



Person Specification

Person Centred Wing - Support Worker

Job Title: Support Worker
Reports to: PCW Coordinator

Education and Qualifications	<i>Essential:</i> - FETAC/QQI level 5 Major Award in in one of the following: - Intellectual Disability Practice; - Healthcare Support; - Health Service Skills; - Nursing Studies; - Community Care; - Community Health Services. OR be willing to complete a qualification as scheduled by the organisation.
Work Experience	<i>Desirable:</i> - Experience of supporting adults with intellectual disabilities and /or autism, or experience in a disability service or other support/caring role. - Experience of working with people with a range of support needs to include behaviours of concern. - Experience working in community integration. - Experience in and commitment to developing supports that are person centred. - Experience working as part of a team or experience in lone working. - Experience supporting individuals with personal care needs.
Knowledge and skills	- Excellent communication & interpersonal skills, that can be adapted to the needs of the people we support. - Excellent teamwork and relationship building skills. - Ability to exercise initiative and make sound decisions when required. - Observation and listening skills. - Knowledge of the intellectual disability sector and understanding of the services provided. - Knowledge of Muiriosa Foundation values and mission. - Excellent organisational, and I.T. skills an advantage. - Communication skills, including fluency in the English language. - Knowledge of Assisted Decision Making and advocacy. - Knowledge of HIQA Regulation Standards, Safeguarding, and Protection of Vulnerable Adults.
Attributes	- Approachable, friendly personality, with a positive attitude towards work - Honest and trustworthy, with respect for the privacy and confidentiality of information relating to others. - Empathy and kindness. - Enthusiastic with drive and commitment to role. - Ability to work under pressure and be resilient in the face of challenges. - Ability, interest, motivation, and commitment to interacting with people with an intellectual disability. - Respectful in dealing with others and positively contributes to teamwork. - Demonstrates accountability and shows ability to reflect on practice.

	• Proactive in participating in the organisation's health and wellbeing initiatives.
Other factors	• Willing to undertake education and training as may be required for the role. • Full current driving license (manual) and willingness to drive different vehicles. • Flexibility required in the role, to work early / late / night shifts and weekends as appropriate, and to undertake a roster covering various houses/locations, including working in lone working settings. • Own vehicle may be required. • Eagerness to develop knowledge and skills in the area.

June 2025

Valuing Life; helping people build meaningful lifestyles