following audits :
 - Cardiac arrests
 - PEW calls/ PEW chart compliance
 - Critically ill transfers
 - Statistical information on resuscitation training and effectiveness of resuscitation attempts will be collated by the Resuscitation service.
- Present audit results on a three monthly basis to relevant committees
- Initiate or assist, as appropriate, in the investigation of complaints, clinical incidents or near misses and report findings in accordance with hospital policy.

- Have an understanding of risk management and quality improvement approaches.
- Participate in continuous quality improvement initiatives. Where necessary work with Professional or Clinical leads to devise and implement appropriate improvement plans.
- Contribute to initiatives that improve patient safety within the hospital's Clinical Governance structures.
- Participate in the HSE Quality Initiatives

Administration/Management

The post holder will:

- Furnish an annual report outlining the service developments and training figures along with identified goals for the coming year.
- Collate audit results from PEWS, crash calls and critically ill transfers and present data to M&M committees, resuscitation committees and the executive management team
- Maintain accurate resuscitation training records and clinical audits for life support training/updating and to furnish the Resuscitation Committee with progress on training targets
- Be responsible for the cleaning, maintenance and storage of all training equipment
- Advise hospital personnel on the use of and maintenance of resuscitation equipment
- Advise on the purchase of resuscitation equipment, literature and training aids
- Initiate and participate in the review and standardization of protocols, SOPs, and policies related to resuscitation
- Keep inventory of all resuscitation and emergency equipment.

The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.

Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> • Be registered on the Children’s Division and/or the General Division of the Register of Nurses & Midwives maintained by the Nursing and Midwifery Board of Ireland • Have at least 5 years post registration Children’s Nursing experience in an acute setting, 3 of which must be in the specialty area of Resuscitation, PICU, ED, or related area. • Have the clinical, managerial and administrative capacity to properly discharge the functions of the role • Demonstrate evidence of continuing professional development at the appropriate level • Successful completion of Advanced Paediatric Life Support (APLS). <u>Desirable Criteria:</u> • Completed APLS Generic Instructor course • Hold BLS instructor certificate • Experience in simulation based education training.
Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met. The criteria for short listing is based on the requirements of the post, as outlined in the eligibility criteria. * Please note that you must submit a cover letter with your CV, this forms part of your application and CV’s will not be accepted without a detailed cover letter. The closing date for submissions of CV’s and cover letter is Thursday, 20th August by 11:45pm. Applications must be completed through the advertised post on CHI.jobs by clicking ‘Apply for Job’. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Helen Flynn, Assistant Director of Nursing, helen.flynn@childrenshealthireland.ie For other queries relating to this recruitment process, please contact your Talent Acquisition Specialist –Evgeniya.byvakina@childrenshealthireland.ie PLEASE NOTE: CHI has transitioned to a process of a one commencement day per month for all new employees, CHI internal transfers and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the launch of our new corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. So that the Onboarding team can confirm your start date, you will need to ensure that your mandatory training is completed at least 7 days prior to your commencement date. It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to

the next available date.

Below, you'll find the list of commencement dates for 2026.

- 7th September
- 5th October
- 2nd November
- 7th December

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.