

Job Title & Grade	Clinical Nurse Manager 2 - Haematology
Campaign Reference #	101695
Closing Date	Sunday, 9 th of August 2026 at 23:45pm
Duration of Post	Specified Purpose Contract
Specific T&C's of post	0.6 WTE/22.5 hours working week/ shift work required 25 – 28 days Annual Leave Remuneration is in accordance with the salary scale approved by the Department of Health: Current salary scale with effect from 1st June 2026: Grade, Code 2119, starting at Point 1 €62,699 and rising annually in increments: €79,227 LSIS.
Location of post	CHI at Crumlin
Reporting Arrangements	This post will report to the • Operational Responsibility -This post will report to Assistant Director of Nursing for the specialist area • Professional Responsibility-This post is professionally responsible to the Director of Nursing • Clinical Responsibility-This post will report to the senior clinical decision maker for the specialist area.
Key Working Relationships	The post holder will work closely with: • Nursing, medical and administration colleagues in the Haematology/oncology service within CHI • Interagency teams within the service including Haematology/oncology, Children and families attending the service • Other services within CHI (e.g Phlebotomy Team, General Paediatrics, Inclusion Health, bed flow) • Staff in Shared care centres and community services. <i>Please note that this list is not exhaustive and key working relationships will change as the project moves from service development, construction completion, commissioning & transitioning to steady state.</i>

Purpose of the Role	The purpose of this post is to deliver care in line with the five core concepts of the role set out in the Framework for the Establishment of Clinical Nurse Specialist Posts, 4th edition, National Council for the Professional Development of Nursing and Midwifery (NCNM) 2008. Caseload e.g. Children - under 16 years of age. The CNM2 will focus initially on the following patient groups: haematology. The post holder will be responsible for the management and co-ordination of care for a defined cohort of children within the National Centre for Paediatric Haematology service inclusive of haematopoietic stem cell transplant (HSCT). The purpose of the CNM2 post in Haematology is to improve the quality and service of care through the following: • The CNM2 will be responsible for a clinical caseload in the area of Haematology throughout the hospital. The cohort of patients includes any condition that require treatment from the childhood cancer services. • Be a resource for colleagues, allied professionals and an advocate for the patient and ensure competence in area of speciality practice. • Be responsible for the provision of nursing, education and management consultation in the area of Haematology • Provide a service, which optimises quality and continuity of care for patients in the Haematology service. • Provide a programme of education and training for multidisciplinary staff which benefits children and their parents. • To co-ordinate and facilitate the discharge of patients within the Republic of Ireland. • To assist staff within the day care unit, in organising the administration of treatment (e.g. Chemotherapy, GCSF, & blood transfusions) in Shared Care centres/ Community for children with Haematological Disorders • To link closely with the Shared Care manager in order to provide a national paediatric seamless service to all shared care centres • Be a resource for colleagues, allied professionals and an advocate for the patient and ensure competence in area of specialty practice. • Be responsible for the provision of nursing, education and management consultation in the area of Haematology
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	• Provide a service, which optimises quality and continuity of care for patients in the Haematology service. • Provide a programme of education and training for multidisciplinary staff which will benefits children and their parents.
Principal Duties and Responsibilities	Professional Duties and Responsibilities: The post holder will be expected to live CHI values and be child-centered, compassionate, progressive and will act with respect, excellence and integrity. Clinical focus - Direct care: The CNM2 in Haematology is responsible for: • Provide an efficient, effective and high quality service respecting the needs of each patient. • Assist with the management of patients in the community. • Assessing, planning, implementing and evaluating care and treatments Co-ordinate care and support to the family with the multidisciplinary team • Co-ordinate meetings and follow-up appointments. To establish co-ordinate and facilitate discharge planning in CHI • Assess and reinforce the educational programme initiated in the hospital, at home. • Acting as an expert resource to colleagues, members of the multidisciplinary team in the ward, out-patients and community including GP's, PHN's, parents and other centres. Educate and support primary health care teams within the Republic of Ireland at the time of diagnosis and throughout the course of the child's illness. • Acting as a role model, demonstrating knowledge, skill and abilities at an advanced level. Clinical focus - Indirect care: The CNM2 in Haematology is responsible for: • Provide leadership in the formulation and provision of evidence based PPPGs relating to care • Implement appropriate evidence based care pathways to ensure seamless assessment and delivery of patient care • Provide education hospital wide where required to foster good communication and professional relationships to enhance delivery of best practice and patient care • Assess, define and deliver the needs of this group of patients in relation to shared care. • To assist Advanced Nurse Practitioners & other Clinical Nurse specialists within the team.

Patient advocacy focus:

The CNM2 in Haematology is responsible for:

- Providing support and education to families. Provide emotional and psychological support for families in hospital. Have knowledge and regard for the entire family as a unit. Assess and respect their coping mechanisms while encouraging healthy family patterns.
- Attending/consulting in the Out Patient Department when required. To assist with the co-ordination of investigations and follow up for children with Haematological and Oncological disorders in the hospital/ community and in shared Care centres
- Offering a telephone service during working hours. Offer on-going support for all families through-out their journey of care.
- Facilitate the care of patients at the time of palliative care liaising closely with specialist palliative care service and community links (community palliative care services, Home care support teams)
- In extra-ordinary circumstances a home visit may be necessary this will be done in collaboration with your direct line manager, consultant in charge
- Act as a resource and contact person for haematology patients attending other departments within the hospital or outside the hospital for treatment.

Education and Training:

The role of the CNM2 Haematology involves:

- Training, educating and supporting patients, families, local hospital and community health professionals
- Developing and facilitating educational programmes for members of the multidisciplinary team to ensure that standards of care are maintained.
- Providing teaching sessions in the clinical area and appropriate student and staff training modules.
- Participating and instigating various educational programmes for parents and staff
- Developing education material e.g., information leaflets and booklets for parents and children.
- Providing education and information to staff, and community.
- Liaising with line manager in ensuring that own professional growth and development needs are facilitated and met.
- Participate in orientation programmes for new nursing and medical staff to the unit in changes in practice within the unit.

Audit and Research:

The CNM2 in Haematology & is responsible for:

- Contribute to the development of nursing policies and protocols relevant to area of clinical expertise.
- Seek to gain and expand knowledge of current research in designated field by reading professional journals, attending updating sessions and disseminating information to other staff/colleagues.
- Foster a sense of research through undertaking research appropriate to haematology nursing.
- Carry out literature searches for new information and disseminate to relevant staff.
- Participate in approved data collection.
- Publish work related research and personal projects.
- Assist in the dissemination of information surrounding new clinical products.
- Identify and implement operational processes to the standards of best practice in order to optimise use of resources and to ensure compliance with statutory requirements.
- Interpret and analyse relevant research and disseminate to staff.
- Show an interest in learning new techniques and skills and apply these to practice.
- Set up clinical standards of care and ensure they are appropriately audited.
- Identify clinical issues of interest and ensure they are incorporated into clinical practice through teaching and example.
- Maintain statistical data of patient/service activity and supply annual reports to the Divisional Nurse Manager.

Professional Development:

- Be accountable for one's own actions in accordance with the Code of Practice.
- In co-operation with line manager, will assume responsibility for own professional development.
- To be knowledgeable in the broader aspects of Children's nursing.
- Participate in NCCP, CCLG, CNS network meetings.

Consultancy

- Develop strong links with other hospitals, Shared Care centres and together with UKCCSG centres.
- Active participation on various committees. Accreditation, Nursing Practice, CNSp group.
- Represent the specialty at meetings and conferences.
- Act as ambassador for the haematology service at CHI @ Crumlin

	• Generate and contribute to the development of clinical standards and guidelines with knowledge of national and international advancements in cancer nursing • Use specialist knowledge to support and enhance the care and management of unscheduled patients ensuring prompt and correct management of these patients and reducing inpatient stay General points: The CNM 2 Haematology will: • Present and act at all times in a professional manner and ensure colleagues do likewise. • Be aware of the hospitals disciplinary and grievance procedure and act appropriately. Ensure confidentiality on all matters and information obtained during the course of employment. • Promote the philosophy of child and family partnership care. • Report accident/incident, complaints immediately to your direct line manager, the consultant in charge of the child and follow the Hospitals incident monitoring and complaints policy. • Liaise with Partnership Co-ordinator and Partnership Committee. • Participate fully with the Hospitals Accreditation Programme • Co-operate and participate with the Hospital's "Hospital Watch Programme" • Assist the Public Relations Officer in relation to any media request pertaining to your profession. Attend media training as requested and be available to deal with media requests if deemed appropriate by the Public Relations Officer and the Director of Nursing. <i>The above is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.</i>
Eligibility criteria, qualifications and experience	<u>Essential Criteria:</u> 1. Professional Qualifications & Experience. (i) Be a registered nurse/midwife on the active Register of Nurses and Midwives held by An Bord Altranais and Cnáimhseachais na hÉireann (Nursing and Midwifery Board of Ireland) or be eligible to be so registered AND (ii) Be registered in the division(s) of the Childrens Nursing with the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann) OR

(iii) In exceptional circumstances, which will be assessed on a case by case basis be registered in another Division of the register of Nurses and Midwives.

AND

(iii) Have a minimum of 1 years' post registration full time experience or an aggregate of 1 years' full time experience in the division of the register in which the application is being made

AND

(iv) Have a minimum of 1 years' experience or an aggregate of 1 years' full time experience in specialist area of paediatric Haematology Oncology Care.

AND

(v) Have successfully completed a post registration programme of study, as certified by the education provider which verifies that the applicant has achieved a Quality and Qualifications Ireland (QQI), National Framework of Qualifications (NFQ) major academic Level 9 or higher award (equivalent to 60 ECTS or above) that is relevant to the specialist area of care and in line with the requirements for specialist practice as set out by the National Council for Nursing and Midwifery 4th ed (2008). Alternatively provide written evidence from the Higher Education Institute that they have achieved the number of ECTS credits equivalent to a Level 9 or higher standard (60 ECTS or above), relevant to the specialist area of care and in line with the requirements for specialist practice as set out by the National Council for Nursing and Midwifery 4th ed (2008).

AND

(vi) Be required to demonstrate that they have continuing professional development (CPD) relevant to the specialist area or will be supported to obtain the required CPD.

AND

(vii) Have the ability to practice safely and effectively fulfilling his/her professional responsibility within his/her scope of practice.

2. Annual registration

Practitioners must maintain live annual registration on the relevant division of the Register of Nurses and Midwives maintained by the Nursing and Midwifery Board of Ireland (Bord Altranais agus Cnáimhseachais na hÉireann).

AND

Confirm annual registration with NMBI to the HSE by way of the annual Patient Safety Assurance Certificate (PSAC)

3. Health

Candidates for and any person holding the office must be fully competent and capable of undertaking the duties attached to the office and be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

	4. Character Candidates for and any person holding the office must be of good character. <u>Desirable Criteria:</u> • Experience in managing organizational and professional change. • Familiar with nursing and clinical audit/research.
Competition Specific Selection Process How to Apply & Informal Enquiries	Applications for this post <u>must be accompanied by a cover letter</u>, setting out relevant experience that illustrates how the essential criteria listed above is met. The criterion for short listing is based on the requirements of the post, as outlined in the eligibility criteria. *Please note that you must submit a cover letter with your CV, this forms part of your application and CV's will not be accepted without a detailed cover letter. The closing date for submissions of CV's and cover letter is Sunday, 9th of August 2026 by 23:45pm. Applications must be completed through the advertised post on CHI.jobs by clicking 'Apply for Job'. Applications will not be accepted through direct email or any other method. For informal enquiries for this specialty/department, please contact Anne Rynne, Assistant Director of Nursing: anne.rynne@childrenshealthireland.ie , Mobile: 014096617 Or Teresa Slevin, CNM3: Teresa.Slevin@childrenshealthireland.ie , Mobile: 014096100. For other queries relating to this recruitment process, please contact Talent Acquisition Specialist; Evgeniya.Byvakina@childrenshealthireland.ie PLEASE NOTE: CHI has transitioned to a process of a one commencement day per month for all new employees, CHI internal transfers and Secondments. This update to our Onboarding process is aligned to changes in our monthly/fortnightly payroll and with the launch of our new corporate induction program. This process enhancement ensures that we can thoroughly prepare for your arrival and facilitate a smooth transition in your onboarding journey. So that the Onboarding team can confirm your start date, you will need to ensure that your mandatory training is completed at least 7 days prior to your commencement date.

It is important for you to note that if you do not have your pre-employments and mandatory training completed in time, your commencement date will be deferred to the next available date.

Below, you'll find the list of **commencement dates for 2026** for your information.

- 7th September
- 5th October
- 2nd November
- 7th December

Information on “Non-European Economic Area Applicants” is available from <https://dbei.gov.ie/en/>

Children's Health Ireland is legally required to verify that all staff **have the right to work in Ireland before they begin employment**, regardless of nationality or immigration status. This right-to-work check is also necessary when an individual re-joins CHI or when their immigration permission or employment permit is due to expire.

Permit holders can change their permit employer to CHI after a period of nine months has passed since commencing their first employment permit in the State. The change of employer applies to the [General Employment Permit \(GEP\)](#) and to the [Critical Skills Employment Permit \(CSEP\)](#). The change is required to be completed as part of pre-employment clearance.

All Permits and Change of Employer applications are processed on the [Employment Permits Online](#).

Some recruitment campaigns may be open to candidates who are not citizens of the EEA, Switzerland, or United Kingdom. You can consult the [Critical Skills Occupational List](#) see if your profession is currently eligible under this route.

The programme outlined for Children's Health Ireland may impact on this role and as structures change the job description may be reviewed.

Children's Health Ireland is an equal opportunities employer.